



Employees' Provident Fund Organisation, India
Ministry of Labour & Employment, Government of India

यूनिवर्सल खाता संख्या

Universal Account Number (UAN)

101085466735



नाम

NEELESH CHOUDHARY

Name

पिता / पति का नाम

HARISHANKAR CHOUDHARY

Father's / Husband's Name

के. वाई. सी.

Y

K.Y.C.



Digitally signed on

Date : 23/01/2026 21:09:06 IST



भारत सरकार
Government of India

आधार

नीलेश चौधरी
Neelesh Choudhary
जन्म तिथि / DOB: 02/07/1993
पुरुष / Male

Issue Date: 27/11/2011

6672 2244 7024

मेरा आधार, मेरी पहचान

भारतीय विशिष्ट पहचान प्राधिकरण
Unique Identification Authority of India

आधार

पता: C/O हरिशंकर चौधरी, हाउस नं.92, स्कूल पुरा,
चौरहेट, होशंगाबाद, मध्य प्रदेश, 461668

Print Date: 08/08/2021

Address: C/O Harishankar Choudhary,
House No.92, School pura, Chourhet,
Hoshangabad, Madhya Pradesh, 461668

6672 2244 7024

1947 help@uidai.gov.in www.uidai.gov.in

आयकर विभाग
INCOME TAX DEPARTMENT

भारत सरकार
GOVT. OF INDIA

प्राची स्थायी संख्या कार्ड
Permanent Account Number Card

BFEPG919L

नाम / Name
NEELESH CHOUDHARY

पिता का नाम / Father's Name
HARI SHANKAR CHOUDHARY

जन्म की तारीख /
Date of Birth
02/07/1993

PM's Addresson Digital Stamp Card Not
Valid unless Physically Signed

27072018

Neesh



Neesh

माध्यमिक शिक्षा मण्डल, मध्यप्रदेश, भोपाल
BOARD OF SECONDARY EDUCATION, MADHYA PRADESH, BHOPAL

हाई स्कूल सर्टिफिकेट परीक्षा (10+2) 2010
HIGH SCHOOL CERTIFICATE EXAMINATION (10+2) 2010

अंकसूची

स.क्र. 0650665

MARCH - 2010

MARKSHEET

S.NO.



केन्द्र क्रमांक CENTRE NO.	संस्था क्रमांक SCHOOL NO.	नामांकन / पंजीयन क्रमांक ENROLMENT / REGISTRATION NUMBER	नियमित/स्वाध्यायी REGULAR / PRIVATE	रोल नंबर ROLL NUMBER
671044	671044	A07-671044-128	REGULAR	106722729

छात्र/छात्रा का नाम

STUDENT'S NAME

NEELESH CHOUDHARY

पिता का नाम

FATHER'S NAME

HARI SHANKAR CHOUDHARY

माता का नाम

MOTHER'S NAME

LALI BAI

जन्म तिथि

DATE OF BIRTH

02.07.1993 SECOND JULY -NINETEEN NINETY THREE

** संस्था/केन्द्र का नाम

SCHOOL / CENTRE NAME

GOVT H S SCHOOL, SEMRI HARCHND HOSHANGABAD



विषय / SUBJECTS	अधिकतम अंक MAX. MARKS	न्यूनतम सैद्धांतिक MIN. THEO.	न्यूनतम प्रायोगिक MIN. PRACT.	प्राप्तांक / MARKS OBTAINED			विशेष REMARKS	
				सैद्धांतिक THEORY	प्रायोगिक PRACT.	योग TOTAL		
HINDI (SPECIAL)	100	33		056	-	056		
ENGLISH (GENERAL)	100	33		046	-	046		
SANSKRIT (GENERAL)	100	33		051	-	051		
MATHEMATICS	100	33		042	-	042		
SCIENCE	100	25	08	044	20	064		
SOCIAL SCIENCE	100	33		057	-	057		
	600	महायोग / GRAND TOTAL					316	

महायोग शब्दों में

GRAND TOTAL IN WORDS :

THREE HUNDRED SIXTEEN

परीक्षाफल / RESULT

PASS IN SECOND DIVISION

पर्यावरण शिक्षा एवं आपदा प्रबंधन

Environmental Education & Disaster Management A

ग्रेड

GRADE

(केवल नियमित परीक्षार्थियों के लिए For Regular Candidates only)

निम्नांकित आंतरिक विषयों में निपुणता प्राप्त की :-

Attained Proficiency in the following internal subjects :-

(1) समाजोपयोगी उत्पादक कार्य Socially Useful Productive work

(2) शारीरिक, योगा एवं नैतिक शिक्षा Physical, Yoga & Moral Education.

