



**भारत सरकार**  
Government of India

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**आधार**

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**भारतीय विशिष्ट पहचान प्राधिकरण**  
Unique Identification Authority of India

नामांकन क्रम/ Enrolment No.: 0000/00419/31319

**तु**  
सचिन कुमार  
Sachin Kumar  
Sachin Kumar,  
K-491, 4th floor, Tower K,  
Supertech Eco City,  
Noida, Sector - 137,  
VIC- Sector 137,  
PO: N.E.P.Z.,  
District: Gautam Buddha Nagar,  
State: Uttar Pradesh,  
PIN Code: 201305,  
Mobile: 7428600095

**आपका आधार क्रमांक / Your Aadhaar No. :**  
**8703 4866 5552**  
VID : 9128 2595 2559 6661

**मेरा आधार, मेरी पहचान**

**सूचना / INFORMATION**

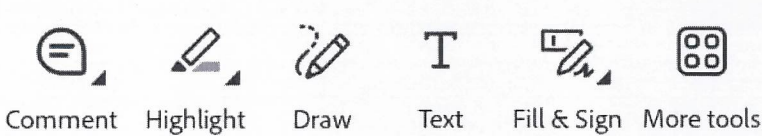
- भारत सरकार का प्रमाण है, आधिकारिक या अनधिकारिक का नहीं। अनधिकारिक प्रमाण जहां लागू है वहां सुरक्षित सूचना और विनिर्देशों से परिचित होकर अनधिकारिक का प्रयोग के रवसाकेन पर अवगत है।
- इस आधा, पर जो सुभेदीकरणों द्वारा प्रिक्लत प्रमाणिकता प्रदर्शने के लिये अनधिकार प्रमाणिकता के द्वारा अनधिकारिक किताब अलग करके का पर परदा में उपलब्ध प्रमाणिकता का आधा सुरक्षित कोड मेकरा पर से सुरक्षित कोड को मेल करके वा [www.uidai.gov.in](http://www.uidai.gov.in), पर उपलब्ध सूचित सुरक्षित कोड पर वा उपरोक्त करने सम्बन्धित किताब जाना जाये।
- आधा विशिष्ट और सुरक्षित है।
- पुरातन और चने के सम्बन्ध में दरमसकेन को आधा के लिए जानकारी की तरीक से प्रत्येक 10 वर्ष में कम से कम एक बार आधा में अपडेट करना जाये।
- आधा विशिष्ट सरकार और और-सरकारी प्रवर्दीकरणों का नाम लेने में सुरक्षित करके है।
- आधा में अपना मोबाइल नंबर और ईमेल आईडी जाके राई।
- आधा सेकुरी का नाम लेने के लिए प्रमाणिकता पर अनधिकारिक करें।
- अनधिकारिक प्रमाणिकता का प्रयोग न करने के लिये सुरक्षित सूचित करने के लिए अनधिकारिक प्रमाणिकता अनधिकारिक सूचित का उपलब्ध है।
- आधा की मेल करने वाले सुभेदीकरणों के लिए जाये।
- Aadhaar is proof of identity, not of citizenship or date of birth (DOB). DOB is based on information supported by proof of DOB document specified in regulations, submitted by Aadhaar number holder.
- This Aadhaar letter should be verified through either online authentication by UIDAI-authorized authentication agency or QR code scanning using mAadhaar or Aadhaar QR Scanner app available in app stores or using secus QR code reader app available on [www.uidai.gov.in](http://www.uidai.gov.in).
- Aadhaar is unique and secure.
- Documents to support identity and address should be updated in Aadhaar after every 10 years from date of enrolment for Aadhaar.
- Aadhaar helps you avail of various Government and Non-Government Benefits/Services.
- Keep your mobile number and email id updated in Aadhaar.
- Download mAadhaar app to avail of Aadhaar services.
- Use the feature of Lock/Unlock Aadhaar/biometrics to ensure security when not using Aadhaar/biometrics.
- Entities seeking Aadhaar are obligated to seek consent.

