

CONFIDENTIAL BACKGROUND VERIFICATION REPORT

Name of the Candidate	Rajnish Damani	Client Name	HEALTHIUM MEDTECH LIMITED
Application ID	GQ-HMLN-94	Report Status	Closed
Date of Birth	NA	Application Received	11-08-2025
Candidate Employee ID	123453	Insuff Cleared/Reopened	NA
Report Type	FINAL	Final Report Date	17-09-2025
Verification Purpose	EMPLOYMENT	Overall Report Status	GREEN

REPORT COMPONENT	INFORMATION SOURCE	COMPONENT STATUS	
		COMPLETED DATE	VERIFICATION STATUS
10TH STD	Council For The Indian School Certificate Examinations	NIL	GREEN
GRADUATION	Assistant Registrar	13-08-2025	GREEN
EX EMPLOYMENT 2	Rashmi Potdar-JM-HR Data Analytics	17-09-2025	GREEN
LATEST EMPLOYMENT 1	Girish Badhe-Section Manager- HR	12-09-2025	GREEN
COURT VERIFICATION	Palav Agarwal-Advocate	11-08-2025	GREEN
DIGITAL ADDRESS	Dhrupad Damani	02-09-2025	GREEN
12TH STD	Controller of Examinations	13-08-2025	GREEN

End of summary report

Legend:	 -Major discrepancy	 -Minor discrepancy	 -Unable to verify	 -Pending from source	 -All clear
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10TH STD		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Institution:	Council For The Indian School Certificate Examinations	Council For The Indian School Certificate Examinations
Name Of The Candidate:	Rajnish Damani	Rajnish Damani
Enroll No:	T/193/045	T/193/045
Degree:	10TH STD	10TH STD
Major:	Secondary	Secondary
Month And Year Of Passing:	March-1987	March-1987
Certification Issued Date:	01-03-1987	01-03-1987
SI No:	87461	87461
Remarks:	The following applicant details were verified by Council For The Indian School Certificate Examinations found genuine, hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	Council For The Indian School Certificate Examinations	
Report Verified Date:	13-08-2025	
Verification Status(Color Code):	GREEN	

Annexure 1 (a)

COUNCIL FOR THE INDIAN SCHOOL CERTIFICATE EXAMINATIONS, NEW DELHI
87461



3100

STATEMENT OF MARKS

(No reliance should be placed on the accuracy of this statement should there be any alteration or erasure or tear in it)

Certified that **RAJNISH DAMANI**

Index Number **T/193/045**

of **RISHI VALLEY SCHOOL, RISHI VALLEY**

was awarded a **PASS CERTIFICATE**

at the

INDIAN CERTIFICATE OF SECONDARY EDUCATION EXAMINATION

The mark obtained in the subjects externally examined and the grade obtained in SUPW & Community Service internally assessed are given below :

SUBJECTS	Percentage Marks
External Examination	
ENGLISH	52 FIVE TWO
HINDI	78 SEVEN EIGHT
HISTORY CIVICS & GEOGRAPHY	69 SIX NINE
MATHEMATICS	76 SEVEN SIX
SCIENCE	76 SEVEN SIX
ECONOMICS	78 SEVEN EIGHT
Internal Assessment	
SUPW AND COMMUNITY SERVICE	A

EXAMINATION OF MARCH 1987
Date of birth as certified by the Principal
of the School at the time of entry

29.04.1972

- Note 1. The pass mark for each subject is 35%
2. No divisions are awarded.

Council For the ISC Examinations
New Delhi

(See Overleaf)

Secretary,
Council for the Indian
School Certificate Examinations

GRADUATION		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Institution:	Birla Institute of Technology	Birla Institute of Technology
Name Of The Candidate:	Rajnish Damani	Rajnish Damani
Enroll No:	Not Provided	Not Provided
Degree:	Bachelor of Engineering	Bachelor of Engineering
Major:	Mechanical Engineering	Mechanical Engineering
Month And Year Of Passing:	1993	1993
Certification Issued Date:	1993-05	1993-05
SI No:	Not Provided	Not Provided
Remarks:	The following applicant details were verified by Assistant Registrar of Birla Institute of Technology found genuine, hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	Assistant Registrar	
Report Verified Date:	13-08-2025	
Verification Status(Color Code):	GREEN	