प्राचार्य के स्याही से हस्ताक्षर एवं/वद मुद्रा

SEAL AND SIGNATURE OF THE PRINCIPAL 29-05-2010

Principal

Govt. Hr. Sec. School

Semri Harchand (H.oad)

Neelesh

सचिव / SECRETARY

माध्यमिक शिक्षा मण्डल, मध्यप्रदेश, भोपाल

BOARD OF SECONDARY EDUCATION, MADHYA PRADESH, BHOPAL

हायर सेकण्डरी स्कूल सर्टिफिकेट परीक्षा (10+2) 2012

HIGHER SECONDARY SCHOOL CERTIFICATE EXAMINATION, 2012



MARCH-2012

अंकसूची
MARKSHEET

स.क्र.
S.NO.

0261777

केन्द्र क्रमांक CENTRE NO.	संस्था क्रमांक SCHOOL NO.	नामांकन / पंजीयन क्रमांक ENROLMENT / REGISTRATION NUMBER	नियमित/स्वाध्यायी REGULAR / PRIVATE	रोल नंबर ROLL NUMBER
671044	672126	A07-671044-128	REGULAR	226719854

छात्र/ छात्रा का नाम

STUDENT'S NAME **NEELESH CHOUDHARY**

पिता / पति का नाम

FATHER'S / HUSBAND'S NAME **HARI SHANKAR CHOUDHARY**

माता का नाम

MOTHER'S NAME **LALI BAI**

जन्म तिथि

02-07-1993

DATE OF BIRTH **SECOND JULY - NINETEEN NINETY THREE**

** संस्था/ केन्द्र का नाम

SCHOOL / CENTRE NAME **SMT. DHANWANTI BAI PATEL MEMORIAL H.S. SCHOOL,
SEMRI HARCHAND, HOSHANGABAD**

विषय / SUBJECTS	अधिकतम अंक MAX. MARKS	न्यूनतम सैद्धांतिक MIN. THEO.	न्यूनतम प्रायोगिक MIN. PRACT.	प्राप्तांक / MARKS OBTAINED			विशेष REMARKS
				सैद्धांतिक THEORY	प्रायोगिक PRACT.	योग TOTAL	
HINDI (SPECIAL)	100	33	-	070	-	070	
ENGLISH (GENERAL)	100	33	-	035	-	035	
BUSINESS STUDIES	100	33	-	060	-	060	
BOOK KEEPING & ACCOUNTANCY	100	33	-	051	-	051	
BUSINESS ECONOMICS	100	33	-	070	-	070	
500		महायोग / GRAND TOTAL			286		

महायोग शब्दों में
GRAND TOTAL IN WORDS : **TWO HUNDRED EIGHTY SIX ****

परीक्षाफल / RESULT **PASS IN SECOND DIVISION**

अतिरिक्त विषय / ADDITIONAL SUBJECT

पर्यावरण शिक्षा एवं आपदा प्रबंधन

Environmental Education & Disaster Management

ग्रेड

A+ GRADE

(केवल नियमित परीक्षार्थियों के लिए For Regular Candidates only)

निम्नलिखित आंतरिक विषयों में निपुणता प्राप्त की :-
Attained Proficiency in the following internal subjects :-

(1) समाजोपयोगी उत्पादक कार्य Socially Useful Productive work.

28-05-2012

प्राचार्य के स्याही से हस्ताक्षर एवं पद मुद्रा
SEAL AND SIGNATURE OF THE PRINCIPAL

Principal

Dhanwanti Bai Patel Smriti
Higher Secondary School
Semri Harchand, 672126

सचिव / SECRETARY

Neelesh



BARKATULLAH VISHWAVIDYALAYA, BHOPAL
(FORMERLY BHOPAL UNIVERSITY, BHOPAL)

STATEMENT OF MARKS
B.COM. - SEMESTER - 6 - PRIVATE

APRIL-2015



ROLL NO : 12132382 NAME : NEELESH CHOUDHARY
DOB : 02/07/1993 F/H NAME : SHRI HARISHANKAR CHOUDHARY
ENROLL NO : R13-63348 M'S NAME : SMT LALI BAI
CATEGORY : PRIVATE
COLLEGE : 146-GOVT. NARMADA COLLEGE, HOSHANGABAD

