



29-Nov-2024

To whom it may concern

EXPERIENCE / RELIEVING LETTER

This is to certify that Salil Tripathy was employed by Becton Dickinson India Private Limited (CIN U74899DL1995PTC064117) from 22-Sep-2015 to 29-Nov-2024. Salil Tripathy last position held was Senior Manager, FP&A.

Your full and final settlement of your account has been cleared and neither the Company nor you owe any dues to each other.

This certificate has been issued upon request of the interested party for reference.

Yours sincerely,
Minhye Seo
Director, Human Resources, South Asia