

**BAUSCH & LOMB EYE CARE (INDIA) PRIVATE LIMITED**

R-13 & 14, Ansal Chambers - II  
6, Bikaji Camma Place,  
New Delhi - 110066

**PAYSLIP FOR THE MONTH OF MARCH 2013**

|                 |                     |            |                  |
|-----------------|---------------------|------------|------------------|
| CODE            | 159147              | PAN        | CNAPS9211A       |
| NAME            | MR. SANTHOSH PRABHU | EPF NO.    | HR/GGN/25035/814 |
| DATE OF JOINING | 08-Dec-2011         | MONTH DAYS | 31               |
| BANK            | HDFC BANK LTD       | PAID DAYS  | 31               |
| BANK A/C. NO.   | 00601140080650      |            |                  |
| LOCATION        | CHENNAI_            |            |                  |
| DEPARTMENT      | PHARMA SALES        |            |                  |
| DESIGNATION     | SALES EXECUTIVE     |            |                  |

| E A R N I N G S              |           |           |         |            | D E D U C T I O N S   |           |           |
|------------------------------|-----------|-----------|---------|------------|-----------------------|-----------|-----------|
| DESCRIPTION                  | ACTUAL    | EARNED    | *ARREAR | YTD        | DESCRIPTION           | DEDUCTION | YTD       |
| BASIC SALARY                 | 13,875.00 | 13,875.00 | 0.00    | 166,489.00 | PROVIDENT FUND        | 1,665.00  | 19,980.00 |
| HOUSE RENT ALLOWANCE         | 6,938.00  | 6,938.00  | 0.00    | 83,245.00  | INCOME TAX            | 0.00      | 17,104.00 |
| CONVEYANCE                   | 800.00    | 800.00    | 0.00    | 9,600.00   | PROFESSIONAL TAX PAID | 0.00      | 2,196.00  |
| LEAVE-EN-CASHMENT            | -         | 0.00      |         | 7,713.00   |                       |           |           |
| CHILDREN EDUCATION ALLOWANCE | 200.00    | 200.00    | 0.00    | 2,400.00   |                       |           |           |
| SUPPLIMENTRY ALLOWANCE       | 4,163.00  | 4,163.00  | 0.00    | 49,945.00  |                       |           |           |
| NOTICE PAY                   | -         | 0.00      |         | 62,976.00  |                       |           |           |
| REFERRAL                     | -         | 0.00      |         | 30,000.00  |                       |           |           |
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\*YTD Reimbursement Amount also includes current month Reimbursement Amount, if any

# BAUSCH & LOMB EYE CARE (INDIA) PRIVATE LIMITED

R-13 & 14, Ansal Chambers - II  
6, Bikaji Camma Place,  
New Delhi - 110066

## INCOME TAX WORKSHEET FROM 01-APR-2012 TO 31-MAR-2013

CODE **159147**  
NAME **MR. SANTHOSH PRABHU**

PAN **CNAPS9211A**  
DATE OF JOINING **08/12/2011**

| EARNINGS                                   |            |                   |                   | HRA CALCULATION                 |                  |
|--|------------|-------------------|-------------------|---------------------------------|------------------|
| DESCRIPTION                                | GROSS      | EXEMPT            | TAXABLE           | FROM                            | 01/04/2012       |
| BASIC SALARY                               | 166,489.00 |                   | 166,489.00        | TO                              | 31/03/2013       |
| HOUSE RENT ALLOWANCE                       | 83,245.00  | 83,245.00         | 0.00              | RENT PAID                       | 120,000.00       |
| CONVEYANCE                                 | 9,600.00   | 9,600.00          | 0.00              | 1. ACTUAL HRA                   | 83,245.00        |
| LEAVE-EN-CASHMENT                          | 7,713.00   |                   | 7,713.00          | 2. 50 % OF BASIC ( 166,489.00 ) | 83,245.00        |
| CHILDREN EDUCATION ALLOWANCE               | 2,400.00   |                   | 2,400.00          | 3. RENT PAID - 10 % OF BASIC    | 103,351.00       |
| SUPPLIMENTRY ALLOWANCE                     | 49,945.00  |                   | 49,945.00         | <b>EXEMPT HRA</b>               | <b>83,245.00</b> |
| NOTICE PAY                                 | 62,976.00  |                   | 62,976.00         | <b>TAXABLE HRA</b>              | <b>0.00</b>      |
| REFERRAL                                   | 30,000.00  |                   | 30,000.00         |                                 |                  |
| <b>TAXABLE GROSS SALARY</b>                |            |                   | <b>319,523.00</b> |                                 |                  |
| <b>DEDUCTIONS UNDER CHAPTER VI A</b>       |            |                   |                   |                                 |                  |
| <b>SECTION 80C , 80CCC AND 80CCD</b>       |            | <b>INVESTMENT</b> | <b>BENEFIT</b>    |                                 |                  |
| LIFE INSURANCE PREMIUM                     |            | 15,007.00         |                   |                                 |                  |
| P P F                                      |            | 5,000.00          |                   |                                 |                  |
| PF_VPF                                     |            | 19,980.00         |                   |                                 |                  |
| TOTAL OF INVESTMENT U/S 80C                |            | 39,987.00         | 39,987.00         |                                 |                  |
| <b>OTHER SECTIONS UNDER CHAPTER VI A</b>   |            |                   |                   |                                 |                  |
| <b>TOTAL DEDUCTIONS UNDER CHAPTER VI A</b> |            |                   | <b>39,987.00</b>  |                                 |                  |
| PROFESSIONAL TAX                           |            |                   | 2,196.00          |                                 |                  |
| <b>TAXABLE INCOME</b>                      |            |                   | <b>277,340.00</b> |                                 |                  |
| TAX RATE FOR THIS MONTH                    |            |                   | 10.00             |                                 |                  |
| INCOME TAX LIABILITY                       |            |                   | 7,734.00          |                                 |                  |
| NET TAX                                    |            |                   | 7,734.00          |                                 |                  |
| EDUCATION CESS                             |            |                   | 232.00            |                                 |                  |
| TOTAL TAX PAYABLE                          |            |                   | 7,966.00          |                                 |                  |
| CURRENT EMPLOYER TAX                       |            |                   | 17,104.00         |                                 |                  |
| TAX DEDUCTED TILL LAST MONTH               |            |                   | 17,104.00         |                                 |                  |
| TAX TO BE DEDUCTED                         |            |                   | 0.00              |                                 |                  |
| OTHER THAN ONE TIME                        |            |                   | 0.00              |                                 |                  |
| <b>TAX FOR THIS MONTH</b>                  |            |                   | <b>0.00</b>       |                                 |                  |
| AVERAGE TAX PER MONTH                      |            |                   | 0.00              |                                 |                  |

YOUR CALCULATION IS BASED ON THE ACTUAL PROOFS SUBMITTED BY YOU