M.S.NO-253571

SUBJECTS/PAPERS	MARKS SCHEME						MARKS OBTAINED			
		1st	2nd	3rd	MAX	MIN	1st	2nd	3rd	TOTAL
FOUNDATION COURSE	TH	100	035	-	135	045	044	006	-	050 P
I. ENGLISH LANGUAGE & ASPECTS OF DEVELOPMENT										
II. BASIC OF COMPUTER & INFORMATION TECHNOLOGY-II	PR	015	-	-	015	005	010	-	-	010 P
ACCOUNTING	TH	100	-	-	100	033	060	-	-	060 P
BUSINESS MANAGEMENT	TH	100	-	-	100	033	053	-	-	053 P
APPLIED ECONOMICS GROUP B	TH	100	-	-	100	033	055	-	-	055 P
I. INTERNATIONAL MARKETING										

TWO HUNDRED TWENTY EIGHT OUT OF 450

228

EXAM	SEM -1	SEM -2	SEM -3	SEM -4	SEM -5	SEM -6	OVER ALL
MONTH/YEAR	DEC-2012	MAY-2013	NOV-2014	JUNE-2014	NOV-2014	APRIL-2015	-
TOTAL	254/450	229/450	188/450	208/450	226/450	228/450	1333 / 2700
RESULT	PASS	PASS	PASS	PASS	PASS	PASS	PASS

ONE THOUSAND THREE HUNDRED THIRTY THREE OUT OF 2700

(DIVISION SECOND)

1. The asterisk adjacent to marks denotes failure (*).
2. The alphabet 'C' adjacent to marks denotes carry forward.
3. For other information please refer overleaf **

DATE : 10/02/2016



(Signature)

Asstt. Registrar (Exam)

Neelesh



RKDF UNIVERSITY, BHOPAL

ESTABLISHED UNDER GOVT. OF M. P. AND RECOGNIZED UNDER SECTION 2(f) OF UGC ACT 1956



STATEMENT OF MARKS/GRADES

EXAMINATION RESULT - JUNE-2021

Sr. No. **184469**

ENROLLMENT NO./ROLL NO : 0510MBA19PG081
 NAME OF STUDENT : NEELESH CHOUDHARY
 FATHER/HUSBAND NAME : HARISHANKAR CHOUDHARY
 UTD/ INSTITUTE NAME : VEDICA INSTITUTE OF TECHNOLOGY
 COURSE NAME : MASTER OF BUSINESS ADMINISTRATION(MBA)

SEMESTER : 4

STATUS : REGULAR



SNO	SUBJECT CODE & NAME	THEORY MARKS		PRACTICAL MARKS		SESSIONAL MARKS		TOTAL	
		MAX	OBT	MAX	OBT	MAX	OBT	MAX	OBT
1	CP-401 [BUSINESS LEGISLATION]	70	57	-	-	30	27	100	84
2	CP-402 [MANAGEMENT INFORMATION SYSTEM & DECISION SUPPORT SYSTEM]	70	55	-	-	30	26	100	81
3	SPL-FSM-3 [MANAGEMENT OF FINANCIAL SERVICES]	70	48	-	-	30	27	100	75
4	SPL-FSM-4 [STRATEGIC CORPORATE FINANCE]	70	54	-	-	30	27	100	81
5	SPL-MSM-3 [SALES AND DISTRIBUTION MANAGEMENT]	70	57	-	-	30	27	100	84
6	SPL-MSM-4 [SERVICE MARKETING]	70	57	-	-	30	27	100	84

MARKS OBTAINED : 489

PERCENTAGE : 81.50%

MAXIMUM MARKS : 600

DIVISION : FIRST DIVISION WITH DISTINCTION

RESULT : PASS

SEM1	SEM2	SEM3	SEM4	TOTAL	Aggr	Over all Division
399/600	435/600	473/600	489/600	1796/2400	74.83%	FIRST

PREPARED BY

CHECKED BY

DR/ACOE/COE
Controller Exam
RKDF University, Bhopal

ISSUE DATE : 24/07/2021

HEAD OF INSTITUTION/UTD

PRINCIPAL
VEDICA INSTITUTE OF TECHNOLOGY
BHOPAL

APPOINTMENT LETTER

Dear Mr Neelesh Choudhary

Date: 01 Dec 2022

Ref: Indus Towers Limited

Offer ID: IND01122022358813

Employee ID: 302202543

We are pleased to appoint you on a fixed term basis at the profile of Field Associate and work for our clients, currently **Indus Tower Limited** at their site at Hoshangabad. You have to complete Joining Formalities within 10 days from your joining.

