



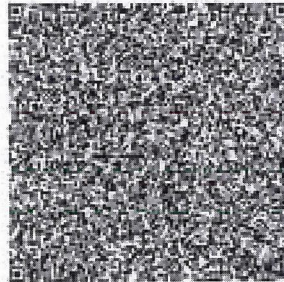
भारत सरकार
Government of India

भारतीय विशिष्ट पहचान प्राधिकरण
Unique Identification Authority of India

नामांकन क्रम/Enrolment No.: 0000/00827/10498

To
कृतिष्ठा वर्मा
Kritika Verma
D/O Prashant Verma,
HOUSE NO.-6, POCKET H-19,
SECTOR-7,
VTC, Rohini,
District North West Delhi,
State Delhi,
PIN Code: 110085,
Mobile: 9953 737016

Signature Information
Digitally signed by Kritika Verma
DN: cn=Kritika Verma, o=Unique Identification Authority of India



आपका आधार क्रमांक / Your Aadhaar No. :

5962 5360 8601

VTD : 9190 1531 8954 5897

मेरा आधार, मेरी पहचान



भारत सरकार
Government of India



कृतिष्ठा वर्मा
Kritika Verma
जन तिथि/DOB: 11/09/2000
लिंग/ GENDER: FEMALE

आधार पहचान का प्रमाण है, नागरिकता या जन्मतिथि का नहीं।
इसका उपयोग सरकार (ऑनलाइन प्रमाणीकरण, या म्यूचुअल कोड/
ऑफलाइन एक्जामप्लेस कोडिंग) के साथ किया जाना चाहिए।
Aadhaar is proof of identity, not of citizenship
or date of birth. It should be used with verification (online
authentication, or scanning of QR code / offline XML)

5962 5360 8601

मेरा आधार, मेरी पहचान



Government of India



सूचना / INFORMATION

- आधार पहचान का प्रमाण है, नागरिकता या जन्मतिथि का नहीं। जन्मतिथि आधार नंबर धारक द्वारा प्रस्तुत सूचना और विनियमों में विशिष्टित जन्मतिथि के प्रमाण के दस्तावेज पर आधारित है।
- इस आधार पर को यूआईडीआई द्वारा नियुक्त प्रमाणीकरण एजेंसी के जरिए ऑनलाइन प्रमाणीकरण के द्वारा स्थापित किया जाना चाहिए या ऐप स्टोर में उपलब्ध एमआधार या आधार म्यूचुअल कोड स्कैनर ऐप में म्यूचुअल कोड को स्कैन करके या www.uidai.gov.in पर उपलब्ध सुरक्षित म्यूचुअल कोड ऐडर का उपयोग करके स्थापित किया जाना चाहिए।
- आधार विशिष्ट और सुरक्षित है।
- पहचान और पते के समर्थन में दस्तावेजों को आधार के लिए नामांकन की तारीख से पहले 10 वर्षों में कम से कम एक बार आधार में अपडेट करवाना चाहिए।
- आधार विशिष्ट सरकारी और गैर-सरकारी कचहरी/सेवाओं का लाभ लेने में सहायक करता है।
- आधार में अपना मोबाइल नंबर और ईमेल आईडी अपडेट करें।
- आधार सेवाओं का लाभ लेने के लिए एमआधार ऐप डाउनलोड करें।
- आधार/बीयोमेट्रिक्स का उपयोग न करने के समय सुरक्षा सुनिश्चित करने के लिए आधार/बीयोमेट्रिक्स लॉक/उन्लॉक सुविधा का उपयोग करें।
- आधार की सांग करने वाले सहमति लेने के लिए बाध्य हैं।
- Aadhaar is proof of identity, not of citizenship or date of birth (DOB). DOB is based on information supported by proof of DOB document specified in regulations, submitted by Aadhaar number holder.
- This Aadhaar letter should be verified through either online authentication by UIDAI-appointed authentication agency or QR code scanning using mAadhaar or Aadhaar QR Scanner app available in app stores or using secure QR code reader app available on www.uidai.gov.in.
- Aadhaar is unique and secure.
- Documents to support identity and address should be updated in Aadhaar after every 10 years from date of enrolment for Aadhaar.
- Aadhaar helps you avail of various Government and Non-Government benefits/services.
- Keep your mobile number and email id updated in Aadhaar.
- Downloaded mAadhaar app to avail of Aadhaar services.
- Use the feature of Lock/Unlock Aadhaar/biometrics to ensure security when not using Aadhaar/biometrics.
- Entities seeking Aadhaar are obligated to seek consent.

