

25/08/2025

Appraisal Letter – CONFIDENTIAL

Dear Mohammad Tauheed

Employee ID: SWEMP21

Wesmartways Digital Private Limited has and continues to move forward because of your hard work and contributions. Wesmartways Digital Private Limited, as always, stays committed to its people first approach and puts you and your contributions at the forefront.

In continuation to that thought and philosophy, we are taking this opportunity to congratulate and recognise you for your contributions and thank you for all your efforts.

In recognition of your performance and contributions to Wesmartways Digital Private Limited, we are happy to announce an increment of 6.06% in your current CTC and revise your Cost to Company to INR 420000, effective from 01/09/2025. The break-down of your CTC is mentioned in Annexure A.

We wish you tremendous success in the coming years and look forward to your long-term association and contributions to Wesmartways Digital Private Limited.

Best,

HR Team Smartways