

Employee Code	406107	Employee Name	Kumaraswamy HGM
Actual DOJ	22-Sep-2016	DOB	1-Aug-1980
Designation	Manager HR - Industrial	Location	BENGALURU/EMBASSY BLDG
Department	Human Resources	Cost Centre	CIN5886010
Bank Name	ICICI BANK	Bank A/c No	016901636868
PF No	BGBNG00238910000002007	UAN	100934171352
PAN	BEJPK1431F	ESI No	
LOP	0	Pay Days	30
Arrear Days	0	Arrear LWOP	0

Earnings	Standard	Monthly	Arrears	Amount	Deductions	Amount
DRIVER REIMBURSEMENT	20,000.00	20,000.00		20,000.00	Professional Tax	200.00
Basic Salary	127,400.00	127,400.00		127,400.00	Provident Fund	15,288.00
House Rent Allowance	63,700.00	63,700.00		63,700.00	Income Tax	52,016.00
Other Allowance	94,285.00	94,285.00		94,285.00		
BYOD ALLOWANCE	1,550.00	1,550.00		1,550.00		
Fuel Reimbursement	16,718.00	16,718.00		16,718.00		
Gross Pay		323,653.00		323,653.00	Gross Deduction	67,504.00
Net Pay : 256,149.00						

Income Tax Computation for the Financial Year 2025-2026

Description	Actual	Projected	Total
BASIC	764,400.00	764,400.00	1,528,800.00
HOUSE RENT ALLOWANCE	382,200.00	382,200.00	764,400.00
CAR PERQUISITES	0.00	0.00	32,400.00
OTHER ALLOWANCE	565,710.00	565,710.00	1,131,420.00
BYOD ALLOWANCE	0.00	0.00	18,600.00
SHORT TERM INCENTIVE	0.00	0.00	724,461.00
GROSS INCOME	0.00	0.00	4,200,081.00
SALARY AFTER SECTION10	0.00	0.00	4,200,081.00
STANDARD DEDUCTION	0.00	0.00	75,000.00
SALARY AFTER SECTION16	0.00	0.00	4,125,081.00
TAXABLE SALARY	0.00	0.00	4,125,081.00
TAXABLE INCOME	0.00	0.00	4,125,090.00
TAX AFTER REBATE	0.00	0.00	817,527.00
TAX AFTER SURCHARGE	0.00	0.00	817,527.00
CESS	0.00	0.00	32,701.00
TOTAL TAX FOR THE YEAR	0.00	0.00	850,228.00
TAX DEDUCTED TILL LAST MONTH	0.00	0.00	486,113.00
TOTAL TAX PAYABLE	0.00	0.00	364,115.00
CURRENT MONTH TAX	52,016.00	0.00	52,016.00
CURRENT MONTH FINAL TAX	52,016.00	0.00	52,016.00
BALANCE TAX PAYABLE	0.00	0.00	364,115.00

Employee Code	406107	Employee Name	Kumaraswamy HGM
Actual DOJ	22-Sep-2016	DOB	1-Aug-1980
Designation	Manager HR - Industrial	Location	BENGALURU/EMBASSY BLDG
Department	Human Resources	Cost Centre	CIN5886010
Bank Name	ICICI BANK	Bank A/c No	016901636868
PF No	BGBNG00238910000002007	UAN	100934171352
PAN	BEJPK1431F	ESI No	
LOP	0	Pay Days	31
Arrear Days	0	Arrear LWOP	0

Earnings	Standard	Monthly	Arrears	Amount	Deductions	Amount
Basic Salary	127,400.00	127,400.00		127,400.00	Professional Tax	200.00
House Rent Allowance	63,700.00	63,700.00		63,700.00	Provident Fund	15,288.00
Other Allowance	94,285.00	94,285.00		94,285.00	Income Tax	52,017.00
BYOD ALLOWANCE	1,550.00	1,550.00		1,550.00		
Fuel Reimbursement	10,000.00	10,000.00		10,000.00		
Gross Pay		296,935.00		296,935.00	Gross Deduction	67,505.00
						Net Pay : 229,430.00