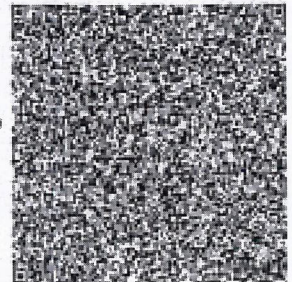


भारतीय विशिष्ट पहचान प्राधिकरण
Unique Identification Authority of India



पते
D/O Prashant Verma, HOUSE NO.-6, POCKET H-19, SECTOR-7,
ROHINI, NORTH WEST DELHI,
DELHI - 110085
Address
D/O Prashant Verma, HOUSE NO.-6, POCKET H-19,
SECTOR-7, Rohini, DIST: North West Delhi,
Delhi - 110085

Details as on 09/09/2023



5962 5360 8601

VTD : 9190 1531 8954 5897



1947



feedback@uidai.gov.in



www.uidai.gov.in

Handwritten signature

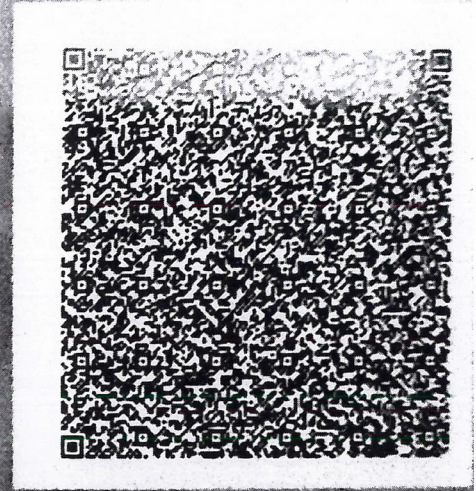
आयकर विभाग
INCOME TAX DEPARTMENT



भारत सरकार
GOVT. OF INDIA



स्थायी लेखा संख्या कार्ड
Permanent Account Number Card
BBMPV4185M



नाम / Name

KRITIKA VERMA

पिता का नाम / Father's Name

PRASHANT VERMA

जन्म की तारीख / Date of Birth

11/09/2000

हस्ताक्षर / Signature

60409



Kritika Verma <kritikaverma110@gmail.com>

Onix Group_ Job Offer To_ Kritika Verma

5 messages

Rinkal Kachhadiya <rinkal.kachhadiya@onixgroup.in>

25 February 2025 at 10:58

To: Kritika Verma <kritikaverma110@gmail.com>

Cc: Harpreet Singh <harpreet@onixrenewable.in>, sejal.apurva@onixrenewable.in, Nikhil Savaliya <project@onixgroup.in>

Dear Ms. Kritika Verma,

We hope this email finds you well!

We are pleased to inform you that your selection is hereby confirmed for a position of **Assistant Operation manager** and salary as mutually discussed and accepted earlier i.e **45kCTC**. Please note that this offer is valid till today.

You will be posted at **Gurgaon**, Company's registered office located at Plot No.212/B, Gate No.2, Lodhika GIDC, Metoda – 360021 Rajkot (Gujarat), India.

As agreed mutually, your date of joining will be on or before **03 Mar, 2025**.

This offer is contingent upon the successful completion of any required background checks and verification of provided information.

Kindly note that this is only an offer, and not an Appointment Letter. A formal Appointment Letter will be issued to you on your date of joining.

We take this opportunity to welcome you to the Onix Group family and invite you to participate in the enriching experience of building a world-class organization.

