

## INDIA & SOUTH ASIA

Registered Office

66/2, 3rd Floor, Embassy Prime  
CV Raman Nagar, Bangalore - 560075 Karnataka, India  
Phone: +91 80 4641 2400  
[www.alstom.com/india](http://www.alstom.com/india)

**16/03/2026**

**Kumaraswamy HGM**  
**Employee ID: 406107**  
**Bengaluru/Embassy Bldg**

**Sub : Resignation Acceptance – Reg.**  
**Ref : Your resignation initiated on dated 05 Jan 2026**

**Dear Kumaraswamy,**

With reference to the resignation initiated by you on 05 Jan 2026, you have informed the Company that you would like to resign from the services of the Company.

Your resignation has been processed as per the Company Rules and it has been decided to accept the same and you stand relieved from the services of the Company from 03 Apr 2026.

We would like to remind that you continued to be bound by the Confidentiality Information, Data Confidentiality & Intellectual Property Rights Clauses mentioned in the Appointment Letter issued and accepted by you at the time of your appointment. Further, you are bound not to divulge or disclose to any third party at any time any confidential information, as defined in the Appointment Letter all Intellectual Property created by the Employee shall be regarded as having been made under a contract of service, which you have obtained directly or indirectly during the course of your employment with us. Additionally, you are bound by the non-disclosure agreement, if any, executed between us.

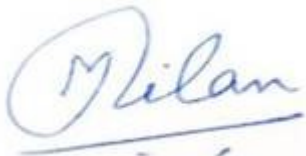
Your full and final settlement will be processed after you submit "No Dues" certificate from the concerned.

Further, you are requested to hand over the Company properties entrusted to you during the course of your employment in good condition to Chidambareswaran PK, who would furnish an acknowledgement upon submission.

Thanking you

Yours faithfully

**For ALSTOM Transport India Limited**



**Milan Pillai**  
**HR Operations Manager – APAC**

**ALSTOM TRANSPORT INDIA LIMITED**

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