बिरला प्रौद्योगिकी संस्थान

के शासी निकाय के अधिकार स्वरूप
तथा तकनीकी परिषद की अनुशंसा पर

रजनीश दम्हानी

को, जिन्होंने सफलतापूर्वक नियमाधीन

पाठ्यक्रम मई १९९३ में

प्रथम श्रेणी में विशिष्टता सहित

सम्पूर्ण किया है,

बैचलर आफ इंजिनियरिंग (मेकेनिकल)

उपाधि प्रदान की जाती है एवं तदर्थ सभी अधिकार
तथा सम्मान अधिकृत किये जाते हैं।

By the authority of the Board of Governors of the
BIRLA INSTITUTE OF TECHNOLOGY

and upon recommendation of the Technical Council

Rajnish Damani

who has successfully completed the course of studies as
prescribed under the regulations in May 1993 in

First Class with Distinction

has been admitted to the Degree of
BACHELOR OF ENGINEERING (Mechanical)

and is entitled to all rights and honours thereto appertaining.

Witness the seal of the Institute and the signatures of its Officers
this seventh day of October, nineteen hundred ninety three



A deemed University u.s. 3 of UGC Act, 1956
Mesra, Ranchi (JHAR)

Asst. Registrar
Birla Institute of Technology
Mesra, Ranchi

Registrar

Director
Vice-Chancellor

EX EMPLOYMENT 2		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Company:	Cummins Technologies India Private Limited	Cummins Technologies India Private Limited
Name Of The Candidate:	Rajnish Damani	Rajnish Damani
Emp Code:	QO879 / 175320	QO879
From:	17-09-2018	17-09-2018
To:	30-05-2022	30-05-2022
Designation:	Director- Operations EBU and CBU India	Director- Operations EBU and CBU India
Last Drawn Salary:	Not Provided	Not Disclosed
Reason For Leaving:	Not Applicable	Voluntary - Career Advancement
Rehire Eligibility:	Not Applicable	Yes
Remarks:	The above details were verified by Rashmi Potdar-JM-HR Data Analytics of Cummins Technologies India Private Limited, found the employment as Genuine. Hence closing the check as Green and the same is furnished as Annexure.	
Information Source Name:	Rashmi Potdar-JM-HR Data Analytics	
Report Verified Date:	17-09-2025	
Verification Status(Color Code):	GREEN	

Annexure 3 (a)

Hi Team,

Below are the details as per our database.

	Candidate's Particulars	HR/Verifier Inputs (Please substantiate here)
Company Name	Cummins Technologies India Private Limited	CTIPL
Candidate Name	Rajnish Damani	Damani, Rajnish (Rajnish)
Employee Code/ID/No	QO879 / 175320	QO879
From (Date of Joining)	17-Sep-2018	17-Sep-2018
To (Date of Exit/Relieving)	30-May2022	30-May-2022
Designation (At the time of leaving the company):	Director- Operations EBU and CBU India	Director – Operations EBU & CBU India
Salary/CTC:	Please Provide	
Was this position: Permanent/Temporary/Contractual	Please Provide	Permanent
Supervisor's Name	Please Provide	Pandey, Anjali Akhileshwar
Reason for Leaving	Please Provide	Voluntary - Career Advancement
Rehire Eligibility	(Please fill in the relevant information)	Yes
Exit formalities completed: (Yes/No)	(Please fill in the relevant information)	
Kindly confirm attached Relieving letter /document is authenticate?	Yes	
Any Integrity / Disciplinary Issue during the employment tenure? (If "Yes" Please explain briefly)	Please explain/comment briefly	
Any Misappropriation of Fund ? (If "Yes" Please explain briefly)	Please explain/comment briefly	
DATA – BREACH of any kind	Please Provide	
Any Important Point Apart from the Above if relevant in making right hiring decision, Please lets us know:	Please Provide	
Verified By (Name, Contact Number & Designation)	Please Provide	