Please revert your acknowledgement confirmation within the next 3 days as a token of your acceptance of the conditions stipulated herein. Additionally, we request you to provide an acknowledged copy of your resignation letter within 5 days thereafter.

Please note that if we do not receive the above documents within the stipulated time period, it will be deemed that you are not interested in our offer, and the offer shall stand withdrawn accordingly.

For any questions or assistance, feel free to contact me directly.

We eagerly await your positive response and look forward to welcoming you to Onix Group!

Please bring along below mentioned documents at the time of your joining:

1. Educational Certificates / Mark Sheets (X, XII, Graduation Degree / Diploma, etc.)
2. Experience Letter / Offer / Relieving Letter Last Two Employers
3. PAN Card, Aadhar Card, Driving License
4. Permanent Address Proof - Latest Electricity Bill / Landline Phone Bill.
5. 1 Passport Size Photographs
6. Relieving Letter / Resignation / Resignation Acceptance Letter or Mails of the current Employer
7. Cancelled cheque of Personal Bank Account

Note: - Please mail the photocopy and original of all the above documents at the time of joining.

Thank you,
Rinkal Kachhadiya

**ONIX RENEWABLE LIMITED**

: Reg. Office: Plot No. P-212/B, Gate No 2,
GIDC Metoda, Lodhika, Rajkot 360021, Gujarat, India.

: +91 90234 19628, : hr@onixgroup.in



ONIX SOLAR ENERGY LTD
Pay Slip for the Month October 2025

Emp Code:	OSEL0030	Emp Name:	KRIKA VERMA
Designation:	ASSISTANT OPERATION MANAGER	PAN:	BBMPV4185M
DOJ:	03-03-2025	UAN:	NA
Month Days:	31	Bank Acc No.:	100007935988
No. of working Days:	18	ESI Acc No:	
LOP Days:	0	PF Acc No:	NA
Earnings	Amount INR	Deductions	Amount INR
BASIC	22,500	PF	1,800
HRA	9,000		
Other	4,950		
Conveyance Allowance	6,750		
Gross Earnings	43,200	Deductions	1,800
Net Pay Amount INR:	41,400		

This is a System Generated Pay Slip and does not require any Signature

3164325

65386/00135

क्रम संख्या/
S.No.SSCE/2018/

0477325



केन्द्रीय माध्यमिक शिक्षा बोर्ड
CENTRAL BOARD OF SECONDARY EDUCATION
अंक विवरणिका
MARKS STATEMENT

सीनियर स्कूल सर्टिफिकेट परीक्षा, 2018

ALL INDIA SENIOR SCHOOL CERTIFICATE EXAMINATION, 2018

विद्यार्थी का नाम Name of Student. KRITIKA VERMA

अनुक्रमांक Roll No. 9153763

माता का नाम Mother's Name SHOBHA VERMA

पिता/संरक्षक का नाम Father's/Guardian's Name PRASHANT VERMA

विद्यालय School 65386 SACHDEVA PUBLIC SCHOOL SECTOR-13 ROHINI DELHI

विषय कोड SUB. CODE	विषय SUBJECT	प्राप्तांक MARKS OBTAINED				स्थितीय ग्रेड POSITIONAL GRADE
		लिखित THEORY	प्रायोगिक PRACTICAL	योग TOTAL	योग शब्दों में TOTAL IN WORDS	
301	ENGLISH CORE	094	XXX	094	NINETY FOUR	A1
030	ECONOMICS	077	020	097	NINETY SEVEN	A1
041	MATHEMATICS	082	XXX	082	EIGHTY TWO	B1
054	BUSINESS STUDIES	070	020	090	NINETY	A2
055	ACCOUNTANCY	067	020	087	EIGHTY SEVEN	A1
500	WORK EXPERIENCE					A1
502	PHY & HEALTH EDUCA					A1
503	GENERAL STUDIES					A1