In addition to this:

1. As the Project work awarded to us by our Clients is only for a certain period, your assignment with us initially will be from **05 Dec 2022 to 04 Jun 2023** as per terms mentioned in the Letter of Engagement dated **05 Dec 2022**. If however, the Project work is extended, your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting thereby to you a status of permanent employee of the Company.
2. If however the project work awarded to us is completed before time or if is terminated for any reasons whatsoever earlier, then your services shall be terminated on such earlier date as the situation demands as per terms mentioned in your Letter of Engagement.
3. Your CTC details would be:

GROSS SALARY		STATUTORY BENEFITS	
Basic + DA	Rs. 14500/-	PF Employer	Rs. 1800/-
HRA	Rs. 4000/-	PF Admin	Rs. 75/-
Bonus	Rs. 1200/-	EDLI Employer	Rs. 75/-
Other Allowances	Rs. 3225/-		
GROSS SALARY TOTAL	Rs. 22925/-	STATUTORY TOTAL	Rs. 1950/-
PF Employee	Rs. 1800/-		
ESIC Employee	Rs. 0/-		
Professional Tax	Rs. 125/-		
NET SALARY	Rs. 21000/-	COST TO COMPANY (Gross + Statutory Benefits)	Rs. 24875/-

The net salary is subject to Income Tax

Your salary is payable only through electronic payment mode such as EFT/NEFT/RTGS/ECS or account payable cheque for which you have to provide relevant information at the time of joining. One month grace period shall be provided to you on reasonable ground.

4. In addition to the Monthly Salary, you will not be entitled to any other perquisites/ allowances unless given to you in writing. Your coverage under ESIC scheme, Provident Fund scheme, and Bonus Act where applicable will be as per the government regulations. Salary would be receivable on or before 10th of the subsequent month, subject to receipt of corresponding payments from our Client where you will be deployed. Any discrepancy in the salary received needs to be reported to our nearest branch within 7 days of receipt of salary after which, it will be considered as correct and further claims will not be entertained. Gratuity will be payable as per Payment of Gratuity Act, 1972. TDS will be deducted at Higher rate as per Income Tax Act, in case PAN number along with proof is not provided to nearest Innov Branch within 7 days of joining. Any unclaimed salary within 3 years from

when it is due, will be paid to Labour Welfare Fund as per Labour Welfare Fund Act. You will be entitled to leave as per the practice followed by the client.

5. Your coverage under ESIC scheme is subject to adherence of rules & regulation of it. It is mandatory for you to submit Aadhar Card (UID) including your family within one month from the date of issuance of ESIC number, if you fail to submit the Aadhar Card (UID) within stipulated period in that case you will not be eligible to take benefits of ESIC coverage and in that Circumstances Company shall not be held responsible.
6. You are eligible under Provident Fund scheme subject to adherence of rules & regulation of it. It is also mandatory for you to submit Aadhar Card (UID), PAN Card & Bank A/c. No. with IFSC Code (collectively referred as 'KYC') within one month from your date of joining, if you fail to submit the KYC within stipulated period in that case as per PF norms you will not able to withdraw or transfer or to take any benefits of PF and in that circumstances company shall not be held responsible or liable.
7. Since our Client undertakes contract projects, you may be required to work at different project sites and are likely to be deputed in any establishment within the city or outside the city including outside the State for the purpose of discharging your duties as and when the situation demands, at the said working hours.
8. You will act within the framework of organizational structure and policies and directions as may be laid down by the management from time to time. During the tenure of your employment with us, you will not undertake any other employment or business activities, work or public office of payment or otherwise except with the written permission of the Management. If you are found involved in any act which in the opinion of the Company is detrimental to the interest of their business interest, Management shall be at liberty to dispense with your services immediately and without any notice or compensation. At all time during the tenure of this Contract of employment you will be bound by any Rules & Regulations enforced by the management from time to time in relation to the conduct, discipline, leave, holidays or any other matters relating to service conditions.
9. You shall neither by self nor allow, authorize, appoint, direct any person, do or undertake any activity that is required to be carried out by a Statutory or Governmental authority / agency. You shall fully comply with all safety guidelines and measures including Life Saving Rules safety rules and further undertake not to violate any of them. You shall always properly use the safety equipment(s) and the other assets provided to you and shall ensure its upkeep/safety and shall also abide by the Do's & Don'ts relating thereto.
10. You understand that if you are found to be in deliberate breach or violation, ether by misconduct or negligence, of the safety guidelines, instructions, policies, procedures, guidelines, instructions; or carrying out of any unauthorized/ prohibited activities, you could be immediately terminated from your services without any notice and will not be entitled to any service benefits; and neither you nor any of your family / legal heirs / successors would be entitled to any compensation. Additionally, you shall also be entirely responsible and liable for any loss, damage, bodily injury (including death) of any person, and damage to real and tangible property.
11. This is as per the terms laid out in the Letter of Engagement. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against our clients. Your continuance in employment is subject to your remaining physically and mentally fit. As and when required, the Management may require you to submit yourself to medical examination by a physician of the choice of the management.
12. This letter is being sent to you digitally through Digitrac mobile application and on your email, Please acknowledge the same by clicking on "Accept" on the Digitrac app as an acceptance of this letter or you can send a reply email as your acceptance of this contract of employment with the above terms and conditions. This letter will be considered as deemed accepted by you in absence of your reply on email or through Digitrac. You can also send signed scanned copy of this letter through email to us on digitracking@innov.in