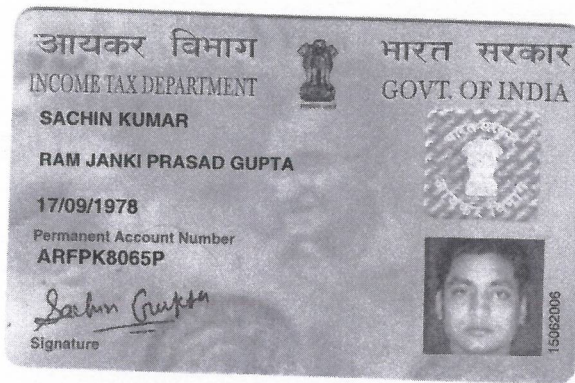
**आधार विशिष्ट पहचान प्राधिकरण**  
Unique Identification Authority of India

सचिन कुमार, ई-491, 4th फ्लोर, टावर के, सुपरटेक ईको सिटी, नोएडा, सेक्टर - 137, वीसी- सेक्टर 137, पी.ओ. न.ए.प. जिला, गौतम बुद्ध नगर, उत्तर प्रदेश, पिन कोड - 201305, मोबाइल - 7428600095

**8703 4866 5552**  
VID : 9128 2595 2559 6661

**मेरा आधार, मेरी पहचान**

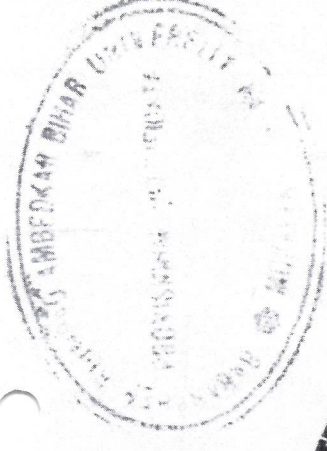




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क्रम संख्या .....

बि. आर. ए. बिहार विश्वविद्यालय भू.स, मुजफ्फरपुर-34/2003-10000



अम्बेदकर बिहार विश्वविद्यालय, मुजफ्फरपुर



बि. आर. ए.

### अस्थायी प्रमाण-पत्र

ने प्रमाणित करता हूँ कि साधन कुमार मास में  
इस विश्वविद्यालय के सन् १९२००० के जनवरी परीक्षा में  
आयोजित बैचलर ऑफ कॉमर्स (प्रतिष्ठा) की श्रेणी/वर्ग में उत्तीर्णता प्राप्त की।  
द्वितीय

मुजफ्फरपुर

तिथि ३ दिसम्बर २००४

*L. S. K.*  
कुलसचिव

*L. S. K.*

**Baba Saheb Bhimrao Ambedkar Bihar University, Muzaffarpur**

03472

(Examination Deptt.)

The following are the marks obtained by सचिन कुमार

Roll No. 35622 Regn. No. 4744-96 at the (Three Year Degree Course) B.Com. Hons. Examination session 1999 held in the month of Jan of 2000 College, S.R.K.G Sitamarhi.

Composition Subject	MIL (Hn) or N.H.							
	Part - I			Part - II				
Full Marks	50	50	100	50	50	100		
Pass Marks	15	15	33	15	15	33		
Marks Obtained			48			40		
Subsidiary								
	Part - I		Part - II		Part - I		Part - II	
	Th.	Pr.	Th.	Pr.	Th.	Pr.	Th.	Pr.
Full Marks	100		100		100		100	
Pass Marks	33		33		33		33	
Marks Obtained	Ec 33		PED 39		Bo 45		MB 35	

**HONOURS PAPER** Ac

Parts	Papers	Full Marks Th. + Prac.	Pass Marks Th. + Prac.	Marks obtained	
				Theory	Practical
Part - I	Paper - I	200	90	62	
	Paper - II			36	
Part - II	Paper - III	200	90	32	
	Paper - IV			58	
Part - III	Paper - V	400	180	72	
	Paper - VI			74	
	Paper - VII			70	
	Paper - VIII			46	
	<b>Total</b>	<del>400</del> 800	<del>180</del> 360	450	
Compulsory	General Studies	100	40	62	
<b>Grand Total</b>	450	In Words	Four hundred fifty.		
<b>Result &amp; Remarks</b>	<u>II class.</u>				

TABULATOR

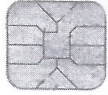
Controller of Examinations

*Sachin Kumar*



**Transport Department Government of Delhi**  
Licence to drive vehicles throughout India

Licence No. : DL-0720090035525 (P)  
Name : SACHIN KUMAR  
S/D/W of : RAM JANKI GUPTA



DOB : 17-09-1978 BG : B+

Address : E-183 G.NO-6 JANTS GARDEN PANDAV  
NAGAR DELHI 110091



Authorization to drive  
Vehicle Class : LMV-NT  
M.CYL.