संक्षिप्तियों का अर्थ : Abbreviations

AB : अनुपस्थित Absent

FP : प्रयोगात्मक में असफल Fail in Practical

FT : लिखित में असफल Fail in Theory

परिणाम Result PASS

परीक्षा नियंत्रक

Controller of Examinations

दिल्ली Delhi

दिनांक Dated : 26-05-2018



University of Delhi

Semester Examination May-June 2021

Statement of Marks/Grades

Date of Printing: 26 Jul 2021

Exam Roll No. : **18066590011**
 Name : KRITIKA VERMA (कृतिका वर्मा)
 Father Name : SHREE PRASHANT VERMA (श्री प्रशांत वर्मा)
 Mother Name : SMT SHOBHA VERMA (श्रीमती शोभा वर्मा)
 Enrollment No. : 18SRCABBMS000024
 Course Name : (CBCS) BACHELOR OF MANAGEMENT STUDIES
 Semester : VI
 College Name : Shaheed Rajguru College of Applied Sciences for Women

Sr. No.	Paper Code	Appearing Status	Paper Name	Paper Type	Sem	Credit	Grade Letter	Grade Point	Credit Point
1	12115907	*	GENERAL PSYCHOLOGY	GE	I	6	A+	9	54
2	61011103	*	FUNDAMENTALS OF MANAGEMENT & ORGANISATIONAL BEHAVIOUR	CORE	I	6	O	10	60
3	61011104	*	STATISTICS FOR BUSINESS DECISIONS	CORE	I	6	A	8	48
4	72032801	*	ENGLISH-A	AECC	I	4	A+	9	36
5	22415202	*	INVESTING IN STOCK MARKETS	GE	II	6	A+	9	54
6	61011203	*	MANAGERIAL ECONOMICS	CORE	II	6	O	10	60
7	61011204	*	BUSINESS ACCOUNTING	CORE	II	6	A+	9	54
8	72182801	*	ENVIRONMENTAL SCIENCE	AECC	II	4	A+	9	36
9	22415302	*	PROJECT MANAGEMENT	GE	III	6	A+	9	54
10	61011304	*	MACROECONOMICS	CORE	III	6	A	8	48
11	61011305	*	PRINCIPLES OF MARKETING	CORE	III	6	A	8	48
12	61011306	*	MANAGEMENT ACCOUNTING	CORE	III	6	A	8	48
13	61013921	*	IT TOOLS FOR BUSINESS	SEC	III	4	O	10	40
14	12275403	*	PUBLIC FINANCE	GE	IV	6	O	10	60
15	61011404	*	BUSINESS RESEARCH	CORE	IV	6	O	10	60
16	61011405	*	HUMAN RESOURCE MANAGEMENT	CORE	IV	6	O	10	60
17	61011406	*	FINANCIAL MANAGEMENT	CORE	IV	6	A+	9	54
18	61013924	*	STATISTICAL SOFTWARE PACKAGES (S)	SEC	IV	4	O	10	40

यह प्रमाणित किया जाता है कि This is to Certify that
माता/पिता/रक्षक का नाम

KRITIKA VERMA

अनुक्रमांक Roll No. : 8194172

Mother's/Father's/Guardian's Name SHOBHA VERMA/PRASHANT VERMA
जन्म तिथि Date of Birth 11/09/2000 11TH SEPTEMBER TWO THOUSAND
विद्यालय School 65386 SACHDEVA PUBLIC SCHOOL SECTOR-13 ROHINI DELHI

का निष्पादन निम्नानुसार रहा has performed as follows :



1. शैक्षणिक निष्पादन Academic Performance :

भाग Part-1 शैक्षणिक क्षेत्र Scholastic Areas

विषय कोड तथा नाम Subject Code and Name	कक्षा Class IX				कक्षा Class X			
	Grade FA	Grade SA	Overall Grade (FA+SA)		Grade FA	Grade SA	Overall Grade (FA+SA)	
			Grade	Grade Point (GP)			Grade	Grade Point (GP)
101 ENGLISH COMM.	A1	A1	A1	10	A1	A1	A1	10
085 HINDI COURSE-B	A1	A1	A1	10	A1	A1	A1	10
041 MATHEMATICS	A1	A1	A1	10	A1	A2	A1	10
086 SCIENCE	A1	A2	A1	10	A1	A1	A1	10
087 SOCIAL SCIENCE	A1	A1	A1	10	A1	A1	A1	10
Additional :	10.0							