Income Tax Computation for the Financial Year 2025-2026

Description	Actual	Projected	Total
BASIC	891,800.00	637,000.00	1,528,800.00
HOUSE RENT ALLOWANCE	445,900.00	318,500.00	764,400.00
CAR PERQUISITES	0.00	0.00	32,400.00
OTHER ALLOWANCE	659,995.00	471,425.00	1,131,420.00
BYOD ALLOWANCE	0.00	0.00	18,600.00
SHORT TERM INCENTIVE	0.00	0.00	724,461.00
GROSS INCOME	0.00	0.00	4,200,081.00
SALARY AFTER SECTION10	0.00	0.00	4,200,081.00
STANDARD DEDUCTION	0.00	0.00	75,000.00
SALARY AFTER SECTION16	0.00	0.00	4,125,081.00
TAXABLE SALARY	0.00	0.00	4,125,081.00
TAXABLE INCOME	0.00	0.00	4,125,090.00
TAX AFTER REBATE	0.00	0.00	817,527.00
TAX AFTER SURCHARGE	0.00	0.00	817,527.00
CESS	0.00	0.00	32,701.00
TOTAL TAX FOR THE YEAR	0.00	0.00	850,228.00
TAX DEDUCTED TILL LAST MONTH	0.00	0.00	538,129.00
TOTAL TAX PAYABLE	0.00	0.00	312,099.00
CURRENT MONTH TAX	52,017.00	0.00	52,017.00
CURRENT MONTH FINAL TAX	52,017.00	0.00	52,017.00
BALANCE TAX PAYABLE	260,082.00	0.00	260,082.00

Employee Code	406107	Employee Name	Kumaraswamy HGM
Actual DOJ	22-Sep-2016	DOB	1-Aug-1980
Designation	Manager HR - Industrial	Location	BENGALURU/EMBASSY BLDG
Department	Human Resources	Cost Centre	CIN5886010
Bank Name	ICICI BANK	Bank A/c No	016901636868
PF No	BGBNG00238910000002007	UAN	100934171352
PAN	BEJPK1431F	ESI No	
LOP	0	Pay Days	30
Arrear Days	0	Arrear LWOP	0

Earnings	Standard	Monthly	Arrears	Amount	Deductions	Amount
DRIVER REIMBURSEMENT	20,000.00	20,000.00		20,000.00	Professional Tax	200.00
Basic Salary	127,400.00	127,400.00		127,400.00	Provident Fund	15,288.00
House Rent Allowance	63,700.00	63,700.00		63,700.00	Income Tax	51,003.00
Other Allowance	91,037.00	91,037.00		91,037.00		
BYOD ALLOWANCE	1,550.00	1,550.00		1,550.00		
Fuel Reimbursement	10,000.00	10,000.00		10,000.00		
Gross Pay		313,687.00		313,687.00	Gross Deduction	66,491.00
Net Pay : 247,196.00						

Income Tax Computation for the Financial Year 2025-2026

Description	Actual	Projected	Total
BASIC	1,019,200.00	509,600.00	1,528,800.00
HOUSE RENT ALLOWANCE	509,600.00	254,800.00	764,400.00
CAR PERQUISITES	0.00	0.00	32,400.00
OTHER ALLOWANCE	751,032.00	364,148.00	1,115,180.00
BYOD ALLOWANCE	0.00	0.00	18,600.00
SHORT TERM INCENTIVE	0.00	0.00	724,461.00
GROSS INCOME	0.00	0.00	4,183,841.00
SALARY AFTER SECTION10	0.00	0.00	4,183,841.00
STANDARD DEDUCTION	0.00	0.00	75,000.00
SALARY AFTER SECTION16	0.00	0.00	4,108,841.00
TAXABLE SALARY	0.00	0.00	4,108,841.00
TAXABLE INCOME	0.00	0.00	4,108,850.00
TAX AFTER REBATE	0.00	0.00	812,655.00
TAX AFTER SURCHARGE	0.00	0.00	812,655.00
CESS	0.00	0.00	32,506.00
TOTAL TAX FOR THE YEAR	0.00	0.00	845,161.00
TAX DEDUCTED TILL LAST MONTH	0.00	0.00	590,146.00
TOTAL TAX PAYABLE	0.00	0.00	255,015.00
CURRENT MONTH TAX	51,003.00	0.00	51,003.00
CURRENT MONTH FINAL TAX	51,003.00	0.00	51,003.00
BALANCE TAX PAYABLE	204,012.00	0.00	204,012.00

