



Home to  
a Billion  
Possibilities 

Date : 25 Jul 2024

**Employee Name :** Akhilesh Sharma  
**Employee No :** 24461  
**Grade :** E  
**Designation :** Senior Engineer  
**Business Unit :** Medical Electronics  
**Location:** Pune

Dear Akhilesh,

**Congratulations!!!**

We are pleased to inform you that you have earned a **Highly Effective** rating in your performance review. We want to thank you for contributing to the organisation's growth

With effect from **01 Jul 2024** , your compensation has been revised to **INR 715296.00** /- per annum. The details of the revised compensation are provided in the letter's annexure

We look forward to your continued support and passion towards making Tata Elxsi home to a billion possibilities

**Wishing you all the best ,**

Cordially,  
**For Tata Elxsi Limited,**



**Rajagopalan S**  
**Head - Human Resources**

engineering creativity



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Employee Name : Akhilesh Sharma  
Employee No : 24461  
Grade : E  
Designation : Senior Engineer  
Business Unit : Medical Electronics  
Location: Pune

Salary Annexure

Appraisal Rating: Highly Effective

	Current Salary	Revised Salary w. e. f. 01 Jul 2024
Basic	15,500.00	17,900.00
House Rent Allowance	7,750.00	8,950.00
Statutory Bonus	1,400.00	1,400.00
FBP salary	27,798.00	28,348.00
Monthly Salary	52,448.00	56,598.00
Deferred Benefits [Annualised]		
Provident Fund Employer [as per PF Act 1952]	22,320.00	25,776.00
Gratuity [as per Gratuity Act 1972]	8,952.00	10,344.00
Total/ Annual Gross Salary	660,648.00	715,296.00

Statutory Bonus is payable as per Payment of Bonus act 1965  
For **Tata Elxsi Limited**,

*S. Rajagopalan*  
Rajagopalan S

Head - Human Resources

**TATA ELXSI LIMITED**

Registered Office: ITPB, Road: Whitefield Bangalore 560 043, India  
Tel: +91 80 2297 9123, Fax: +91 80 2841 1474, www.tataelxsi.com  
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