

05-Jul-2025

Santosh P Bankar

Pune

Dear Santosh P Bankar,

This is in reference to your application for employment in our company and the subsequent interview you had with us. We are pleased to offer you an employment with our organization as Area Manager - Trade-based at Pune.

Please note that this is merely an Offer Letter. The Company's Standard Appointment Letter containing complete terms and conditions of employment will be issued to you on your joining the company.

Your appointment and placement on the rolls of the Company is based on the understanding that all the information given in your letters, in your Application Form and during interviews/discussions is correct, true and complete. Reference/Background check will be done within a week's time of you joining us. If it is found at any time that the information given by you is not correct, true and complete, the Company has the right to either withdraw and cancel this offer or terminate your appointment with us at any time without any notice or compensation whatsoever, after you have taken up employment with us.

You are requested to communicate your date of joining at the earliest.

You are required to submit the following documents at the time of joining:

- Joining confirmation e-mail
- Passport size color Photograph – 2 nos.
- Cancelled cheque / Passbook front page copy
- Copy of PAN card & Aadhar
- Photocopy of Educational Certificates: Proof of examination/s passed, indicating the name of the institute and percentage of marks obtained etc.
- Copy of Resignation acceptance & Relieving letter from last employer
- Last Drawn Salary Slip
- Provisional Income & Tax deducted certificate from the last employer (if applicable)

As a process, your Background Verification will be conducted post your joining. If it is found at any time, that the information given by you is not correct, true or complete, the Company has the right to take appropriate action.

You agree to cooperate fully in these procedures and your employment is subject to the company approving the outcome of those checks, at the discretion of the organization

Kindly confirm your acceptance on the duplicate copy of this Offer Letter.

Yours Faithfully,

**For Healthium Medtech Limited**



Sudeep Dhariwal

Group Chief Financial Officer

**Healthium Medtech Limited**

Corporate Office: Healthium Medtech Ltd, 8<sup>th</sup> Floor, Incubex Workspaces, Brigade Triumph, Dasarahalli Main Road, Sector - B, Hebbal, Bengaluru, Karnataka - 560092, India.  
Registered Office: 472/D, 13<sup>th</sup> Cross, 4<sup>th</sup> Phase, Peenya Industrial Area, Bengaluru, Karnataka - 560 058, India. | Tel: +91 80 4186 8000 | Email: care@healthiummedtech.com

www.healthiummedtech.com | CIN : U03311KA1992PLC013831

**Annexure : Santosh P Bankar**

<b>Name of the Candidate</b>	Santosh P Bankar
<b>Designation Offered</b>	Area Manager - Trade
<b>Qualification</b>	MBA
<b>Grade</b>	Band 6
<b>Previous Employer</b>	Hale Med Medical
<b>Experience in Years</b>	20 Years
<b>Branch / HQ</b>	Pune

Sl.No	Salary Components	Per Annum	Per Month
1	Basic Pay	8,75,000	72,917
2	House Rent Allowance	3,50,000	29,167
3	Flexi Pay	4,59,512	38,293
( A )	<b>Total Fixed Gross</b>	<b>16,84,512</b>	<b>1,40,377</b>
1	Provident Fund (Employer)	23,400	1,950
2	Gratuity *	42,088	3,507
( B )	<b>Total Retirals</b>	<b>65,488</b>	<b>5,457</b>
1	Target Incentive **	4,80,000	40,000
( C )	<b>Total Compensation</b>	<b>4,80,000</b>	<b>40,000</b>
( D )	<b>Total Fixed Pay (A+B+C)</b>	<b>22,30,000</b>	<b>1,85,834</b>
( E )	<b>Other Benefits (GMC,GTL,GPA)</b>	<b>21,000</b>	<b>1,750</b>
( F )	<b>Cost To Company (D+E)</b>	<b>22,51,000</b>	<b>1,87,584</b>

**Note :** Income Tax deduction is subject to Declaration/Investment Submission

\* **Gratuity** - Payable as per Gratuity Act

\*\* Target Incentive - As per Company's Incentive Policy, subject to change as per management's discretion.

\* Any amount paid or reimbursed in lieu of Notice period or Relocation assistance, at the time of joining, shall be recovered fully incase of a voluntary exit before completion of 1 year. After completion of 1 year and before 2 years , the recovery will be prorated as applicable.

**Benefits:**

- In addition to the above you and your family (spouse + 2 kids) will be covered under Group Mediclaim Policy of Rs. 5,00,000/-.
- Group Personal Accident Policy coverage for self of 3 times the annual CTC.
- Group Term Life Insurance for self - Minimum coverage Rs. 10,00,000/- ( Max - 1 time of your Fixed salary)

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