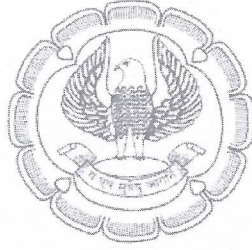
Date of Issue : 01-12-2009  
01-12-2009 (Holder's Signature)

Date of Issue : 01-12-2009  
Validity : 16-09-2028  
INV CARR NO : NA

*[Signature]*  
Sig. Of Licencing Authority EZ 1

*[Handwritten Signature]*

The Institute of  
Chartered Accountants of India



Final Examination Certificate



*This is to certify that*

*Sachin Kumar*

*of*

\*\*\*\*\*

*has passed*

(XXXXXXXXXXXXXXXXXX)

*the Final Examination*

*held by*

*The Institute of Chartered Accountants of India*

*in the month of November 2010*

*Given under the Common Seal of*

*The Institute of Chartered Accountants of India*

*this Twenty First day of January 2011*



*Sachin Kumar*



Sr. Deputy Director  
(Examinations)

*Sachin Kumar*



**ONIX SOLAR ENERGY LTD**  
**Pay Slip for the Month August 2025**

Emp Code:	OSEL0035	Emp Name:	SACHIN KUMAR
Designation:	ASSISTANT VICE PRESIDENT	PAN:	ARFPK8065P
DOJ:	11-08-2025	UAN:	102196145103
Month Days:	31	Bank Acc No.:	50100395915435
No. of working Days:	10	ESI Acc No:	
LOP Days:	10	PF Acc No:	
<b>Earnings</b>	<b>Amount INR</b>	<b>Deductions</b>	<b>Amount INR</b>
BASIC	98,791	PF	1,800
HRA	39,516	PT	200
Other	2,732	TDS	21,804
Conveyance Allowance	19,758		
Medical Allowance	5,927		
Special Allowance	13,831		
LiA	9,879		
CHILD EDU.	5,927		
<b>Gross Earnings</b>	<b>196,361</b>	<b>Deductions</b>	<b>23,804</b>
<b>Net Pay Amount INR:</b>	<b>172,557</b>		

\*\*This is a System Generated Pay Slip and does not require any Signature\*\*

*Sachin Kumar*



**ONIX SOLAR ENERGY LTD**  
**Pay Slip for the Month September 2025**

Emp Code:	OSEL0035	Emp Name:	SACHIN KUMAR
Designation:	ASSISTANT VICE PRESIDENT	PAN:	ARFPK8065P
DOJ:	11-08-2025	UAN:	102196145103
Month Days:	30	Bank Acc No.:	50100395915435
No. of working Days:	21	ESI Acc No:	
LOP Days:	0	PF Acc No:	
<b>Earnings</b>	<b>Amount INR</b>	<b>Deductions</b>	<b>Amount INR</b>
BASIC	145,834	PF	1,800
HRA	58,333	PT	200
Other	4,033	TDS	32,187
Conveyance Allowance	29,167		
Medical Allowance	8,750		
Special Allowance	20,417		
LRA	14,583		
CHILD EDU.	8,750		
<b>Gross Earnings</b>	<b>289,867</b>	<b>Deductions</b>	<b>34,187</b>
<b>Net Pay Amount INR:</b>	<b>255,680</b>		

\*\*This is a System Generated Pay Slip and does not require any Signature\*\*

*Sachin Kumar*

**Date:** 03-Sep-2025

**To,**  
SACHIN KUMAR  
ASSISTANT VICE PRESIDENT  
OSEL0035

**Subject - : Appointment Letter**

Dear Mr./Ms. SACHIN KUMAR,

With reference to your application and the personal discussions you had with us, we are pleased to appoint you as "**ASSISTANT VICE PRESIDENT**" in our organization. Your employment will be governed by the terms and conditions mentioned in this letter.

You will be placed in **Grade 3** within the organizational hierarchy. Your annual Cost to Company (CTC) will be Rs. **3500000** per annum, with a detailed breakup provided in the annexure enclosed.

Your initial job location will be **DELHI**, which may be subject to change at the discretion of the management based on business requirements.

Your date of joining was **11-Aug-2025**.

**Duties & Responsibilities:**

You would work at high standard of initiative, creativeness, efficiency, and economy in the Office in which you are placed. Your scope of work will be explained to you as you join the organization.

The nature of work and responsibilities will be assigned and explained by your senior from time to time to your utmost satisfaction.