संचित ग्रेड बिन्दु का औसत (सजीपीए) Cumulative Grade Point Average (CGPA) :

IX-A1 X-A1

* कथन और श्रवण कौशल (एएसएल) के आकलन में ग्रेड Grade in Assessment of Speaking and Listening Skills (ASL) :

2 (क) (A) जीवन कौशल Life Skills :

भाग Part - 2 : सह-शैक्षणिक कार्य क्षेत्र Co-Scholastic Areas

जीवन कौशल Life Skills	कक्षा Class IX		ग्रेड Grade	कक्षा Class X		ग्रेड Grade
	वर्णनात्मक उल्लेख Descriptive Indicators	ग्रेड Grade		वर्णनात्मक उल्लेख Descriptive Indicators	ग्रेड Grade	
चिंतन कौशल Thinking Skills	Easily identifies personal strengths and weaknesses and uses them to arrive at meaningful decisions, raises questions, capable of independent thinking, has exceptional problem-solving and decision-making skills.	A	A	Identifies personal strengths and weaknesses, evaluates information and chooses appropriate alternatives, arrives at innovative and constructive solutions to problems.	A	A
सामाजिक कौशल Social Skills	Empathetic, Displays sensitivity towards differently-abled, possesses good interpersonal skills and appreciates other's opinions, accepts feedback from teachers, elders and peers for self-improvement.	A	A	Empathetic, with very good interpersonal and communicative skills, an active listener, observes school rules, accepts feedback and criticism positively, often demonstrates leadership skills and is an inspiring team member.	A	A
भावनात्मक कौशल Emotional Skills	Self-confident, optimistic, manages personal challenges and adverse situations effectively and constructively, handles stress well, expresses emotions appropriately and readily takes help when needed.	A	A	Identifies the causes of stress and manages adverse situations effectively. Expresses emotions appropriately.	A	A

2 (ख)(B) कार्य शिक्षा Work Education :

कार्य शिक्षा Work Education	कक्षा Class IX	ग्रेड Grade	कक्षा Class X	ग्रेड Grade
Innovative, with excellent grasp of any assignment, very punctual in the completion of any assigned task, self-motivated, empathetic, inspires others and an excellent team worker.	A	A	Innovative, with excellent grasp of any assignment and is very punctual in the completion of set task, self-motivated, empathetic, inspires others and an excellent team worker. Readily shoulders responsibility.	A

2 (ग)(C) दृश्य और प्रदर्शन कला Visual and Performing Arts :

दृश्य और प्रदर्शन कलाएं Visual and Performing Arts :	कक्षा Class IX	ग्रेड Grade	कक्षा Class X	ग्रेड Grade
Participates actively in artistic activities at different levels, enthusiastically plans and conducts creative events, very observant, displays an aesthetic, innovative approach to the appreciation and understanding of different art forms.	A	A	Participates actively in artistic activities at different levels, enthusiastically plans and conducts creative events, very observant, displays an aesthetic, innovative approach to the appreciation and understanding of different art forms.	A

2 (घ)(D) अभिवृत्तियाँ एवं मूल्य Attitudes and Values :