Yours faithfully,

Acceptance

For Innovsource Services Private Limited

I have received the Work Assignment Letter and agree to the terms and conditions contained thereto

Mr Neelesh Choudhary



Authorised Signatory Authorised Signatory

(Signature & Date)

Letter of Engagement with our Clients/Business Partners

Dear Mr Neelesh Choudhary

Date: 01 Dec 2022

Employee ID: 302202543

Offer ID: IND01122022358813

1. Innovsource Services Private Limited (also known as "Innov") is involved in the business of providing services to of our Clients/ Business Partners. Based on your interaction with us, we wish to confirm your registration with us for the purpose of selection to perform service
2. It is understood that mere registration with Innov does not guarantee you any Work Assignment and is subject to selection by Innov. Innov may engage you to perform specific Work Assignments from time to time for any of its Customers at the notified location
3. The terms of this letter ("Engagement Letter") shall govern your relationship with Innov now and in the future. Each Work Assignment will be governed by the terms of this letter and the specific Work Assignment Letter. In the event of any inconsistency, the terms of the relevant Work Assignment Letter shall govern.
4. Upon acceptance, you shall;
 - I. fully perform the services, in a professional manner, at the Customer's location till the completion of the term of the Work Assignment;
 - II. during the term of the Work Assignment, render services to the Customer and such performance shall not be inconsistent with any obligation you may have to other third parties;
 - III. not engage in any conduct detrimental to the interests of the Customer or Innov;
 - IV. not claim any money or employment status from any of **Innov's** clients;
 - V. not, either directly or indirectly, offer yourself for employment with the Customer, its agencies or its affiliates during the period of the Work Assignment without the prior permission of Innov;
 - VI. On notification shall comply with the safety, health, environment and other rules and regulations of the Customer
 - VII. For the purpose of providing our services, be present at the Customer's designated location during the working hours mentioned in the applicable Work Assignment Letter;
 - VIII. extend all co-operation to the Customer's employees, consultants, representatives, etc., and do all such things as may be necessary and comply with all terms of the applicable Work Assignment Letter so as to effectively undertake the Work Assignment.
5. At the end of each Record Period, as mentioned in the Work Assignment Letter, or at the completion of the Work Assignment, whichever is applicable, you will deliver to Innov, a Time Sheet containing the number of hours worked in any given day at the Customer's location and such other details as may be prescribed by Innov and produce the same to Innov upon request.
6. As consideration for the services performed during any Work Assignment, Innov will pay you remuneration, as per the Work Assignment Letter. Innov will be entitled to make deductions as per applicable law or in respect of any amounts due to Innov from you. You will be reimbursed any approved expenses subject to your submitting original bills/ declarations as required by Innov.
7. Any intellectual property that results from work performed by the Individual under any Work Assignment Letter shall be the property of the Customer and you agrees to assign/ transfer to the Customer, the worldwide, perpetual and entire right, title, and interest in all intellectual properties including all rights to obtain, register, perfect, and enforce patents, copyrights, and other intellectual property protection under any laws and

conventions.