Thanks & Regards,

Rashmi Potdar

JM-HR Data Analytics

[M] 9511982650

Have a question for HR? Use 'Answers' to connect with HR

For BGV-Pls mail on BGV.Cummins.India@cummins.com

Annexure 3 (b)

	Candidate's Particulars	HR/Verifier Inputs (Please substantiate here)
Company Name	Cummins Technologies India Private Limited	
Candidate Name	Rajnish Damani	
Employee Code/ID/No	QO879 / 175320	
From (Date of Joining)	17-Sep-2018	
To (Date of Exit/Relieving)	30-May2022	
Designation (At the time of leaving the company):	Director- Operations EBU and CBU India	
Salary/CTC:	Please Provide	
Was this position: Permanent/Temporary/Contractual	Please Provide	
Supervisor's Name	Please Provide	
Reason for Leaving	Please Provide	
Rehire Eligibility	(Please fill in the relevant information)	
Exit formalities completed: (Yes/No)	(Please fill in the relevant information)	
Kindly confirm attached Relieving letter /document is authenticate?	Please Provide	
Any Integrity / Disciplinary Issue during the employment tenure? (If "Yes" Please explain briefly)	Please explain/comment briefly	
Any Misappropriation of Fund ? (If "Yes" Please explain briefly)	Please explain/comment briefly	
DATA – BREACH of any kind	Please Provide	
Any Important Point Apart from the Above if relevant in making right hiring decision, Please lets us know:	Please Provide	
Verified By (Name, Contact Number & Designation)	Please Provide	

Kindly note that your inputs and feedback given would assist our client in making a prompt hiring decision and therefore we await your response for the same at the earliest.

LATEST EMPLOYMENT 1

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Company:	Bridgestone India Private Limited	Bridgestone India Private Limited
Name Of The Candidate:	Rajnish Damani	Rajnish Damani
Emp Code:	221155	221155
From:	01-06-2022	01-06-2022
To:	11-07-2025	11-07-2025
Designation:	Executive Director- Manufacturing Operations	Executive Director- Manufacturing Operations
Last Drawn Salary:	Not Provided	Annual CTC INR 2,02,20,324 /-
Reason For Leaving:	Not Applicable	Personal
Rehire Eligibility:	Not Applicable	Yes, Depends on opportunity and assessment
Remarks:	The above details were verified by Girish Badhe-Section Manager- HR of Bridgestone India Private Limited, found the employment as Genuine. Hence closing the check as Green and the same is furnished as Annexure.	
Information Source Name:	Girish Badhe-Section Manager- HR	
Report Verified Date:	12-09-2025	
Verification Status(Color Code):	GREEN	

Annexure 4 (a)

Hi Parimala,

Greeting of day!!

Kindly refer to below required details,

	Candidate's Particulars	HR/Verifier Inputs (Please substantiate here)
Company Name	Bridgestone India Private Limited	Correct
Candidate Name	Rajnish Damani	Correct
Employee Code/ID/No	221155	Correct
From (Date of Joining)	01-Jun-22	Correct
To (Date of Exit/Relieving)	11-Jul-25	Correct
Designation (At the time of leaving the company):	Executive Director- Manufacturing Operations	Correct
Salary/CTC:	Please Provide	Annual CTC INR 2,02,20,324 /-
Was this position: Permanent/Temporary/Contractual	Please Provide	Permanent
Supervisor's Name	Please Provide	Mr. Hiroshi Yoshizane
Reason for Leaving	Please Provide	Personal
Rehire Eligibility	(Please fill in the relevant information)	Yes, Depends on opportunity and assessment
Exit formalities completed: (Yes/No)	(Please fill in the relevant information)	Yes
Kindly confirm attached Relieving letter /document is authentic?	Please Provide	Yes
Any Integrity / Disciplinary Issue during the employment tenure? (If "Yes" Please explain briefly)	Please explain/comment briefly	No
Any Misappropriation of Fund ? (If "Yes" Please explain briefly)	Please explain/comment briefly	No
DATA – BREACH of any kind	Please Provide	No
Any Important Point Apart from the Above If relevant in making right hiring decision, Please lets us know:	Please Provide	No
Verified By (Name, Contact Number & Designation)	Please Provide	Girish Badhe, Section Manager- HR