के प्रति towards	वर्णनात्मक उल्लेख Descriptive indicators	ग्रेड Grade	वर्णनात्मक उल्लेख Descriptive Indicators	ग्रेड Grade
अध्यापक Teachers	Very courteous to teachers and elders, adheres to school rules, sincere and helpful, has a positive attitude towards learning, communicates easily with and confides in teachers, accepts feedback and criticism positively.	A	Very courteous to teachers and elders, has a positive attitude towards learning and adheres to school and class norms, communicates effectively with teachers and takes feedback and criticism with positivity.	A
सहपाठी Schoolmates	Expresses ideas and opinions with clarity, is sensitive and supportive towards peers and differently-abled schoolmates, receptive to new ideas and suggestions, inspires others and manages diversity well.	A	Sensitive and supportive towards peers and differently-abled schoolmates, expresses ideas and opinions with clarity in a group, receptive to new opinions and suggestions, displays sensitivity to differences.	A
विद्यालय कार्यक्रम और पर्यावरण School Programmes & Environment	Enthusiastic, shoulders responsibility readily and is a keen participant in various school programmes, possesses leadership qualities, inspires others, concerned about the environment. Participates in related events.	A	Punctual and takes part in school programmes regularly, possesses leadership qualities and displays team spirit, motivates and inspires others to participate. Respects school property and takes pride in the school.	A
मूल्य प्रणालियाँ Value Systems	Understands value systems, abides by rules and regulations. Ethical and always courteous towards peers and elders, respects the national flag and symbols, sensitive to diversity and shows empathy towards the disadvantaged.	A	Abides by rules and understands value systems. Honest, courteous towards peers and elders, and has leadership qualities. Respects the national flag and symbols, sensitive to diversity, is empathetic towards the disadvantaged.	A

3 (क)(A) सह पाठ्यक्रम कार्यकलाप Co- Curricular Activities :

भाग Part - 3 सह पाठ्यक्रम कार्यकलाप Co- Curricular Activities

कार्यकलाप Activity	कक्षा Class IX	ग्रेड Grade	कक्षा Class X	ग्रेड Grade
Information & Communication Technology (ICT) Skills	Actively and enthusiastically participates in computer technology related inter and intra-mural activities at various levels, handles IT equipment efficiently, innovative and practical in approach, very observant.	A	Actively takes initiative to organize and participate in computer technology related activities at the inter and intra-mural events, very observant and a good decision maker and has an innovative and practical approach.	A
Organizational & Leadership Skills	Possesses good organizational and leadership qualities, innovative and very observant, participates in club activities at different levels, demonstrates initiative and enthusiasm for planning events as a team member.	A	Is an active member of various clubs, demonstrates initiative and enthusiasm for planning and organizing events at different levels, possesses good organizational and leadership skills, a team worker, delivers assigned jobs effectively and punctually.	A

3 (ख)(B) स्वास्थ्य एवं शारीरिक शिक्षा Health and Physical Education :

कार्यकलाप Activity	कक्षा Class IX	ग्रेड Grade	कक्षा Class X	ग्रेड Grade
Sports/Inigenous sports (Rite-Art etc)	Good in an identified sport and represents the school at various levels, has excellent hand-eye co-ordination, exhibits agility, endurance and flexibility, demonstrates sporting skills, team spirit and determination to excel.	A	Talented in an identified sport, represents the school at various levels, has stamina, strength and flexibility with good hand-eye coordination, displays team spirit, discipline and punctuality.	A
Gardening/Shramdaan	Demonstrates interest and knowledge of types of plants and use of fertilizers, ready to work with hands, brings in new ideas and shows creativity. Volunteers for shramdaan and is able to inspire others.	A	Shows enthusiasm for gardening/shramdaan tasks assigned and ready to work with hands. Has basic knowledge of types of plants, gardening tools and the time of the year during which they are to be planted/grown.	A

* * * उन्नत ग्रेड Upgraded Grade परिणाम Result : QUALIFIED FOR ADMISSION TO HIGHER CLASSES



ONIX SOLAR ENERGY LTD
Pay Slip for the Month November 2025

Emp Code:	OSEL0030	Emp Name:	KRITIKA VERMA
Designation:	ASSISTANT OPERATION MANAGER	PAN:	BBMPV4185M
DOJ:	03-03-2025	UAN:	NA
Month Days:	30	Bank Acc No.:	100007935988
No. of working Days:	21	ESI Acc No:	
LOP Days:	0	PF Acc No:	NA
Earnings	Amount INR	Deductions	Amount INR
BASIC	22,500	PF	1,800
HRA	9,000		
Other	4,950		
Conveyance Allowance	6,750		
Gross Earnings	43,200	Deductions	1,800
Net Pay Amount INR:	41,400		