You will devote your entire time to the work of the company and will not undertake any other direct/indirect business or work, honorary or remunerative, whether such work conflicts with the interest of the company. If you are found undertaking such work, your service will stand automatically terminated.

You will assign the Company right, title and interest in any intervention or improvement that you might make solely or jointly in the course of your work relating to the products/Services marketed or developed. You will perform all such acts, execute any such documents without expense to you which, in the judgement of the Company, may be needful or desirable to secure the Company patent protection and any/ all right relating to intervention or improvements.



### **Leaves & Holidays:**

You are not entitled to avail for Sick leave as per the leave policy during your probation period in the company. You will be entitled to avail the leave after confirmation in the services of the Company. You will be on probation for a period of six months from the date of your joining. Confirmation in the services of the Company is purely performance based and not automatic. You will be governed by working hours applicable to your location/ Site of posting and you will follow the working hours and regulations prevailing at your place of work. The Company reserves the right to ask you to put additional hours if the exigencies of business need your presence.

After completion of probationary period & get confirmed through HOD, you will be eligible for Leave as per the leave policy of the company.

During probation period, you are eligible to avail 10 days public holidays in a calendar year regarding the festivals.

**Note:- Every year holiday list is subject to change.**

### **Notice Period:**

During the probation period, your services can be discontinued at any time by either side giving one month Notice in writing or on the other hand the company on its option may pay basic salary in lieu thereof.

Notwithstanding anything contained herein, the Company, in its sole discretion, may terminate your employment without cause by giving 2 months' notice in writing or payment of pro rata 2 months' Basic salary, in lieu thereof.

Likewise, after confirmation, you may resign from employment without cause by giving 2 months' notice in writing or by payment of pro rata three months' Basic Salary, in lieu thereof. In the event of your resignation, the Company in its sole discretion will have an option to accept the same and relieve you prior to the completion of the stipulated notice period of 3 months, without any pay in lieu of the notice period. The employee should handover his complete responsibility to the person appointed on his behalf. During Notice Period, if we found any misbehavior or irresponsibility with your work you will not be eligible for the salary for given notice period or will the resignation be accepted.

If you are on leave for a continuous period of one month either or continued account of sickness or for any reason other than those approved by the management, or if you suffer from any physical disability which prevents you from doing your normal work or if you suffer from any contagious disease, your services may be discontinued without assigning, but paying you the amount, if any statutory due at that time.

### **Termination for Misconduct:**

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty, commission of an act involving moral turpitude, any action of indiscipline or inefficiency.



**Non-compete:**

In the event of your separation from the Company for any reason whatsoever, you will not take up any job or assignment either full time or otherwise, either directly or indirectly, for a period of three months from the date of separation in any industry or business involved in similar/competing business of Reliance or any of its Group Companies.

**The appointment and its continuance is subject to:**

A satisfactory check from the reference suggested by you. Your being found and remaining medically fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

**Background check and verification of the past records:**

Based on the documents submitted at the time of appointment, the company, as a policy, conducts background checks and verification of the past records. The Company reserves the right to terminate your employment if the documents submitted by you are false, fudged, untrue and do not confirm to the documents submitted by you.

**Confidential Information:**

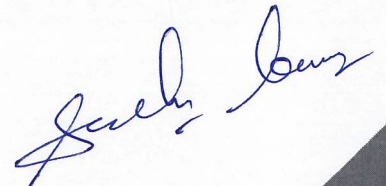
During your employment with the company, you will devote your whole time, attention and skills to the best of your ability for its business and profits. You shall not directly or indirectly, engage or associate yourself with / be connected to / concerned with / employed /engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without prior written permission of the company.

During the term of your employment with the company, you would be exposed to/handed over/ confided into/working upon/handling highly confidential and crucial Information related to the company's/ companies client(s)/supplier(s)/associate(s)/co-venture(s)/employee(s)/delegate(s)/associate(s)/agent(s) and their business/trade related secrets/ data/processes including ideas, concepts, projections, technology, manuals, drawings, designs, specifications/know-hows/records/documents/papers/resumes/ client's list contacts/policies/ personnel/ products/ and/any other form of communication called in any manner whatsoever including but not limited to what is mentioned hereto (hereinafter collectively referred as the "Confidential Information" for the sake of brevity).

You are strictly to use the confidential information mentioned hereto in a duly authorized manner in the interest of the company. You must always maintain the highest degree of secrecy and confidentiality to keep the confidential information of the company safe and secured.

