



Home to
a Billion
Possibilities



Date : 25 Jul 2024

Employee Name : Akhilesh Sharma
Employee No : 24461
Grade : E
Designation : Senior Engineer
Business Unit : Medical Electronics
Location: Pune

Dear Akhilesh,

Congratulations!!!

We are pleased to inform you that you have earned a **Highly Effective** rating in your performance review. We want to thank you for contributing to the organisation's growth

With effect from **01 Jul 2024**, your compensation has been revised to **INR 715296.00** /- per annum. The details of the revised compensation are provided in the letter's annexure

We look forward to your continued support and passion towards making Tata Elxsi home to a billion possibilities

Wishing you all the best ,

Cordially,

For Tata Elxsi Limited,

Rajagopalan S

Head - Human Resources

engineering creativity



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Salary Annexure

Appraisal Rating: Highly Effective		
	Current Salary	Revised Salary w. e. f. 01 Jul 2024
Basic	15,500.00	17,900.00
House Rent Allowance	7,750.00	8,950.00
Statutory Bonus	1,400.00	1,400.00
FBP salary	27,798.00	28,348.00
Monthly Salary	52,448.00	56,598.00
Deferred Benefits [Annualised]		
Provident Fund Employer [as per PF Act 1952]	22,320.00	25,776.00
Gratuity [as per Gratuity Act 1972]	8,952.00	10,344.00
Total Annual Gross Salary	660,648.00	715,296.00

Statutory Bonus is payable as per Payment of Bonus act 1965
For Tata Elxsi Limited,

S. Rajagopal S.

Rajagopalan S
Head - Human Resources

TATA ELXSI LIMITED

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