



Dt: 09.07.2025

To,
Mr. Syed Ibrahim. M
Coimbatore

Sub: OFFER LETTER

Dear Mr. Syed Ibrahim. M,

With reference to the interview you had with us; we are pleased to offer you Salary as per the details given below:

Designation : Area Sales Manager
Grade : G4
Reporting Personnel : Mr. C. Yuvaraja – Dy. RSM and Mr. Ashish Magdum - AGM
Head Quarter : Coimbatore
Probation Period : 06 Month from Appointment Date
Notice Period : 01 Months
Area to be Covered : Coimbatore, Tiruppur, Pollachi, Mettupalayam, Annur, Palladam and other nearby areas.
Outstation : Ooty, Udumalaipet & Palani

CTC Components	Monthly	Yearly
Basic	18,500	2,22,000
Miscellaneous Allowance	11,100	1,33,200
HRA	7,400	88,800
Gross Salary	37,000	4,44,000
Employer PF Contribution	2,220	26,640
Bonus*		16,800
Total CTC		4,87,440
Deduction		
Employee Fixed Contribution		
Employee PF Contribution	2,220	26,640
Profession Tax	-	2,500
Total Deduction		29,140

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Allowances:

HQ Allowance	: Rs. 300/- Per day
Ex Allowance	: Rs. 400/- Per day
Out Allowance	: Rs. 2,000/ Per day
Mobile	: On Actual Submission
Ticket	: Rs. 2,000/- Per Trip
Car / Bike	: Rs. 3 per KM upto HQ-50 KM & EX -100 KM

All the Allowances will be subject to actual submission of supporting documents

You will be entitled to Bonus, Gratuity, Leave, Medical Insurance policy as per our Company's rule.

Bonus* Applicable after Confirmation & as per the company Norms. Bonus Payable at Yearly basis.

Sales Incentive will be Paid Separately & based on Sales Target Achievement as per the Company Norms.

Other terms will be, as per the Company's policies.

You are requested to sign & return the duplicate copy of this letter as a token of acknowledgement

Your date of joining will be from _____

Thanking You,

Yours Faithfully,
For RAMAN & WEIL PVT. LTd.

Authorized Signatory

I do hereby accept and agree to abide by
the above mention terms and conditions.

(Mr. Syed Ibrahim. M)