Regards,



Girish Badhe
 Section Manager
 Human Resources
 Bridgestone India Private Limited
 Plot A43, Phase II, MIDC Chakan,
 Village Sawardari, Taluka Khed,
 Dist Pune, Maharashtra - 410501
 Office: +91 2135 672113
 Mobile: +91 8605624666

Annexure 4 (b)

	Candidate's Particulars	HR/Verifier Inputs (Please substantiate here)
Company Name	Bridgestone India Private Limited	
Candidate Name	Rajnish Damani	
Employee Code/ID/No	221155	
From (Date of Joining)	01 June, 2022	
To (Date of Exit/Relieving)	11 July, 2025	
Designation (At the time of leaving the company):	Executive Director- Manufacturing Operations	
Salary/CTC:	Please Provide	
Was this position: Permanent/Temporary/Contractual	Please Provide	
Supervisor's Name	Please Provide	
Reason for Leaving	Please Provide	
Rehire Eligibility	(Please fill in the relevant information)	
Exit formalities completed: (Yes/No)	(Please fill in the relevant information)	
Kindly confirm attached Relieving letter /document is authentic?	Please Provide	
Any Integrity / Disciplinary Issue during the employment tenure? (If "Yes" Please explain briefly)	Please explain/comment briefly	
Any Misappropriation of Fund ? (If "Yes" Please explain briefly)	Please explain/comment briefly	
DATA – BREACH of any kind	Please Provide	
Any Important Point Apart from the Above if relevant in making right hiring decision, Please let us know:	Please Provide	
Verified By (Name, Contact Number & Designation)	Please Provide	

Kindly note that your inputs and feedback given would assist our client in making a prompt hiring decision and therefore we await your response for the same at the earliest.

COURT VERIFICATION		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Reference Number:	GQ-HMLN-94	GQ-HMLN-94
Candidate Name:	Rajnish Damani	Rajnish Damani
Date Of Birth:	29-07-1972	29-07-1972
Father Name:	Krishna Ratan Damani	Krishna Ratan Damani
Address1:	A501, BRIGADE METROPOLIS 73/1, GARIDACHARPALYA, MAHADEVPURA BANGALORE - 560048	A501, BRIGADE METROPOLIS 73/1, GARIDACHARPALYA, MAHADEVPURA BANGALORE - 560048
Remarks:	Online Court Record Verification report duly stamped and signed by the Advocate with comment on criminal record not found. Hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	Palav Agarwal-Advocate	
Report Verified Date:	11-08-2025	
Verification Status(Color Code):	GREEN	

Annexure 5 (a)

PALAV AGARWAL
ADVOCATE AND LEGAL CONSULTANT
BAR COUNCIL DELHI ID D/1432/14

TRUE COPY

COURT VERIFICATION REPORT

APPLICATION ID	GQ-HMLN-94
NAME OF THE APPLICANT	Rajnish Damani
FATHER NAME	KRISHNA RATAN DAMANI
DATE OF BIRTH	29-July-1972
ADDRESS OF THE APPLICANT	A501, BRIGADE METROPOLIS 73/1, GARIDACHARPALYA, MAHADEV PURA BANGALORE - 560048
VERIFICATION STATUS	Verified Clear
VERIFIED DATE	11-August-2025

EXECUTIVE SUMMARY

CIVIL COURT VERIFICATION	Verified Clear - No Records Found
SESSIONS COURT VERIFICATION	Verified Clear - No Records Found
MAGISTRATE COURT VERIFICATION	Verified Clear - No Records Found
HIGH COURT VERIFICATION	Verified Clear - No Records Found
SUPREME COURT OF INDIA VERIFICATION	Verified Clear - No Records Found

CONCLUSION:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

LAWYER'S COMMENT:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

DISCLAIMER:

Proper due diligence has been conducted in retrieval of the information as per the public records available. The information is gained on the instruction of CLIENT and the undersigned is not liable for any act of error, omission, deletion or non publication of records of the concerned court. This information may not be treated as a Certificate.

