

STEMY ROY

Human Resource Management

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PROFILE

Dedicated and highly motivated MBA candidate with a specialization in Human Resources seeking internship or entry-level positions in HR to leverage academic knowledge, strong analytical skills, and a passion for talent management to contribute to the success of an organization.

PROJECT

Assessment of Performance Appraisal System of Academic Staff in Higher Education in Mangaluru City

- To determine effectiveness of Performance management system in aligning the institutional goals.
- Examine the drawbacks shortcomings of the performance appraisal system in place.
- Study the effectiveness of Performance appraisal system in institutions.
- Analyse the training programmes offered by the academic institution and relationship with growth opportunities.
- Analyse the impact of promotion process on the work collaboration among the academic staff.

Internship, Rajaram Polymers Pvt. Ltd, Kundapura

This is the first time I've worked on a project in the Rajaram Polymers(Sunrise Tank), manufacturing industry. In some ways, this is a great experience. The main goal was to put what I had learned theoretically in our management course into practice. Some of the characteristics that I prefer to emphasize are listed below:

- I learned enough about human resource management. I came to know how they will be collecting, locating, and effectively realizing the human resources in the organization, and finance as well as a marketing strategy and present scenario of the industry.
- I learned about the manufacturing process, funding, and other aspects of the industry. Investigating the nature and history of Rajaram Polymers (Sunrise Tank), I researched industry performance, commerce, and industry structure.
- I learned about the external and internal factors that affect the business of Rajaram Polymers (Sunrise Tank)
- I learned about the Importance of SOP (Search Engine Optimization) in Marketing.
- I also learned about the Importance Implementation of CPM in Logistics.

EDUCATION

Master of Business Administration, Mangalore University	2022 – 2024
Bachelor of Business Administration, Mangalore University	2019 – 2022
Higher Secondary School, Karnataka State Secondary Education	2017 – 2019
SSLC, Karnataka State Board	2015 – 2017

EXPERTISE

- Strong communication and strategic thinking
- Handling grievances, conflict resolution and employee
- Conducting training needs assessment
- Managing employee relation and recruitment
- Manage multiple task efficiently, prioritizing effectively to meet daily demands

LANGUAGE

- English
- Malayalam
- Kannada
- Tamil

Certificates

- CPBFI (Certificate Program in Banking Finance and Insurance)
- NPTEL(National Programme on Technology Enhanced Learning)
- Business Analytics with Excel