

PAYS LIP FOR THE MONTH OF January 2026

Private and Confidential

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Name : G Mahesh Babu	Department : INJTM	Company cd : IBM India Pvt Ltd
TalentId : 005GNL744 PERNR : 50150843	PAN No. : BEIPB4083H	Emp group : Regular full time
Pay Period : 01.01.2026 - 31.01.2026	PF No. : PY/KRP/19214/1162786	Emp subgrp : Salaried
	UAN No. : 100886578690	Location : Telangana

Transfer date	Bank Name	Account No.	Amount	= Earnings	- Deductions	+ Adjustment
31.01.26	HDFC BANK	18641610008859	148,758.95	= 176,696.95	- 27,938.00	+ 00.00

Earnings	Amount	Deductions	Amount	Perks/Other income/ Exemptions/Rebates	Amount
Monthly Basic Salary	74,865.25	Ee PF contribution	8,984.00		
House Rent Allowance	44,919.15	Prof Tax - split period	200.00		
Conveyance Allowance	7,500.00	Income Tax	18,754.00		
Leave Travel Allowance	12,477.54				
Flat Allowance	36,171.39				
Blue points gross up	763.62				
Total	176,696.95	Total	27,938.00		

Take Home Pay	148,758.95
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Perk Details	Amount	Any Other Income	Amount	Sec 10 Exemption	Amount	Form 16 Summary	Amount
Manager choice Award	1,683.89					Ann Reg Income	2,111,199.96
						Ann Irr Income	109,196.62
				Other Exemptions	Amount	Gross Salary	2,220,396.58
						Balance	2,220,397.00
						Std Deduction	75,000.00
						Gross Tot Income	2,145,397.00
						Total Income	2,145,400.00
						Tax on total Income	236,350.00
						Tax payable and surcharge	245,804.00
						Tax deducted so far	190,815.00
						Income Tax	18,754.00