At no time will you remove any confidential information from office without the permission of you Reporting Senior.

It is your duty to safeguard and not disclose the confidential information will survive the expiration/ termination of this agreement and/or your employment with the company.



As a condition of your employment with Onix Group, you agree that for a period of three (3) years following the termination/resignation of your employment for any reason, you will not, directly or indirectly, engage in, own, manage, operate, control, be employed by, participate in, or be connected in any manner with the ownership, management, operation, or control of any business that competes with Onix Group or any of its subsidiaries or affiliates. This restriction applies to any location within INDIA.

By accepting this appointment, you acknowledge that this non-compete agreement is reasonable in scope and necessary to protect the legitimate business interests of the company

**Notices:**

Notices may be given by you to the company on the Corporate Head office address of the company.

The company shall give you the notice at the address intimated by you in the official employee's record.

**Application of Company Policies:**

The company shall be entitled to make policies declarations from time to time pertaining to matters like leave entitlement, maternity leave, employee's benefits, working hours, transfer policies, and any other matter whatsoever and may alter the same from time to time at its sole discretion. All such policy decisions of the company shall be binding on you and shall override this agreement to such modification and amendment at any given point in time.

**Governing laws and jurisdiction:**

Your employment with the company is subject to the laws of India and the state of Maharashtra only. All disputes shall be resolved amicably and with negotiations and mediations however if the disputes are still unresolved then all disputes shall be subject to the jurisdiction of Bombay High Court only.

**Transfer:**

The company has to adapt itself to ever changing circumstances and needs of business and, in this context, your services are liable to be transferred at any time and place, to any factory, branch, department, section or office or deputed to any other organization with whom the company may have to take any agreement or arrangement.

**Separation:**

The Customer - facing employees have additional responsibility of handing over soft/ hard copies of documents related to business viz. outstanding dues from the customers with proper justification for non-collection of dues, funnel, business in the pipeline, etc. Proper handing over, related to your work, to superior/ colleague would be essential for company to go ahead with full & final settlement of dues

**Please sign and return the duplicate copy of this letter in token of your acceptance.**



We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming market leaders. We assure you of our support for your professional development and growth.

We look forward to long lasting and mutually

beneficial relations between us. Yours truly,

Yours Sincerely,



For and On Behalf of **M/s. Onix Solar Energy Ltd.**

Ms. Rinkal Malaviya

Its: HR Head

A handwritten signature in blue ink, likely belonging to the HR Head mentioned in the text.

Acceptance

I have gone through the aforesaid letter and have understood fully the contents and intents of the said letter and all the terms and conditions are fully satisfactory and acceptable to me, and they are binding on me.

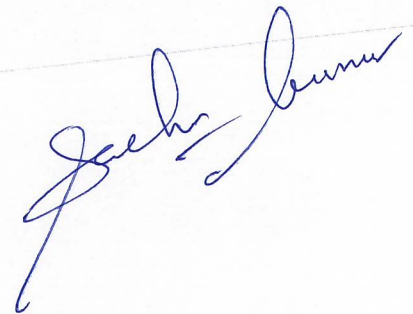
ANNEXURE



Salary Annexure					
Employee Details					
Name	SACHIN KUMAR	Designation	ASSISTANT VICE PRESIDENT	Department	ACCOUNT & FINANCE
Joining Date	2025-08-11	WEF	2025-08-11		
EARNINGS	Monthly		Yearly		
BASIC	145834		1750008		
HRA	58333		699996		
Other	4033		48396		
Conveyance Allowance	29167		350004		
Medical Allowance	8750		105000		
Special Allowance	20417		245004		
TA	14583		174996		
CHILD EDU.	8750		105000		
<b>Gross</b>	<b>289867</b>		<b>3478404</b>		
DEDUCTIONS	Monthly		Yearly		
PF	1800		21600		
PT	200		2400		
<b>Net Payable</b>	<b>287867</b>		<b>3454404</b>		
COMPLIANCES	Monthly		Yearly		
EPF	1800		21600		
<b>Total</b>	<b>1800</b>		<b>21600</b>		
<b>Total CTC</b>	<b>291667</b>		<b>3500000</b>		

**Notes:**

Income Tax as applicable will be deducted from salary, unless employee gives intimation about his/her tax saving investments at the beginning of the Financial Year and submits the proof of the same before 31st January of Financial Year. Your Gross monthly salary will be subject to deduction towards Profession Tax & Provident Fund.



