



भारतीय विशिष्ट पहचान प्राधिकरण

भारत सरकार
GOVERNMENT OF INDIA

पता:

आत्मच: मुनेन्द्र पाण्डेय, हाउस न
-36, पुरानी बजार चौक मैरवा,
मैरवा, सिवान, बिहार, 841239

Address:

S/O: Munendra Pandey, house
no -36, purani bajar chauk
mairwa, Mairwa, Siwan, Bihar,
841239



1947
1800 300 1947



help@uidai.gov.in

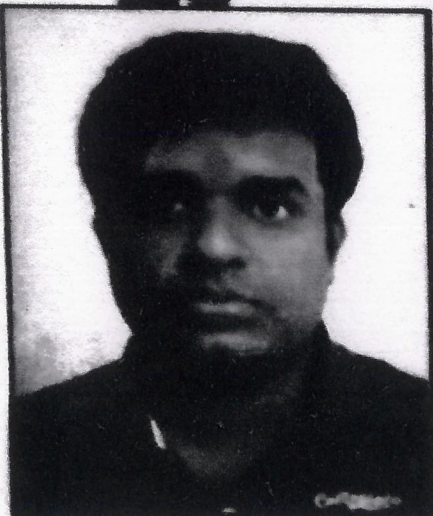
www

www.uidai.gov.in

P.O. Box No.1947,
Bengaluru-560 001



भारत सरकार



मयंक कुमार पाण्डेय

Mayank Kumar Pandey

जन्म तिथि / DOB : 29/09/1990

पुरुष / MALE

3046 5905 2787



आधार - आम आदमी का अधिकार

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आयकर विभाग
INCOME TAX DEPARTMENT



भारत सरकार
GOVT. OF INDIA

MAYANK KUMAR PANDEY

MUNENDRA PANDEY

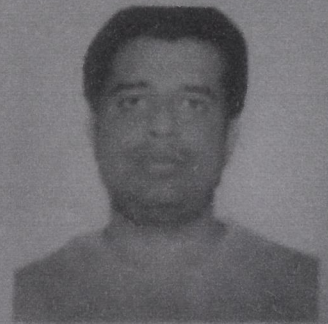
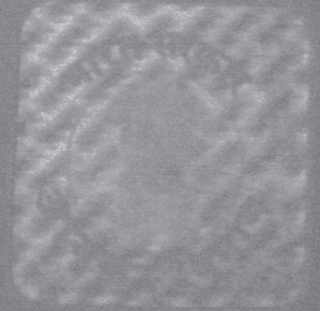
29/09/1990

Permanent Account Number

BDYPP2137F

Mayank

Signature



26022015

Mayank

VALID FOR THREE MONTHS FROM THE DATE OF ISSUE
 DATE 02 06 2022
 DD MM YY

Pay

₹ Rupees

A/C NO.

917010048949091

SBEZY 000160



OR BEARER / या धारक को

Cancelled

Sharma

MAYANK KUMAR PANDEY
 Please sign above

Payable at par at all branches of Axis Bank Ltd in India.

⑈ 225446⑈ 110211095⑈ 000160⑈ 31

Myank

INDIAN UNION DRIVING LICENCE
MADHYA PRADESH STATE Form 7

सत्यमेव जयते

Number: MP06N 2016 4151743
 Name: ANSANK KUMAR PANDEY
 D/W of: VINENDRA PANDEY
 Address: 203, NAVJEEVAN VIHAR SEC-1, PO- VINDHYANAGAR SINGRAULI, MP

Issued on: 29-11-2016
 by: **DOB: 29-09-1990 BG^{++ve}**
 is Licence to drive

Org. DL No. _____

Vehicle Class: MCWGR (MV-BT)