Yours Truly



(PALAV AGARWAL)
BAR COUNCIL DELHI ID D/1432/14

DIGITAL ADDRESS		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Applicant Name:	Rajnish Damani	Rajnish Damani
Application Id:	GQ-HMLN-94	GQ-HMLN-94
Employee Id:	NA	NA
Remarks:	Visited the given address, Met Dhruvad Damani (Son), who confirmed that the candidate is residing at the provided address since July-2025 to till date, hence closing the check as green and the same is furnished as Annexure.	
Information Source Name:	Dhruvad Damani	
Report Verified Date:	02-09-2025	
Verification Status(Color Code):	GREEN	

Annexure 6 (a)

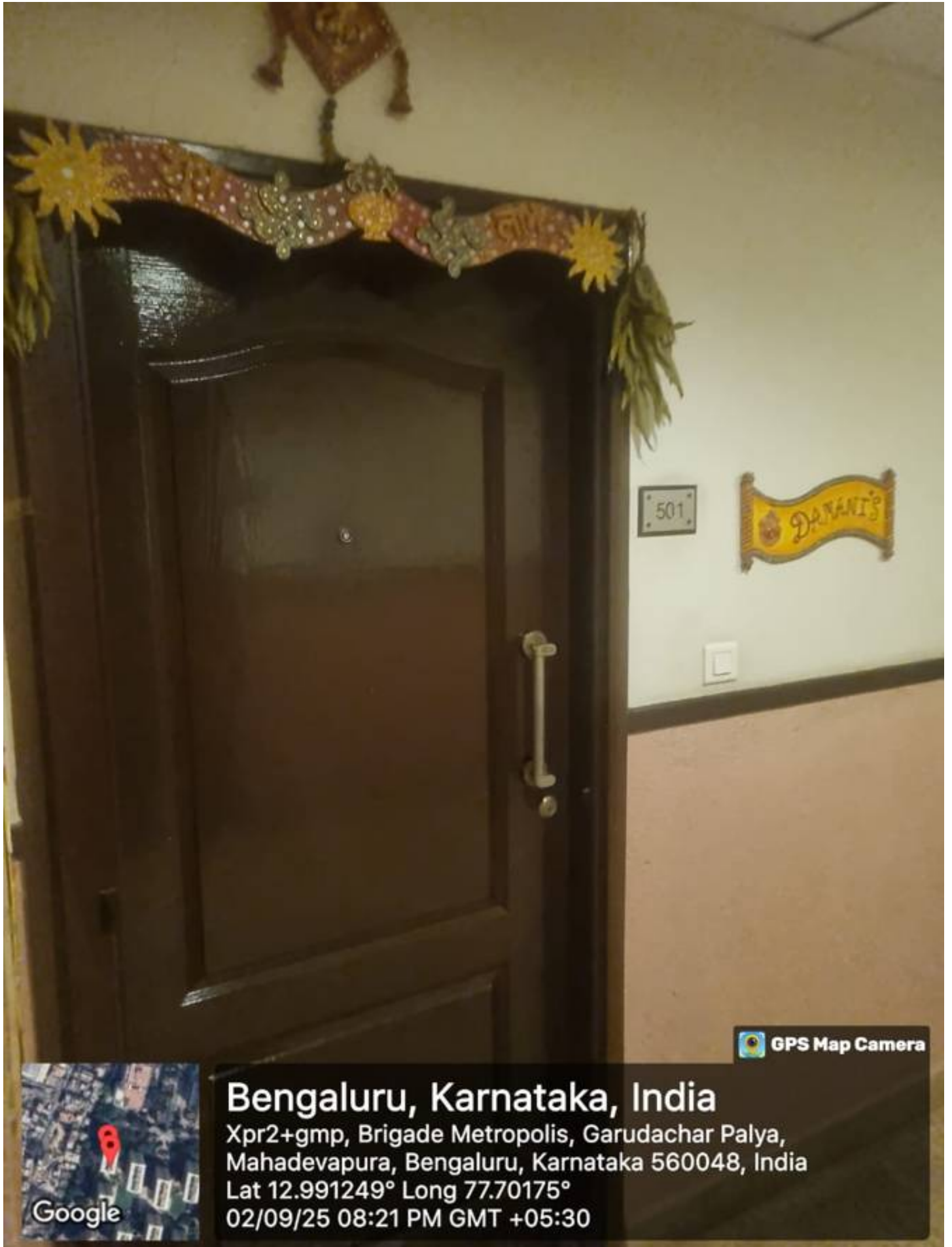


Full name of the candidate	Rajnish Damani
Date of verification	02-09-2025
Address as provided by the candidate	A501, Brigade Metropolis, 73/1, Garudacharpalya, Mahadevpura, Bangalore – 560048
Does physically verified address match with the above? (Yes or No)	Yes