8. All proprietary information/ material of the Customer that is made known to you during the term of the Work Assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such proprietary information/ material. You agree that all information, correspondence, documents, materials or items provided to you by the Customer or Innov are provided to you in trust and on lapse/ termination of the Work Assignment, you shall promptly return all such material to the Customer or Innov, as the case may be.
9. Should you be selected to perform the Work Assignment, the nature of your relationship with Innov will be that of Employment/ Contract of Service for a period mentioned in the Work Assignment Letter. Upon lapse or termination of the Work Assignment, your employment with Innov shall stand terminated forthwith.
10. Except for lapse of a Work Assignment due to completion, if either Party wishes to terminate the Work Assignment during its existence, the terminating Party shall provide a notice of One Month to the other Party for Work Assignments of duration 6 months or more. However, in case of Work Assignments of duration under six months duration, a notice period of Fourteen Days is required. In case you fail to give the above notice, the salary in lieu of notice will be recovered from you.

This is as per the terms laid out in the Letter of Engagement. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against our clients. Your continuance in employment is subject to your remaining physically and mentally fit.

11. It is mandatory to you to submit Aadhar Card (UID), PAN Card, Bank Account Details and IFSC code (collectively referred to as 'KYC documents') within 7 days of joining or till first pay month for the purposes of statutory & compliance. If you fail to submit the same within the stipulated period, the amount of Rs.500/- per month will be deducted from your salary for non – compliance of KYC for first 3 months, thereafter Rs.750/- per month will be deducted from your salary. On the receipt of KYC documents, the company shall refund you the amount deducted in your subsequent salary. Please note that, as per PF norms you shall not be able to transfer or withdraw Provident Fund (PF) contribution, till the updating of KYC documents.
12. Your continuance in employment is subject to your remaining physically and mentally fit. Further, as and when required, the Management may require you to submit yourself to medical examination by a physician of the choice of the management.
13. In case there is no Work Assignment subsisting, either party may terminate this Letter of Engagement forthwith by sending notice in writing. If a Work Assignment is subsisting, this Letter of Engagement can be terminated only co-terminus with the relevant Work Assignment as per the notice period required for termination of the Work Assignment as above.
14. Termination of this Letter of Engagement shall not affect the obligations of the parties that have been incurred prior to termination and Innov will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after termination/ expiry of this Letter of Engagement or the Work Assignment.
15. You agree to defend, indemnify and hold Innov or the Customer harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter of Engagement or under the Work Assignment Letter or for misconduct, violation of any law or creation of any legal liability by you.
16. To create and maintain safe work environment, free from sexual harassment & discrimination for all employees the company has policy for prevention of sexual harassment (posh), you can reach us through email: posh@innov.in for necessary assistance.
17. Any dispute between the Individual and Innov shall be referred to a sole arbitrator to be selected from a list of arbitrators nominated by Innov. The arbitration shall be conducted in English language, in accordance with the

Arbitration and Conciliation Act, 1996, at Mumbai, India. This engagement letter shall be governed in all respects by the laws of India.

18. In addition to the terms contained herein, your relationship with Innov may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by Innov.

You can reach us through (1) Call on Toll Free No. 1800-22-4456 (2) Email to ar@innov.in or (3) WhatsApp on 9930346641.

We request you to please sign a duplicate copy of this letter and return the same to us, indicating your acceptance of the terms mentioned herein. By signing this letter you confirm that you have read, fully understood and accepted the terms of this letter.

Yours faithfully,

For Innovsource Services Private Limited



Authorised Signatory



Authorised Signatory

Acceptance

I have received the Work Assignment Letter and agree to the terms and conditions contained thereto

Mr Neelesh Choudhary

(Signature & Date)



Innovsource Services Private Limited.

Reg. Off.: 501, Jolly Board Tower 1, I - Think Techno Campus, Kanjurmarg - East, Mumbai – 400042

PAYSLIP FOR THE MONTH OF October-2025

Employee ID :	302202543	Employee Name :	Neelesh Choudhary
Location :	Hoshangabad(Madhya Pradesh)	Division :	Capex-MP
PF No. :	THTHA15499610000447758	Designation :	Field Associate
PF UAN :	101085466735	Pay mode :	Bank A/c
ESIC No :		Bank Name :	STATE BANK OF INDIA
PAN No :	bfepc6919I	Bank Ac/ :	32457778880
Sex :	Male		

Total Days in Month: 31.00 **Days Paid:** 31.00
Arrears Days Paid: 0.00

Earnings	Rs.	Deductions	Rs.
Basic	15001.00	Med Prem Ded	400.00
House Rent Allowance	6279.00	PF (Employee)	1800.00
Bonus Gross	1239.00	Profession Tax	166.00
Other Allowance	3389.00		
Gross Earning : 25908.00		Total Deduction : 2366.00	
		Net Pay : 23542	

Update Your Details: If any of above details like, PAN, Bank A/c number, etc, is incorrect or blank, pls submit a scan copy along with your Innov Employee ID on ar@innov.in or send **WhatsApp** on **9930346641**.