Date of Issue: 29-11-2016 29-11-2016

Valid till (Transport) _____
 Valid till (Non-Transport) 29-11-2036

HOLDER: *[Signature]*

Authentication: Issuing Authority: SINGRAULI RTO
 DEV CHAND SHARMA

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क्रमांक
S.No. 2006

323907

केन्द्रीय माध्यमिक शिक्षा बोर्ड
CENTRAL BOARD OF SECONDARY EDUCATION

अंक विवरणिका MARKS STATEMENT

ALL INDIA

सेकण्डरी स्कूल परीक्षा, 2006

SECONDARY SCHOOL EXAMINATION, 2006

नाम Name MAYANK KUMAR PANDEY

अनुक्रमांक Roll No. 5215924

माता का नाम Mother's Name BABY PANDEY

पिता का नाम Father's Name MUNENDRA PANDEY

जन्म तिथि Date of Birth 29TH SEPTEMBER NINETEEN HUNDRED NINETY

विद्यालय School 09160 RATNA MEM PUBLIC SCHOOL GORAKHPUR UP

विषयकोड SUB CODE	विषय SUBJECT	प्राप्तांक MARKS OBTAINED				स्थितीय ग्रेड POSITIONAL GRADE
		लि. TH	प्रे/आ.मू. PR/IA	योग TOTAL	योग शब्दों में TOTAL IN WORDS	
101	ENGLISH COMM.	072	XXX	072	SEVENTY TWO	B1
002	HINDI COURSE-A	077	XXX	077	SEVENTY SEVEN	A2
041	MATHEMATICS	045	XXX	045	FORTY FIVE	D1
086	SCIENCE & TECH.	045	025	070	SEVENTY	B2
087	SOCIAL SCIENCE	056	020	076	SEVENTY SIX	B2

AB : विषय में अनुपस्थित Absent in the Subject

PR : प्रयोगात्मक Practical

IA : आंतरिक मूल्यांकन Internal Assessment

दिल्ली Delhi

दिनांक Dated

27-05-2006

परिणाम Result

PASS

परीक्षा नियंत्रक

Controller of Examinations

Mazak



माध्यमिक शिक्षा परिषद्, उत्तर प्रदेश

Board of High School and Intermediate Education, Uttar Pradesh

इण्टरमीडिएट परीक्षा वर्ष - २००९ (Intermediate Examination - 2009) 1903552

अंकपत्र - Marks Sheet

अनुक्रमांक (Roll No.) 1687492 परीक्षार्थी का नाम (Candidate's Name) MAYANK KUMAR PANDEY वर्ग (Group) B क्रमांक (Sr. No.) 18265922
82/1182/1011
विद्यालय/ केन्द्र का नाम (School/Centre's Name) ISHTIYAQUE AHMED M M I C U BLTR BALLIA परीक्षा प्रवर्ग (Exam Type) FULL EXAM संस्था./व्यक्तिगत (Regular/Private) REGULAR

विषय Subject	अधिकतम अंक Max. Marks	प्रश्नपत्रवार प्राप्तांक Paper-wise Obtained Marks			योग Total	सम्पूर्ण योग एवं परीक्षाफल Grand Total & Result
GENERAL HINDI	100	1/ 18	2/ 23	3/ 23	064	337/ 500
ENGLISH	100	1/ 37	2/ 28		065	PASSED
MATHEMATICS	100	1/ 27	2/ 24	3/ 24	075D	FIRST DIV
PHYSICS	100	1/ 24	2/ 19	043	P/ 25	068
CHEMISTRY	100	1/ 18	2/ 22	040	P/ 25	065
SPORTS&PHY EDU	100	1/ 45		045	P/ 40	085

जांचकर्ता के हस्ताक्षर एवं दिनांक
Checker's Signature & Date

नोट:- अंकपत्र सम्बन्धी आवश्यक सूचनाएँ पीछे मुद्रित हैं।
Note:- For details about marks sheet please see overleaf.