Verifier remarks if the address do not match (Leave the column black if the address matches)	NA
Mode of communication (Verbal / Written)	Written
Name of the respondent	Dhrupad Damani
Relationship with the candidate	Son
Number of years at present residence	Since Jul 2025
Status (Owned/Rental/Hostel/PG)	Owned
Details of address proof Verified	GAS Bill / Ration Card / Voter ID / Telephone Bill / Water Bill / Electricity Bill / Driving License / Passport / Bank Passbook / Other Mention Details
If the candidate's residence is locked, has the address been confirmed with neighbors? (Yes / No)	NA
Nature of location	Lower / Middle / Upper Class
Prominent Landmark in 1KM radius (Mandatory)	Near Go Native
Nearby Police Station (Mandatory)	Mahadevpura Police Station
Any comment regarding the verification	Verified Clear
Name and signature of representative with date	NA
Signature of respondent	NA

Annexure 6 (b)



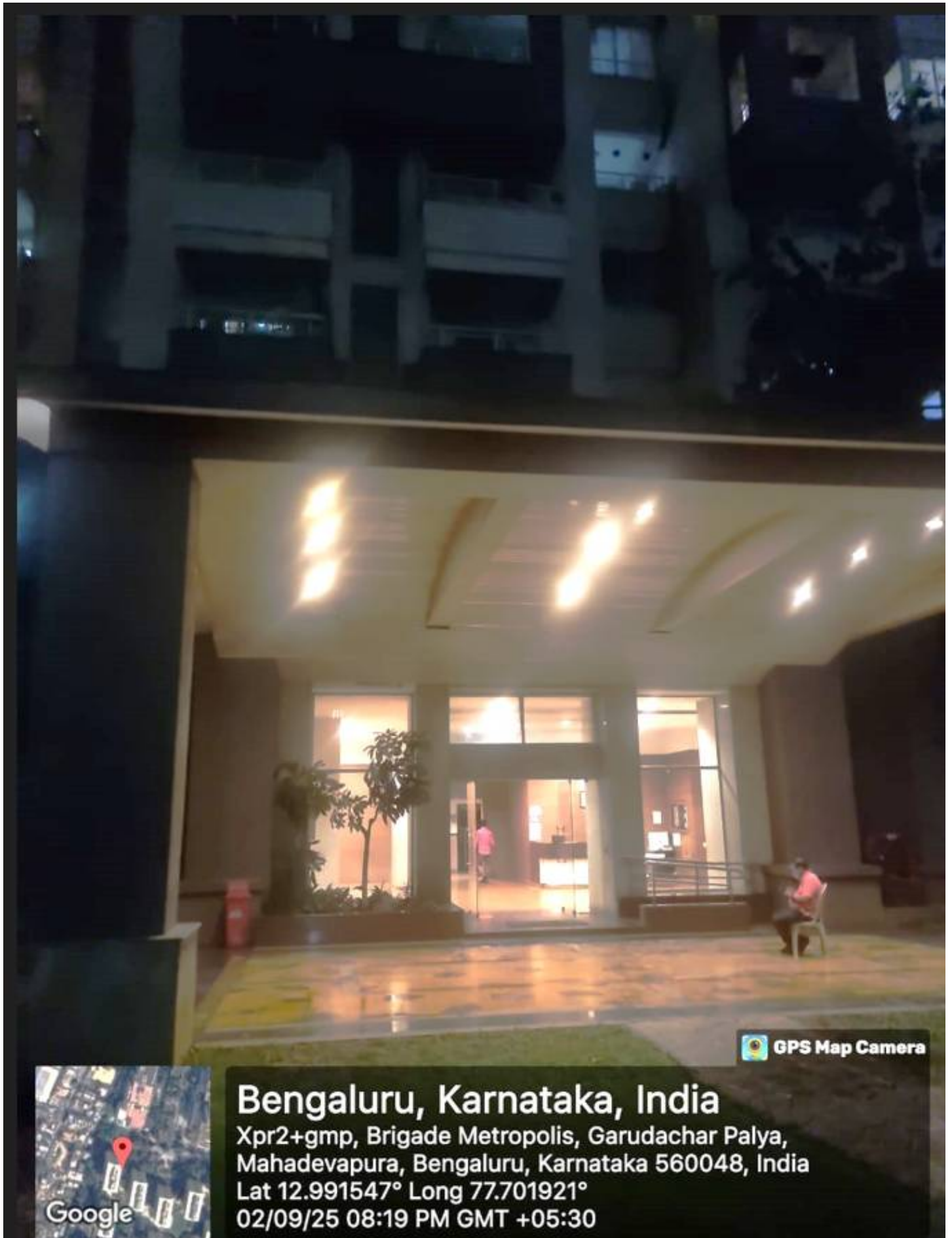
Annexure 6 (c)