In case of any clarifications, please contact Help Desk (Associate Response Team) by:

- 1. Toll Free No. : 1800-22-4456**
- 2. Email at ar@innov.in**
- 3. WhatsApp: 9930346641**

This is a computer generated statement and needs no authentication.



Innovsource Services Private Limited.

Reg. Off.: 501, Jolly Board Tower 1, I - Think Techno Campus, Kanjurmarg - East, Mumbai – 400042

PAYSLIP FOR THE MONTH OF December-2025

Employee ID :	302202543	Employee Name :	Neelesh Choudhary
Location :	Hoshangabad(Madhya Pradesh)	Division :	Capex-MP
PF No. :	THTHA15499610000447758	Designation :	Field Associate
PF UAN :	101085466735	Pay mode :	Bank A/c
ESIC No :		Bank Name :	STATE BANK OF INDIA
PAN No :	bfepc6919I	Bank Ac/ :	32457778880
Sex :	Male		

Total Days in Month: 31.00 **Days Paid:** 31.00
Arrears Days Paid: 0.00

Earnings	Rs.	Deductions	Rs.
Basic	15001.00	Med Prem Ded	400.00
House Rent Allowance	6279.00	PF (Employee)	1800.00
Bonus Gross	1239.00	Profession Tax	166.00
Other Allowance	3389.00	LWF (Employee)	10.00
Gross Earning : 25908.00		Total Deduction : 2376.00	
		Net Pay : 23532	

Update Your Details: If any of above details like, PAN, Bank A/c number, etc, is incorrect or blank, pls submit a scan copy along with your Innov Employee ID on ar@innov.in or send **WhatsApp** on **9930346641**.

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Innovsource Services Private Limited.

Reg. Off.: 501, Jolly Board Tower 1, I - Think Techno Campus, Kanjurmarg - East, Mumbai – 400042

PAYSLIP FOR THE MONTH OF November-2025

Employee ID :	302202543	Employee Name :	Neelesh Choudhary
Location :	Hoshangabad(Madhya Pradesh)	Division :	Capex-MP
PF No. :	THTHA15499610000447758	Designation :	Field Associate
PF UAN :	101085466735	Pay mode :	Bank A/c
ESIC No :		Bank Name :	STATE BANK OF INDIA
PAN No :	bfepc6919I	Bank Ac/ :	32457778880
Sex :	Male		

Total Days in Month: 30.00 **Days Paid:** 30.00
Arrears Days Paid: 0.00

Earnings	Rs.	Deductions	Rs.
Basic	15001.00	Med Prem Ded	400.00
House Rent Allowance	6279.00	PF (Employee)	1800.00
Bonus Gross	1239.00	Profession Tax	166.00
Other Allowance	3389.00		
Gross Earning : 25908.00		Total Deduction : 2366.00	
		Net Pay : 23542	

Update Your Details: If any of above details like, PAN, Bank A/c number, etc, is incorrect or blank, pls submit a scan copy along with your Innov Employee ID on ar@innov.in or send **WhatsApp** on **9930346641**.

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Date :10-Feb-2026

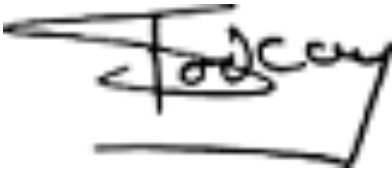
To Whomsoever It May Concern

This is to certify that **Neelesh Choudhary(Employee ID-302202543)** had been associated with us as **Field Associate** from **05 Dec 2022 to 04 Feb 2026** at **Hoshangabad** with our client **Indus Towers Limited**

We found him to be sincere, hardworking and diligent during this tenure, we have relieved him from the duties after the working hours of **04 Feb 2026**.

We wish him all the best in his future endeavours.

Innovsource Services Private Limited



Authorised Signatory

(Signature & Date)