प्रधानाचार्य के हस्ताक्षर एवं मुहर
Principal's Signature & Seal

प्रधानाचार्य
संस्थानपुत्र विपरीत बंगला, २००९

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उत्तर प्रदेश प्राविधिक विश्वविद्यालय



विश्वविद्यालय की विद्या परिषद की अनुशंसा पर
मंयक कुमार पान्डेय
को इलेक्ट्रिकल एण्ड इलेक्ट्रॉनिक्स इन्जीनियरिंग विद्या में प्रौद्योगिकी की स्नातक उपाधि
प्रथम श्रेणी में

उनके द्वारा इस उपाधि की अवाप्ति हेतु
विश्वविद्यालय द्वारा विहित अपेक्षाओं को सफलतापूर्वक पूरा करने पर
एतद्वारा सन् 2013 में प्रदान की जाती है।

Uttar Pradesh Technical University

*Upon the recommendation of the Academic Council,
the University hereby confers the degree of*

Bachelor of Technology in Electrical & Electronics Engineering
upon

MAYANK KUMAR PANDEY

*who has successfully completed the requirements prescribed by the University
for the award of this degree in*

First Division

in the year 2013.

लखनऊ, (उ.प्र.), भारत
Lucknow, (U.P.), India
दिनांक: / Dated: January 11, 2014



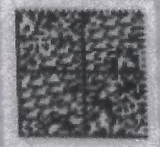
RKKhondal

(आर. के. खण्डल)
कुलपति
(R. K. Khondal)
Vice-Chancellor



Mguk

035030



The Institution of Engineers (India)

By virtue of Qualification, Professional
training and Corporate Membership
of this Institution

MAYANK KUMAR PANDEY

OF

ELECTRICAL ENGINEERING DIVISION

is hereby authorised to use the style and title of

Chartered Engineer [India]



M-1833995

Dated 21-10-2025

Mayank

Secretary and Director General

Resignation from Service as Senior Manager- Projects



mayank@enerture.co.in

To Bhairav

Cc 'poonam@enerture.co.in'; Hr@enerture.co.in; 'pandeymayank024@gmail.com'

Reply Reply All Forward

Tue 10-02-2026 00:00

Dear Sir,

I am writing to formally resign from my position as Senior Manager – Project, effective from today and considering my last working day as 17-02-25.

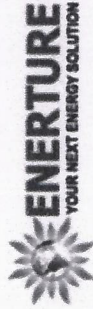
This was not an easy decision, as my time here has been both professionally rewarding and personally meaningful. I am grateful for the opportunities I've had to lead impactful projects, collaborate with talented teams, and contribute to the organization's goals.

I appreciate the support, trust, and guidance provided throughout my tenure, which have played a significant role in my professional growth.

I am committed to ensuring a smooth transition and will do everything possible to hand over responsibilities, documentation, and ongoing projects effectively during my notice period till my last working day.

Thank you again for the opportunity to be part of the organization. I wish the team and the company continued success in the future.

Thanks & Regards,



Mayank Pandey
Senior Project Manager
Enerture Technologies Pvt Ltd
(Your next Energy Solution)

Mob: +91-9650078562 Tel: +91- 1146024024

ENERTURE TECHNOLOGIES PVT. LTD.

New Delhi

New Delhi, Delhi, Delhi - 110037

Pay Slip For The Month Of December 2025

Name	: Mayank Kumar Pandey	Emp. Code	: ET1102
Joining Date	: October 23, 2023	Bank Name	: Axis Bank
Designation	: Project Manager	Bank Account No.	: 917010048949091
Department	: Project	PF No.	: DLCPM17206860000010361
Location	: Office	PF UAN No.	: 100801535147
Present Days	: 31	ESI No.	: NA
Days In Month	: 31	PAN No.	: BDYPP2137F
Arrear days	:	LOP days	: 0
LOPR days	: 0	LOPP days	: 0

Heads	Earnings (INR)	Arrears	Heads	Deductions (INR)
Basic	74933		PF Employee Contribution	1800
HRA	37467		Tax deduction amount	12286
Special Allowance (SA)	38017			
Mobile	1500			
Books, Newspaper & Periodicals	3750			
Fuel	12000			
Corporate Attire	2917			
Fooding Charge Per day	2033			
Total Earning (INR):	172617		Total Deductions (INR):	14086

Net Pay (INR) For The Month (Total Earnings-Total Deduction): **158531****(One lakh fifty eight thousand five hundred and thirty one rupees)**

This is System Generated Payslip And Does Not Require Signature.

ENERTURE TECHNOLOGIES PVT. LTD.