**SERVICE CERTIFICATE**

**To Whomsoever It May Concern**

This is to certify that Mr. SACHIN KUMAR (S9547) was in the employment of this company from 17<sup>th</sup> July-23 to 9<sup>th</sup> December-24 and at the time of relieving he was working as General Manager – Finance.

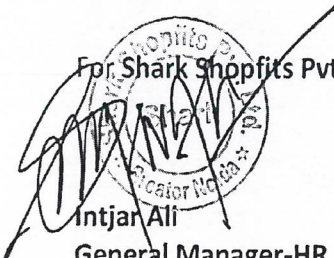
During his tenure with us, he ably handled major responsibilities and found him to be hardworking and very productive.

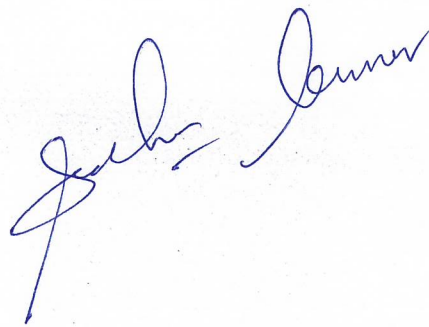
Your contributions to the organization and its success will always be appreciated.

We have found him to be self-starter who is motivated, duty bound, and a highly committed team player with strong conceptual knowledge.

We wish him all the best in his future endeavours.

For Shark Shopfits Pvt. Limited

  
Intjar Ali  
General Manager-HR



SHARK SHOPFITS PVT. LTD.  
PLOT NO-29, UDYOG VIHAR, ECOTECH-II, GREATER NOIDA.  
DISTT. GAUTAM BUDH NAGAR, UP – 201 306  
R.O. C-23, FIRST FLOOR, SHIVALUK COLONY, MALVIYA NAGAR,  
NEW DELHI – 110017.  
CIN. U36100DL2012PTC233246  
P. +91 120 4811000 E. [INFO@SHARKDESIGNS.COM](mailto:INFO@SHARKDESIGNS.COM)  
U. [WWW.SHARKDESIGNS.COM](http://WWW.SHARKDESIGNS.COM)

**SHARK**

**Date:** 03-Sep-2025

**To,**  
SACHIN KUMAR  
ASSISTANT VICE PRESIDENT  
OSEL0035

**Subject - : Appointment Letter**

Dear Mr./Ms. SACHIN KUMAR,

With reference to your application and the personal discussions you had with us, we are pleased to appoint you as "**ASSISTANT VICE PRESIDENT**" in our organization. Your employment will be governed by the terms and conditions mentioned in this letter.

You will be placed in **Grade 3** within the organizational hierarchy. Your annual Cost to Company (CTC) will be Rs. **3500000** per annum, with a detailed breakup provided in the annexure enclosed.

Your initial job location will be **DELHI**, which may be subject to change at the discretion of the management based on business requirements.

Your date of joining was **11-Aug-2025**.

**Duties & Responsibilities:**

You would work at high standard of initiative, creativeness, efficiency, and economy in the Office in which you are placed. Your scope of work will be explained to you as you join the organization.

The nature of work and responsibilities will be assigned and explained by your senior from time to time to your utmost satisfaction.

You will devote your entire time to the work of the company and will not undertake any other direct/indirect business or work, honorary or remunerative, whether such work conflicts with the interest of the company. If you are found undertaking such work, your service will stand automatically terminated.

You will assign the Company right, title and interest in any intervention or improvement that you might make solely or jointly in the course of your work relating to the products/Services marketed or developed. You will perform all such acts, execute any such documents without expense to you which, in the judgement of the Company, may be needful or desirable to secure the Company patent protection and any/ all right relating to intervention or improvements.



**Leaves & Holidays:**

You are not entitled to avail for Sick leave as per the leave policy during your probation period in the company. You will be entitled to avail the leave after confirmation in the services of the Company. You will be on probation for a period of six months from the date of your joining. Confirmation in the services of the Company is purely performance based and not automatic. You will be governed by working hours applicable to your location/ Site of posting and you will follow the working hours and regulations prevailing at your place of work. The Company reserves the right to ask you to put additional hours if the exigencies of business need your presence.

After completion of probationary period & get confirmed through HOD, you will be eligible for Leave as per the leave policy of the company.

During probation period, you are eligible to avail 10 days public holidays in a calendar year regarding the restivals.