Annexure 6 (d)



Annexure 6 (e)





Annexure 6 (g)





12TH STD		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Institution:	Central Board of Secondary Education	Central Board of Secondary Education
Name Of The Candidate:	Rajnish Damani	Rajnish Damani
Enroll No:	202268	202268
Degree:	12TH STD	12TH STD
Major:	Intermediate	Intermediate
Month And Year Of Passing:	1989	1989
Certification Issued Date:	30-05-1989	30-05-1989
SI No:	058303	058303
Remarks:	The following applicant details were verified by Controller of Examinations of Central Board of Secondary Education found genuine, hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	Controller of Examinations	
Report Verified Date:	13-08-2025	
Verification Status(Color Code):	GREEN	

Annexure 7 (a)

89150

केन्द्रीय माध्यमिक शिक्षा बोर्ड
CENTRAL BOARD OF SECONDARY EDUCATION

क्रमिक
S.No.89

N^o 058303

अंक विवरणिका MARKS STATEMENT
 सीनियर स्कूल सर्टिफिकेट परीक्षा, 1989

नाम
NAME

ALL INDIA SENIOR SCHOOL CERTIFICATE EXAMINATION, 1989

अनुक्रमिक
ROLL No.

RAJNISH DAMANI

202268

कोड CODE	विषय SUBJECT	प्राप्त अंक MARKS OBTAINED				स्थायी ग्रेड POSITIONAL GRADE
		लि० TH	प्रे० PR	कुल TOTAL	शब्दों में TOTAL IN WORDS	
301	ENGLISH-CORE	XX	XX	73	SEVENTY THREE	A1
042	PHYSICS	54	30	84	EIGHTY FOUR	B1
043	CHEMISTRY	54	30	84	EIGHTY FOUR	A2
041	MATHEMATICS	XX	XX	64	SIXTY FOUR	B2
302	HINDI-CORE	XX	XX	71	SEVENTY ONE	A1
500	SOC USE PROD WORK					A1

परिणाम Result **PASS**

Abbreviations अक्षरों का अर्थ

AB: Absent in the subject विषय में अनुपस्थित

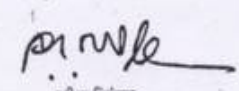
FP: Fail in Practical प्रैक्टिकल में असफल] केवल उन्हीं विषयों में दिखने प्रैक्टिकल परीक्षा दी है

FT: Fail in Theory लिखित में असफल] Only for Subject involving practical work

* : Appeared in Compartmental Examination पूरक परीक्षा में बैठे।

New Delhi नई दिल्ली
Dated दिनांक

30-05-1989


 परीक्षा निरीक्षक
Controller of Examinations

Controller of Examinations
 Central Board of Secondary Education
 Delhi

Disclaimer

This report is confidential and is meant for the exclusive use of the Client. This report has been prepared solely for the purpose set out pursuant to our letter of engagement (LoE)/Agreement signed with you and is not to be used for any other purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information responsible for employment decisions based on the information provided in this report.

End of detail report