New Delhi

New Delhi, Delhi, Delhi - 110037

Pay Slip For The Month Of November 2025

Name	: Mayank Kumar Pandey	Emp. Code	: ET1102
Joining Date	: October 23, 2023	Bank Name	: Axis Bank
Designation	: Project Manager	Bank Account No.	: 917010048949091
Department	: Project	PF No.	: DLCPM17206860000010361
Location	: Office	PF UAN No.	: 100801535147
Present Days	: 28.5	ESI No.	: NA
Days In Month	: 30	PAN No.	: BDYPP2137F
Arrear days	:	LOP days	: 1.5
LOPR days	: 0	LOPP days	: 0

Heads	Earnings (INR)	Arrears	Heads	Deductions (INR)
Basic	71186		PF Employee Contribution	1800
HRA	35594		Tax deduction amount	12286
Special Allowance (SA)	36116			
Mobile	1425			
Books, Newspaper & Periodicals	3563			
Fuel	11400			
Corporate Attire	2771			
Fooding Charge Per day	1931			
Total Earning (INR):	163986		Total Deductions (INR):	14086

Net Pay (INR) For The Month (Total Earnings-Total Deduction): **149900****(One lakh forty nine thousand nine hundred rupees)**

This is System Generated Payslip And Does Not Require Signature.

ENERTURE TECHNOLOGIES PVT. LTD.

New Delhi

New Delhi, Delhi, Delhi - 110037

Pay Slip For The Month Of October 2025

Name	: Mayank Kumar Pandey	Emp. Code	: ET1102
Joining Date	: October 23, 2023	Bank Name	: Axis Bank
Designation	: Project Manager	Bank Account No.	: 917010048949091
Department	: Project	PF No.	: DLCPM17206860000010361
Location	: Office	PF UAN No.	: 100801535147
Present Days	: 30.5	ESI No.	: NA
Days In Month	: 31	PAN No.	: BDYPP2137F
Arrear days	:	LOP days	: 0.5
LOPR days	: 0	LOPP days	: 0

Heads	Earnings (INR)	Arrears	Heads	Deductions (INR)
Basic	73724		PF Employee Contribution	1800
HRA	36863		Tax deduction amount	12286
Special Allowance (SA)	37404			
Mobile	1476			
Books, Newspaper & Periodicals	3690			
Fuel	11806			
Corporate Attire	2870			
Fooding Charge Per day	2000			
Total Earning (INR):	169833		Total Deductions (INR):	14086

Net Pay (INR) For The Month (Total Earnings-Total Deduction): **155747****(One lakh fifty five thousand seven hundred and forty seven rupees)**

This is System Generated Payslip And Does Not Require Signature.

ENERTURE TECHNOLOGIES PVT. LTD.

New Delhi

New Delhi, Delhi, Delhi - 110037

Pay Slip For The Month Of September 2025

Name	: Mayank Kumar Pandey	Emp. Code	: ET1102
Joining Date	: October 23, 2023	Bank Name	: Axis Bank
Designation	: Project Manager	Bank Account No.	: 917010048949091
Department	: Project	PF No.	: DLCPM17206860000010361
Location	: Office	PF UAN No.	: 100801535147
Present Days	: 30	ESI No.	: NA
Days In Month	: 30	PAN No.	: BDYPP2137F
Arrear days	:	LOP days	: 0
LOPR days	: 0	LOPP days	: 0

Heads	Earnings (INR)	Arrears	Heads	Deductions (INR)
Basic	74933		PF Employee Contribution	1800
HRA	37467		Tax deduction amount	12286
Special Allowance (SA)	38017			
Mobile	1500			
Books, Newspaper & Periodicals	3750			
Fuel	12000			
Corporate Attire	2917			
Fooding Charge Per day	2033			
Total Earning (INR):	172617		Total Deductions (INR):	14086

Net Pay (INR) For The Month (Total Earnings-Total Deduction): **158531****(One lakh fifty eight thousand five hundred and thirty one rupees)**

This is System Generated Payslip And Does Not Require Signature.