This is a System Generated Pay Slip and does not require any Signature

Date: 07th March, 2025

To,

Employee Name: Kritika Verma
Designation: Assistant Operation Manager
Employee ID: OSEL0030

Subject -: Appointment Letter

Dear Ms. Kritika Verma,

With reference to your Curriculum Vitae and personal discussion you had with us, we are pleased to appoint you as “Assistant Operation Manager” with in our organization. You will be paid an annual compensation of Rs. **540000 (Rupees.)** details break up is given in the annexure enclosed. Your job location would be Location and would be subjective to change as per the management discretion. Your date of joining will be Date we give below 'Terms & Conditions' of your Employment with us.

Duties & Responsibilities:

You would work at high standard of initiative, creativeness, efficiency, and economy in the Office in which you are placed. Your scope of work will be explained to you as you join the organization.

The nature of work and responsibilities will be assigned and explained by your senior from time to time to your utmost satisfaction.

You will devote your entire time to the work of the company and will not undertake any other direct/indirect business or work, honorary or remunerative, whether such work conflicts with the interest of the company. If you are found undertaking such work, your service will stand automatically terminated.

You will assign the Company right, title and interest in any intervention or improvement that you might make solely or jointly in the course of your work relating to the products/Services marketed or developed. You will perform all such acts, execute any such documents without expense to you which, in the judgement of the Company, may be needful or desirable to secure the Company patent protection and any/ all right relating to intervention or improvements.



Leaves & Holidays:

You are not entitled to avail for Sick leave as per the leave policy during your probation period in the company. You will be entitled to avail the leave after confirmation in the services of the Company. You will be on probation for a period of six months from the date of your joining. Confirmation in the services of the Company is purely performance based and not automatic. You will be governed by working hours applicable to your location/ Site of posting and you will follow the working hours and regulations prevailing at your place of work. The Company reserves the right to ask you to put additional hours if the exigencies of business need your presence.

After completion of probationary period & get confirmed through HOD, you will be eligible for Leave as per the leave policy of the company.

During probation period, you are eligible to avail 10 days public holidays in a calendar year regarding the festivals.

Note:- Every year holiday list is subject to change.

Notice Period:

During the probation period, your services can be discontinued at any time by either side giving one month Notice in writing or on the other hand the company on its option may pay basic salary in lieu thereof.

Notwithstanding anything contained herein, the Company, in its sole discretion, may terminate your employment without cause by giving 2 months' notice in writing or payment of pro rata 2 months' Basic salary, in lieu thereof.

Likewise, after confirmation, you may resign from employment without cause by giving 2 months' notice in writing or by payment of pro rata three months' Basic Salary, in lieu thereof. In the event of your resignation, the Company in its sole discretion will have an option to accept the same and relieve you prior to the completion of the stipulated notice period of 3 months, without any pay in lieu of the notice period. The employee should handover his complete responsibility to the person appointed on his behalf. During Notice Period, if we found any misbehavior or irresponsibility with your work you will not be eligible for the salary for given notice period or will the resignation be accepted.

If you are on leave for a continuous period of one month either or continued account of sickness or for any reason other than those approved by the management, or if you suffer from any physical disability which prevents you from doing your normal work or if you suffer from any contagious disease, your services may be discontinued without assigning, but paying you the amount, if any statutory due at that time.

Termination for Misconduct:

Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty, commission of an act involving moral turpitude, any action of indiscipline or inefficiency.



Non-compete:

In the event of your separation from the Company for any reason whatsoever, you will not take up any job or assignment either full time or otherwise, either directly or indirectly, for a period of three months from the date of separation in any industry or business involved in similar/competing business of Reliance or any of its Group Companies.

The appointment and its continuance is subject to;

A satisfactory check from the reference suggested by you. Your being found and remaining medically fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

Background check and verification of the past records:

Based on the documents submitted at the time of appointment, the company, as a policy, conducts background checks and verification of the past records. The Company reserves the right to terminate your employment if the documents submitted by you are false, fudged, untrue and do not confirm to the documents submitted by you.