Employee Code	406107	Employee Name	Kumaraswamy HGM
Actual DOJ	22-Sep-2016	DOB	1-Aug-1980
Designation	Manager HR - Industrial	Location	BENGALURU/EMBASSY BLDG
Department	Human Resources	Cost Centre	CIN5886010
Bank Name	ICICI BANK	Bank A/c No	016901636868
PF No	BGBNG00238910000002007	UAN	100934171352
PAN	BEJPK1431F	ESI No	
LOP	0	Pay Days	31
Arrear Days	0	Arrear LWOP	0

Earnings	Standard	Monthly	Arrears	Amount	Deductions	Amount
DRIVER REIMBURSEMENT	40,000.00	40,000.00		40,000.00	Professional Tax	200.00
Basic Salary	127,400.00	127,400.00		127,400.00	LWF EMPLOYEE CONTRIBUTION	50.00
House Rent Allowance	63,700.00	63,700.00		63,700.00	Provident Fund	15,288.00
Other Allowance	91,037.00	91,037.00		91,037.00	Income Tax	51,003.00
BYOD ALLOWANCE	1,550.00	1,550.00		1,550.00		
Fuel Reimbursement	10,000.00	10,000.00		10,000.00		
Gross Pay		333,687.00		333,687.00	Gross Deduction	66,541.00
Net Pay : 267,146.00						

Income Tax Computation for the Financial Year 2025-2026

Description	Actual	Projected	Total
BASIC	1,146,600.00	382,200.00	1,528,800.00
HOUSE RENT ALLOWANCE	573,300.00	191,100.00	764,400.00
CAR PERQUISITES	0.00	0.00	32,400.00
OTHER ALLOWANCE	842,069.00	273,111.00	1,115,180.00
BYOD ALLOWANCE	0.00	0.00	18,600.00
SHORT TERM INCENTIVE	0.00	0.00	724,461.00
GROSS INCOME	0.00	0.00	4,183,841.00
SALARY AFTER SECTION10	0.00	0.00	4,183,841.00
STANDARD DEDUCTION	0.00	0.00	75,000.00
SALARY AFTER SECTION16	0.00	0.00	4,108,841.00
TAXABLE SALARY	0.00	0.00	4,108,841.00
TAXABLE INCOME	0.00	0.00	4,108,850.00
TAX AFTER REBATE	0.00	0.00	812,655.00
TAX AFTER SURCHARGE	0.00	0.00	812,655.00
CESS	0.00	0.00	32,506.00
TOTAL TAX FOR THE YEAR	0.00	0.00	845,161.00
TAX DEDUCTED TILL LAST MONTH	0.00	0.00	641,149.00
TOTAL TAX PAYABLE	0.00	0.00	204,012.00
CURRENT MONTH TAX	51,003.00	0.00	51,003.00
CURRENT MONTH FINAL TAX	51,003.00	0.00	51,003.00
BALANCE TAX PAYABLE	153,009.00	0.00	153,009.00

Employee Code	406107	Employee Name	Kumaraswamy HGM
Actual DOJ	22-Sep-2016	DOB	1-Aug-1980
Designation	Manager HR - Industrial	Location	BENGALURU/EMBASSY BLDG
Department	Human Resources	Cost Centre	CIN5886010
Bank Name	ICICI BANK	Bank A/c No	016901636868
PF No	BGBNG00238910000002007	UAN	100934171352
PAN	BEJPK1431F	ESI No	
LOP	0	Pay Days	31
Arrear Days	0	Arrear LWOP	0

Earnings	Standard	Monthly	Arrears	Amount	Deductions	Amount
DRIVER REIMBURSEMENT	20,000.00	20,000.00		20,000.00	Professional Tax	200.00
Basic Salary	127,400.00	127,400.00		127,400.00	Provident Fund	15,288.00
House Rent Allowance	63,700.00	63,700.00		63,700.00	Income Tax	51,003.00
Other Allowance	91,037.00	91,037.00		91,037.00		
BYOD ALLOWANCE	1,550.00	1,550.00		1,550.00		
Fuel Reimbursement	10,000.00	10,000.00		10,000.00		
Gross Pay		313,687.00		313,687.00	Gross Deduction	66,491.00
Net Pay : 247,196.00						