Date : 07/07/2025

Emp Name : Mayank Kumar Pandey
Emp Code : ET1102
Designation : Sr Project Manager

Subject : Appraisal Letter

Dear Mayank,

We are pleased to inform you that, after reviewing your performance, in recognition of your contributions, your total compensation has been revised with the annual **CTC Rs. 22,49,910/-**, effective from the **1st April 2025**. A detailed compensation structure is attached herewith.

Please note that all other terms and conditions of your employment remain unchanged. You are advised to treat your revised compensation as strictly confidential.

We sincerely appreciate your efforts and look forward to your continued excellence in the new role.

Thanks

For ENERTURE TECHNOLOGIES PVT. LTD.



Authorized Signatory
Assistant Manager - HR



ENERTURE TECHNOLOGIES PRIVATE LIMITED

Registered Office: 128, 2nd Floor, Kaveri Apartment, D-6, Vasant Kunj, South Delhi, Delhi- 110070

CIN: U72900DL2012PTC432338

Website: www.enerture.co.in, Email: bhairaw@enerture.co.in, Tel: 011-46024024

ANNEXURE 'A': COMPENSATION DETAILS (Salary & applicable benefits)

Name : Mayank Kumar Pandey
Designation : Sr Project Manager
Location : Gurgaon

Compensation Head	Compensation Structure
Basic +D.A.	74933
HRA	37467
Special Allowance	38017
Other Allowance	22200
Gross Salary	1,72,617/-
Employer contribution to EPF	1800
Employee contribution to EPF	1800
TDS	As per TDS calculation
Employee contribution to ESIC	NA
Employer contribution to ESIC	NA
Monthly CTC	1,74,417/-
Individual & Company Performance Based Variable	13075.5 (Per Month)
Total CTC Per Annum	22,49,910/- (Per annum)

For ENERTURE TECHNOLOGIES PVT. LTD.



Authorized Signatory
Assistant Manager - HR

Mayank

ENERTURE TECHNOLOGIES PRIVATE LIMITED

Registered Office: 128, 2nd Floor, Kaveri Apartment, D-6, Vasant Kunj, South Delhi, Delhi- 110070

CIN: U72900DL2012PTC432338

Website: www.enerture.co.in, Email: bhairaw@enerture.co.in, Tel: 011-46024024

APPOINTMENT LETTER

Ref. No: ETPL/AL/2023-24/10

Mayank Kumar Pandey

Ph: 9650078562

Email: pandeymayank024@gmail.com

Oct 26th, 2023

Dear Mr Mayank,

We are pleased to appoint you as "Project Manager" in our organization on the following terms and conditions.

Date of Joining: 23/10/2023

Salary: The compensation of this position is given in ANNEXURE 'A'. Your performance and compensation will reviewed annually.

Probation/Confirmation: Your probation period will be six months. Your service will get confirmed /extended /terminated depending upon your performance shown in the probation period and feedback received through the confirmation appraisal process. Based on your performance, your services will be confirmed with the company in written after six months.

Duties: You will be employed in the position of "Project Manager". You will be advised about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your senior at the time of joining or as amended from time to time, as well as such other tasks as may be required by ETPL.

You will be required to comply with ETPL's rules, regulations and policies from time to time. ETPL reserves the right to change ETPL's policies and procedures from time to time at its sole discretion and you shall be bound by the same.

Hours of Work: The normal business hours of the office from 8 am to 7 pm. (Flexi nine hours including half hour lunch time) at which you work, will apply to you and these will be advised on commencement of employment and when there is a change, you may be required to work in shifts for different work hours or workdays during the week depending on the business or team that you may be working for.

Place of Work: Your initial place of work will be at ETPL, New Delhi. However, you should be aware that the company has the right to transfer you from one place to another. The decision of the company in this regard shall be final and binding on you.