**Note:- Every year holiday list is subject to change.**

**Notice Period:**

During the probation period, your services can be discontinued at any time by either side giving one month Notice in writing or on the other hand the company on its option may pay basic salary in lieu thereof.

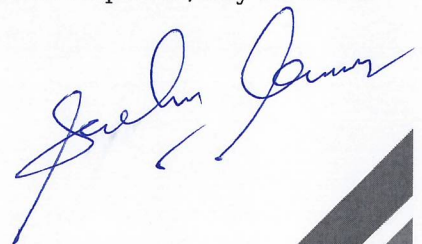
Notwithstanding anything contained herein, the Company, in its sole discretion, may terminate your employment without cause by giving 2 months' notice in writing or payment of pro rata 2 months' Basic salary, in lieu thereof.

Likewise, after confirmation, you may resign from employment without cause by giving 2 months' notice in writing or by payment of pro rata three months' Basic Salary, in lieu thereof. In the event of your resignation, the Company in its sole discretion will have an option to accept the same and relieve you prior to the completion of the stipulated notice period of 3 months, without any pay in lieu of the notice period. The employee should handover his complete responsibility to the person appointed on his behalf. During Notice Period, if we found any misbehavior or irresponsibility with your work you will not be eligible for the salary for given notice period or will the resignation be accepted.

If you are on leave for a continuous period of one month either or continued account of sickness or for any reason other than those approved by the management, or if you suffer from any physical disability which prevents you from doing your normal work or if you suffer from any contagious disease, your services may be discontinued without assigning, but paying you the amount, if any statutory due at that time.

**Termination for Misconduct:**

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty, commission of an act involving moral turpitude, any action of indiscipline or inefficiency.



**Non-compete:**

In the event of your separation from the Company for any reason whatsoever, you will not take up any job or assignment either full time or otherwise, either directly or indirectly, for a period of three months from the date of separation in any industry or business involved in similar/competing business of Reliance or any of its Group Companies.

**The appointment and its continuance is subject to:**

A satisfactory check from the reference suggested by you. Your being found and remaining medically fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

**Background check and verification of the past records:**

Based on the documents submitted at the time of appointment, the company, as a policy, conducts background checks and verification of the past records. The Company reserves the right to terminate your employment if the documents submitted by you are false, fudged, untrue and do not confirm to the documents submitted by you.

**Confidential Information:**

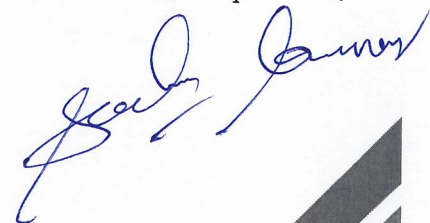
During your employment with the company, you will devote your whole time, attention and skills to the best of your ability for its business and profits. You shall not directly or indirectly, engage or associate yourself with / be connected to / concerned with / employed /engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without prior written permission of the company.

During the term of your employment with the company, you would be exposed to/handed over/ confided into/working upon/handling highly confidential and crucial Information related to the company's/ companies client(s)/supplier(s)/associate(s)/co-venture(s)/employee(s)/delegate(s)/associate(s)/agent(s) and their business/trade related secrets/ data/processes including ideas, concepts, projections, technology, manuals, drawings, designs, specifications/know-hows/records/documents/papers/resumes/ client's list contacts/policies/ personnel/ products/ and/any other form of communication called in any manner whatsoever including but not limited to what is mentioned hereto (hereinafter collectively referred as the "Confidential Information" for the sake of brevity).

You are strictly to use the confidential information mentioned hereto in a duly authorized manner in the interest of the company. You must always maintain the highest degree of secrecy and confidentiality to keep the confidential information of the company safe and secured.

At no time will you remove any confidential information from office without the permission of you Reporting Senior.

It is your duty to safeguard and not disclose the confidential information will survive the expiration/ termination of this agreement and/or your employment with the company.



As a condition of your employment with Onix Group, you agree that for a period of three (3) years following the termination/resignation of your employment for any reason, you will not, directly or indirectly, engage in, own, manage, operate, control, be employed by, participate in, or be connected in any manner with the ownership, management, operation, or control of any business that competes with Onix Group or any of its subsidiaries or affiliates. This restriction applies to any location within INDIA.

By accepting this appointment, you acknowledge that this non-compete agreement is reasonable in scope and necessary to protect the legitimate business interests of the company

**Notices:**

Notices may be given by you to the company on the Corporate Head office address of the company.

