



**REF:FLD:OFF: ZUV/1684234760941851**

**Date: 15-Apr-2024**

**Mr. AtulKumar Kumar**  
**C/O-JalajSubrat SurvodayaNagar, NearAtaChacki BBGanj**  
**Bhagwan bazar thana road near water pump, chapra.bihar pin no..841301**  
**Muzaffarpur Bihar 842001 India**

Dear Mr. AtulKumar,

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of **Area Business Manager** in our **"Zuventus Lifestyle Division"** based at **Muzaffarpur HQ, Bihar** on the following terms and conditions:

#### **Validity of Offer Letter**

This offer will be valid not later than **16-Apr-2024**.

#### **Salary**

You will be paid annual CTC of **Rs. 8,00,000/- (Eight Lakhs Only)** inclusive of all benefits, the break-up of which will be given to you at the time of joining.

#### **Leave Rules**

Applicable as per Company's Leave Rules and as amended from time to time.

#### **ESIC/Mediclaim Policy/Accident Insurance**

All employees having a gross monthly salary of Rs. 21000/- or below are insured under ESIC. All employees shall be covered under the Mediclaim Policy and Group Accident Insurance Policy as per the rules applicable from time to time.

#### **Notice Period**

45 Days' notice on either side with the Company retaining the right to pay 45 day's salary in lieu of the notice.



### **Offer Termination/Cancellation**

The company shall be entitled to withdraw/cancel this offer without notice in the event you are found to have provided false information based on which the offer is extended. Management reserves the right to ascertain whether you have satisfactorily cleared background verification check. Management reserves the right to withdraw/cancel the offer at its own discretion.

Issuance of Appointment Letter is subject to submission of all the documents

### **Other Terms and Conditions**

You will be eligible to benefits viz. Provident Fund, Gratuity, ESIC and Bonus as applicable.

Your appointment is subject to clearance of medical fitness test and background verification process followed by successful completion of training programme and submission of all relevant documents.

If these terms are acceptable to you, you are requested to confirm your acceptance of the offer, immediately on receipt of this letter.

A formal appointment letter giving all the terms and conditions of service will be issued to you upon your joining the company.

Wish you a long and happy association with us.

**FOR ZUVENTUS HEALTHCARE LTD**

**P K GUHA**  
**MANAGING DIRECTOR & CEO**