Remuneration: Your compensation will be Rs Fifteen Lakh Thirty Six Thousand Four Hundred

**Enerture Technologies Private Limited**

Regd. Office : C-3, NH-8, ABL Workspaces, Celebration Garden, Near Shiv Murti, Mahipalpur, New Delhi-110037,

Website: www.enerture.co.in, E. mail: bhairaw@enerture.co.in

Tel: 011-46024024, Mob: +91- 9555853152

Forty(Fixed salary Fourteen Lakh per annum with performance incentive One Lakh Thirty Six Thousand Four Hundred Fourty annum per annum in accordance with ETPL payroll practice and subject to choice pay salary structure (all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise).

ETPL has the right to deduct from your pay/salary any sums which you may owe ETPL, including without limitation, any over- payments or loans made to you by ETPL or any demand raised by any judicial or quasi-judicial authority for your acts or omissions and / or losses suffered by ETPL as a result of your negligence or breach of the terms contained in this Appointment Letter.

Notice Period:If anyone wants to leave organization, they have to serve minimum two months of notice period from the date of intimation.

Leave: You would be eligible for the leaves for every calendar (January to December) year. However, you can utilize the same only after completion of six months of your service with Enerture. These leaves of six months will get credited to your leave balance account. During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

Confidentiality Obligations: You will not disclose any data and information of the company (except in the normal course of the Company's business) and publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

You will be required to maintain utmost secrecy in respect of company information, project documents, commercial offer, design documents, project cost & estimation, technology, software packages license, Company's policies, Company's patterns & Trademark and Company's Human assets profile.

Intellectual Property Rights: All patents, copyrights, trade secrets, trade/commercial names, proprietary rights, logos, slogans and all other intellectual property rights developed by or for the Company by any person, including but not limited to intellectual property rights relating to any and/or all of the Confidential Information, ("Intellectual Property Rights") shall be owned by the Company. For good and valuable consideration the receipt and sufficiency of which is hereby acknowledged, you hereby agree to irrevocably, perpetually and unconditionally sell, assign, transfer and convey to the Company and its successors your entire right, title and interest in the Confidential Information and/or Intellectual Property Rights and any improvements thereto throughout the world, including, without limitation:

- All patents, copyrights, trade secrets, trade/commercial names, logos, other proprietary rights and all other intellectual property rights in the Confidential Information and all rights to

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secure registrations, renewals and extensions of the same;

- All rights to make, have made, use, practice, import, export and otherwise fully exploit the Confidential Information and any and all improvements that the employee or Company may hereafter make or develop;
- All rights under any patent, copyright and all other intellectual property which may be issued on the Confidential Information or the improvements thereon, and any processes and designs therein, and all rights to enjoy the same and
- All documents, notes, notebooks, drawings, schematics, prototypes magnetically encoded media, electronically stored information, or other materials related to the confidential information.

Liability for Breach: You acknowledge and accept that your breach of any of the terms contained in this Appointment Letter or in ETPL's Policies and Procedures may cause the Company irreparable harm for which there is no adequate remedy at law, and therefore, the Company shall be entitled to the issuance by a court of competent jurisdiction of an order of injunction, restraining order, or other equitable relief in favor of itself, without the necessity of posting a bond, restraining you from committing or continuing to commit any such violation.

New Hire Background Investigation: It is ETPL's policy to investigate all its new hires. Your fixed-term employment is conditional upon the information contained in your application form and/or curriculum vitae being true and accurate, including (but not limited to) your educational and professional qualifications, the documents furnished by you being genuine, and upon reference checks to be conducted by ETPL being successfully completed.

If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your service may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

- You authorize ETPL to conduct such searches with government or enforcement authorities as are necessary to enable it to verify that you do not hold any criminal convictions.

Foreign Nationals: In case you are not an Indian national and, under any law, are required to obtain applicable visa / work permit / authorization or permission from appropriate government authorities to work in India, you are required to ensure all such permissions are obtained before commencement of employment with ETPL.

You are also required to ensure all future correspondence and permissions for continued stay and employment in the country as per the governing law are complied with at all times. If required, ETPL shall be at liberty to demand copies / originals of such permission.