The company shall give you the notice at the address intimated by you in the official employee's record.

**Application of Company Policies:**

The company shall be entitled to make policies declarations from time to time pertaining to matters like leave entitlement, maternity leave, employee's benefits, working hours, transfer policies, and or any other matter whatsoever and may alter the same from time to time at its sole discretion. All such policy decisions of the company shall be binding on you and shall override this agreement to such modification and amendment at any given point in time.

**Governing laws and jurisdiction:**

Your employment with the company is subject to the laws of India and the state of Maharashtra only. All disputes shall be resolved amicably and with negotiations and mediations however if the disputes are still unresolved then all disputes shall be subject to the jurisdiction of Bombay High Court only.

**Transfer:**

The company has to adapt itself to ever changing circumstances and needs of business and, in this context, your services are liable to be transferred at any time and place, to any factory, branch, department, section or office or deputed to any other organization with whom the company may have to take any agreement or arrangement.

**Separation:**

The Customer - facing employees have additional responsibility of handing over soft/ hard copies of documents related to business viz. outstanding dues from the customers with proper justification for non-collection of dues, funnel, business in the pipeline, etc. Proper handing over, related to your work, to superior/ colleague would be essential for company to go ahead with full & final settlement of dues

**Please sign and return the duplicate copy of this letter in token of your acceptance.**



We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming market leaders. We assure you of our support for your professional development and growth.

We look forward to long lasting and mutually

beneficial relations between us. Yours truly,

Yours Sincerely,



For and On Behalf of M/s. **Onix Solar Energy Ltd.**

Ms. Rinkal Malaviya

Its: HR Head

A handwritten signature in blue ink, appearing to be 'Rinkal Malaviya'.

Acceptance

I have gone through the aforesaid letter and have understood fully the contents and intents of the said letter and all the terms and conditions are fully satisfactory and acceptable to me, and they are binding on me.

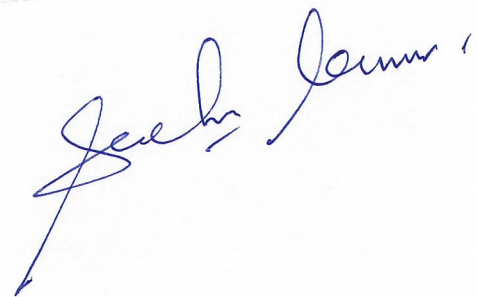
ANNEXURE



Salary Annexure					
Employee Details					
Name	SACHIN KUMAR	Designation	ASSISTANT VICE PRESIDENT	Department	ACCOUNT & FINANCE
Joining Date	2025-08-11	WEF			2025-08-11
EARNINGS	Monthly		Yearly		
BASIC	145834		1750008		
HRA	58333		699996		
Other	4033		48396		
Conveyance Allowance	29167		350004		
Medical Allowance	8750		105000		
Special Allowance	20417		245004		
..FA	14583		174996		
CHILD EDU.	8750		105000		
<b>Gross</b>	<b>289867</b>		<b>3478404</b>		
DEDUCTIONS	Monthly		Yearly		
PF	1800		21600		
PT	200		2400		
<b>Net Payable</b>	<b>287867</b>		<b>3454404</b>		
COMPLIANCES	Monthly		Yearly		
EPF	1800		21600		
<b>Total</b>	<b>1800</b>		<b>21600</b>		
<b>Total CTC</b>	<b>291667</b>		<b>3500000</b>		

**Notes:**

Income Tax as applicable will be deducted from salary, unless employee gives intimation about his/her tax saving investments at the beginning of the Financial Year and submits the proof of the same before 31st January of Financial Year. Your Gross monthly salary will be subject to deduction towards Profession Tax & Provident Fund.






TEX/HR/EXP./2023

14/07/2023

**TO WHOM SO EVER IT MAY CONCERN**

This is to certify that **Mr. Sachin Kumar** S/o Sh. Ram Janki Prasad Gupta, Emp. Code- 02018 has worked as **Manager - Finance, Grade-M3** from 08/01/2021 to 07/07/2023 with our organization.

During this period, he was found to be hard working, taking initiative to complete the assignment and efficient in his profession. His relations with colleagues, seniors and juniors were cordial. He left the service on his own accord.

We wish him all the Success for his future endeavors.

**For Tex Corp Pvt. Ltd.**

**Authorised Signatory**