Confidential Information:

During your employment with the company, you will devote your whole time, attention and skills to the best of your ability for its business and profits. You shall not directly or indirectly, engage or associate yourself with / be connected to / concerned with / employed /engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without prior written permission of the company.

During the term of your employment with the company, you would be exposed to/handed over/confided into/working upon/handling highly confidential and crucial Information related to the company's/companies client(s)/supplier(s)/associate(s)/co-venture(s)/employee(s)/delegate(s)/associate(s)/agent(s) and their business/trade related secrets/ data/processes including ideas, concepts, projections, technology, manuals, drawings, designs,specifications/know-hows/records/documents/papers/resumes/ client's list contacts/policies/ personnel/ products/ and/any other form of communication called in any manner whatsoever including but not limited to what is mentioned hereto (hereinafter collectively referred as the "Confidential Information" for the sake of brevity).

You are strictly to use the confidential information mentioned hereto in a duly authorized manner in the interest of the company. You must always maintain the highest degree of secrecy and confidentiality to keep the confidential information of the company safe and secured.

At no time will you remove any confidential information from office without the permission of you Reporting Senior.



It is your duty to safeguard and not disclose the confidential information will survive the expiration/ termination of this agreement and/or your employment with the company.

As a condition of your employment with Onix Group, you agree that for a period of three (3) years following the termination/resignation of your employment for any reason, you will not, directly or indirectly, engage in, own, manage, operate, control, be employed by, participate in, or be connected in any manner with the ownership, management, operation, or control of any business that competes with Onix Group or any of its subsidiaries or affiliates. This restriction applies to any location within INDIA.

By accepting this appointment, you acknowledge that this non-compete agreement is reasonable in scope and necessary to protect the legitimate business interests of the company

Notices:

Notices maybe given by you to the company on the Corporate Head office address of the company. The company shall give you the notice at the address intimated by you in the official employee's record.

Application of Company Policies:

The company shall be entitled to make policies declarations from time to time pertaining to matters like leave entitlement, maternity leave, employee's benefits, working hours, transfer policies, and or any other matter whatsoever and may alter the same from time to time at its sole discretion. All such policy decisions of the company shall be binding on you and shall override this agreement to such modification and amendment at any given point in time.

Governing laws and jurisdiction:

Your employment with the company is subject to the laws of India and the state of Maharashtra only. All disputes shall be resolved amicably and with negotiations and mediations however if the disputes are still unresolved then all disputes shall be subject to the jurisdiction of Bombay High Court only.

Transfer:

The company has to adapt itself to ever changing circumstances and needs of business and, in this context, your services are liable to be transferred at any time and place, to any factory, branch, department, section or office or deputed to any other organization with whom the company may have to take any agreement or arrangement.

Separation:

The Customer - facing employees have additional responsibility of handing over soft/ hard copies of documents related to business viz. outstanding dues from the customers with proper justification for non-collection of dues, funnel, business in the pipeline, etc. Proper handing over, related to your work, to superior/ colleague would be essential for company to go ahead with full & final settlement of dues.



Please sign and return the duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming market leaders. We assure you of our support for your professional development and growth.

We look forward to long lasting and mutually beneficial

relations between us Yours truly,

Yours Sincerely,



For and On Behalf of **M/s. Onix Renewable Ltd.**
Ms. Rinkal Malaviya
Its: HR Head

Acceptance

I have gone through the aforesaid letter and have understood fully the contents and intents of the said letter and all the terms and conditions are fully satisfactory and acceptable to me, and they are binding on me.

A handwritten signature in blue ink, located in the bottom right area of the page.

ANNEXURE

Component in salary	Per Month	Per Annum
Earnings		
Basic Salary	22500	270000
HRA	9000	108000
Conveyance Allowance	6750	81000
Other Allowance	4950	59400
(A). Gross Salary	43200	518400
Professional Tax (PT)	0	0
Employee PF	1800	21600
(B). Total Deduction	1800	21600
(C). Net Salary (a-b)	41400	496800
(D). Employer PF	1800	21600
Total CTC (A+D)	45000	540000