Enerture Technologies Private Limited

Regd. Office : C-3, NH-8, ABL Workspaces, Celebration Garden, Near Shiv Murti, Mahipalpur, New Delhi-110037,

Website: www.enerture.co.in, E. mail: bhairaw@enerture.co.in

Tel: 011-46024024, Mob: +91-9555853152

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It is made clear that possessing valid work permit / authorization at all times of your employment is an inherent requirement of your employment with ETPL. Any time after the execution of this Appointment Letter, if it is found that you do not have required work permit / visa, ETPL shall terminate your employment, without notice, with immediate effect, without any liability towards you.

Governing Law and Jurisdiction: Your employment, and any disputes which may arise under, out of, or in connection with your employment, shall be governed by and construed in accordance with the laws of India; and the Courts having territorial jurisdiction over the registered office of the Company shall alone have exclusive jurisdiction to try and entertain such disputes to the exclusion of any other Courts situated elsewhere.

Agreement/Modifications: The terms described in this Appointment Letter and ETPL's Policies and Procedures will cumulatively constitute the terms of your employment, and shall supersede any previous discussions, offers or agreements relating to your employment, or the subject matter hereof. Any additions to, deletions of, or modifications of these terms are valid and effective only if the same are carried out in writing and signed by you and an officer of ETPL.

Survival: You undertake to be bound by any rules and regulations enforced by ETPL from time to time in relation to the conduct, discipline, medical leave and holidays or on any matters relating to service conditions which will be deemed as rules, regulations and order as a part of these terms of employment.

Termination of Employment: Your employment may be terminated by either party by giving one month written notice (exclusive of any leaves availed during the said period) or payment of one month salary in lieu of such notice period to the other party. ETPL holds the right to accept or deny payment in lieu of the said one month notice.

ETPL reserves the right to terminate your employment forthwith "for cause" without advance notice and without payment of severance, in the event you:

- have been found guilty of any misconduct or indiscipline after due enquiry by ETPL;
- have violated or are in breach of any of the terms of this Appointment Letter or ETPL's Policies and Procedures;
- have been grossly negligent, or have neglected your duties, or have underperformed your duties, or have performed your duties in a manner unacceptable to ETPL;
- have suppressed any information or submitted false information with the view to obtain employment in ETPL;
- are convicted for any offence under any law for the time being in force in any jurisdiction;
- abstain from work for five consecutive days without informing;

You will be responsible for safekeeping and return in good condition and order of all Company

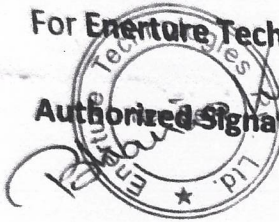


property, which may be in your use, custody or charge.
Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. We welcome you to Enerture Technologies Private Limited family and look forward to a fruitful collaboration.

With best wishes,

For Enerture Technologies Pvt. Ltd.

Authorized Signatory



Mogank
Acceptance:

Mogank

Enerture Technologies Private Limited

Regd. Office :C-3,NH-8, ABL Workspaces, Celebration Garden, Near Shiv Murti ,Mahipalpur, New Delhi-110037,
Website: www.enerture.co.in E. mail: bhairaw@enerture.co.in

Ph: 011-46224034 Mob: 091-9555253152

ANNEXURE 'A': COMPENSATION DETAILS (Salary & applicable benefits)

Name : Mayank Kumar Pandey
 Designation : Project Manager
 Location : Delhi

Compensation Head	Compensation Structure
Basic+D.A.	
HRA	58333
Special Allowance	29167
Gross Salary	27367
Food Allowance	1,14,867
Employer contribution to EPF	As per site
Employee contribution to EPF	1800
TDS	1800
Employee contribution to ESIC	As per TDS calculation
Employer contribution to ESIC	NA
Take Home Salary	NA
Monthly CTC	1,13,067
Annual CTC	1,16,667
Bonus/Performance allowance (Variable)	15,36,440
	1,36,440

Mayank

Note: Food will be provided when present on site only, calculated on presence basis.
 Income tax will be deducted at source if applicable as per income tax rules.

a) Leave

You will be entitled to privilege, sick and casual leave as applicable to your category of employees.

Mayank

Note:

- It is expected that individual compensation package would not be shared with other employees.
- The above compensation structure is subject to change without affecting emoluments adversely.