



**CEPHEID INDIA PRIVATE LIMITED**  
9TH FLOOR, TOWER B, PARAS TWIN TOWERS, SECTOR 54, GURUGRAM

Pay Slip for the month of March - 2025

All Amounts in INR

Emp Code	:	3652865	Location	:	Gurgaon						
Emp Name	:	Dupinder Kaur	Bank/MICR	:	HDFC Bank						
Department	:	Finance	Bank A/c No.	:	09291000000733						
Designation	:	Director Finance South Asia	Payable Days:	31.00	Cost Center	:	84031				
DOB	:	21 Mar 1982	Arrear Days:	0.00	PAN	:	AOLPK6556L				
DOJ	:	10 Jun 2024			PF No.	:	DL/CPM/1371186/000/0010336				
					UAN No.	:	100141635917				
<b>Earnings</b>				<b>Deductions</b>							
Description	Rate	Monthly	Arrear	Total	Description	Amount					
BASIC	225500.00	225500.00	0.00	225500.00	PF	27060.00					
HRA	112750.00	112750.00	0.00	112750.00	INCOME TAX	455761.00					
OTHER ALLOWANCE	184690.00	184690.00	0.00	184690.00	LABOUR WELFARE FUND	34.00					
ICP BONUS	791098.00	791098.00	0.00	791098.00	LABOUR WELFARE FUND ARREAR	6.00					
<b>Gross Earnings</b>	<b>522940.00</b>	<b>1314038.00</b>	<b>0.00</b>	<b>1314038.00</b>	<b>Gross Deduction</b>	<b>482861.00</b>					
<b>Net Pay : 831177.00</b>	<b>(Rupees Eight Lakh Thirty One Thousand One Hundred Seventy Seven)</b>										
<b>Income Tax Worksheet for the period April 2024 - March 2025</b>											
<b>Old Tax Regime</b>											
Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A	Taxable HRA Calculation(Metro or Non Metro)						
BASIC	2187350.00		2187350.00	Investment u/s 80C	Rent Paid						
HRA	1093675.00	0.00	1093675.00	PF	From: 01/04/2024 To: 31/03/2025						
OTHER ALLOWANCE	1791493.00		1791493.00	Repayment of Housing loan(Principal amount)	1. Actual HRA	1093675.00					
JOINING BONUS	200000.00		200000.00	Contribution to Pension Fund	2. 40% or 50% of Basic	874940.00					
ICP BONUS	791098.00		791098.00	Medical Insurance Premium	3. Rent - 10% Basic	-218735.00					
<b>Gross</b>	<b>6063616.00</b>	<b>0.00</b>	<b>6063616.00</b>	Medical Insurance Premium - Dependant Parents	Least of above is exempt	0.00					
<b>Tax Working</b>				<b>Total Ded Under Chapter VI A</b>	<b>Taxable HRA</b>	<b>1093675.00</b>					
Previous Employer Taxable Income	0.00				<b>Tax Deducted Monthly</b>						
Previous Employer Professional Tax	0.00				<b>Month</b>	<b>Amount</b>					
Professional Tax	0.00				June -2024	165278.00					
Standard Deductions	50000.00				July -2024	175032.00					
Under Chapter VI-A	223681.00				August -2024	175032.00					
Any Other Income	-14273.00				September-2024	175032.00					
Taxable Income	5775662.00				October -2024	175033.00					
Total Tax	1545199.00				November -2024	175032.00					
Tax Rebate u/s 87a	0.00				December -2024	175033.00					
Surcharge	154520.00				January -2025	48237.00					
Tax Due	1545199.00				February -2025	48238.00					
Education Cess	67989.00				March -2025	455761.00					
<b>Net Tax</b>	<b>1767708.00</b>				<b>Total</b>	<b>1767708.00</b>					
Tax Deducted (Previous Employer)	0.00										
Tax Deducted on Perq.	0.00										
Tax Deducted on Any Other Income.	0.00										
Tax Deducted Till Date	1767708.00										
Tax to be Deducted	455761.00										
Tax per month	455761.00										
Tax on Non-Recurring Earnings	0.00										
<b>Tax Deduction for this Month</b>	<b>455761.00</b>										
<b>Remarks:</b>											
<b>Personal Note : This is system generated payslip, does not require any signature.</b>											