Income Tax Computation for the Financial Year 2025-2026

Description	Actual	Projected	Total
BASIC	1,274,000.00	254,800.00	1,528,800.00
HOUSE RENT ALLOWANCE	637,000.00	127,400.00	764,400.00
CAR PERQUISITES	0.00	0.00	32,400.00
OTHER ALLOWANCE	933,106.00	182,074.00	1,115,180.00
BYOD ALLOWANCE	0.00	0.00	18,600.00
SHORT TERM INCENTIVE	0.00	0.00	724,461.00
GROSS INCOME	0.00	0.00	4,183,841.00
SALARY AFTER SECTION10	0.00	0.00	4,183,841.00
STANDARD DEDUCTION	0.00	0.00	75,000.00
SALARY AFTER SECTION16	0.00	0.00	4,108,841.00
TAXABLE SALARY	0.00	0.00	4,108,841.00
TAXABLE INCOME	0.00	0.00	4,108,850.00
TAX AFTER REBATE	0.00	0.00	812,655.00
TAX AFTER SURCHARGE	0.00	0.00	812,655.00
CESS	0.00	0.00	32,506.00
TOTAL TAX FOR THE YEAR	0.00	0.00	845,161.00
TAX DEDUCTED TILL LAST MONTH	0.00	0.00	692,152.00
TOTAL TAX PAYABLE	0.00	0.00	153,009.00
CURRENT MONTH TAX	51,003.00	0.00	51,003.00
CURRENT MONTH FINAL TAX	51,003.00	0.00	51,003.00
BALANCE TAX PAYABLE	102,006.00	0.00	102,006.00

Employee Code	406107	Employee Name	Kumaraswamy HGM
Actual DOJ	22-Sep-2016	DOB	1-Aug-1980
Designation	Manager HR - Industrial	Location	BENGALURU/EMBASSY BLDG
Department	Human Resources	Cost Centre	CIN5886010
Bank Name	ICICI BANK	Bank A/c No	016901636868
PF No	BGBNG00238910000002007	UAN	100934171352
PAN	BEJPK1431F	ESI No	
LOP	0	Pay Days	28
Arrear Days	0	Arrear LWOP	0

Earnings	Standard	Monthly	Arrears	Amount	Deductions	Amount
DRIVER REIMBURSEMENT	20,000.00	20,000.00		20,000.00	Professional Tax	300.00
Basic Salary	127,400.00	127,400.00		127,400.00	Provident Fund	15,288.00
House Rent Allowance	63,700.00	63,700.00		63,700.00	Income Tax	51,003.00
Other Allowance	91,037.00	91,037.00		91,037.00		
BYOD ALLOWANCE	1,550.00	1,550.00		1,550.00		
Fuel Reimbursement	10,000.00	10,000.00		10,000.00		
Gross Pay		313,687.00		313,687.00	Gross Deduction	66,591.00
Net Pay : 247,096.00						

Income Tax Computation for the Financial Year 2025-2026

Description	Actual	Projected	Total
BASIC	1,401,400.00	127,400.00	1,528,800.00
HOUSE RENT ALLOWANCE	700,700.00	63,700.00	764,400.00
CAR PERQUISITES	0.00	0.00	32,400.00
OTHER ALLOWANCE	1,024,143.00	91,037.00	1,115,180.00
BYOD ALLOWANCE	0.00	0.00	18,600.00
SHORT TERM INCENTIVE	0.00	0.00	724,461.00
GROSS INCOME	0.00	0.00	4,183,841.00
SALARY AFTER SECTION10	0.00	0.00	4,183,841.00
STANDARD DEDUCTION	0.00	0.00	75,000.00
SALARY AFTER SECTION16	0.00	0.00	4,108,841.00
TAXABLE SALARY	0.00	0.00	4,108,841.00
TAXABLE INCOME	0.00	0.00	4,108,850.00
TAX AFTER REBATE	0.00	0.00	812,655.00
TAX AFTER SURCHARGE	0.00	0.00	812,655.00
CESS	0.00	0.00	32,506.00
TOTAL TAX FOR THE YEAR	0.00	0.00	845,161.00
TAX DEDUCTED TILL LAST MONTH	0.00	0.00	743,155.00
TOTAL TAX PAYABLE	0.00	0.00	102,006.00
CURRENT MONTH TAX	51,003.00	0.00	51,003.00
CURRENT MONTH FINAL TAX	51,003.00	0.00	51,003.00
BALANCE TAX PAYABLE	51,003.00	0.00	51,003.00