



TATA CONSULTANCY SERVICES
FULL AND FINAL SETTLEMENT

Name:	Mr.Shravan Hemant Kamble		
Employee No	1246258	Branch	Mumbai
Settlement No	608807	Date of Resignation	22-Aug-2025
Date of Joining	13-Apr-2016	Date of Release	10-Sep-2025
Grade	C3A	Designation	Assistant Consultant
PF Number	MH/BAN/48475/1246258	UAN	100019489531
Bank Name	ICICI Bank-Mumbai	Bank Account #	120401505360
Notice Period Shortfall Days	0.00	Notice Period Recovery Amt	0.00

Earnings	Amount(INR)	Recoveries	Amount(INR)
Basic Pay	7,733.00	Ee PF contribution	928.00
BoB Kitty Allowance	2,863.00	HIS Prm for Non Snr Citz	13,278.00
City Allowance	150.00	HIS Prm for Snr Citz	14,880.00
House Rent Allowance	4,933.00	Netherlands Net Pay	22,670.00
Leave Travel Allowance	1,227.00	Prof Tax - Full period	200.00
Performance Pay	2,533.00		
Personal Allowance	8,702.00		
Vehicle Maintenance	500.00		
Gratuity - Gratuity Act (9 years)	1,20,462.00		
Leave Encashment - FFS (48 days)	50,618.00		
Total Earnings	1,99,721.00	Total Recoveries	51,956.00

Note:Please refer Additional Details I for 'Breakup of dues from previous month' and additional Details - II for 'Arrears Breakup', if any

Net Amount Payable is Rs. **1,47,765.00**

22-Sep-2025

Negative entries displayed under heading "Earning" are Recoveries, and Negative entries displayed under heading "Recoveries" are Payments.

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STATEMENT OF ANNUAL INCOME AND TDS FOR THE PERIOD: 01-APR-2025 TO 30-SEP-2025	
Gross Salary	1,99,722.00
Exemption U/S 10	1,71,080.00
Balance	28,642.00
Deductions under Sec 16*	28,642.00

EXEMPTION U/S-10

Gratuity Cont. Exemption	1,20,462.00
Leave Salary Exemption	50,618.00
Exemption U/S 10	1,71,080.00

For TATA CONSULTANCY SERVICES LTD

R. S. Manikarne

Authorised Signatory

*Deduction Under sec 16 includes Professional tax (if applicable) & Standard Deduction of Rs.50,000/- or Rs.75,000/-
---Total Taxable income below Rs. 5,00,000/- (after considering all rebates) or Rs. 7,00,000/- , will be eligible for rebate u/s 87A as per applicable tax regime scheme

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DEDUCTIONS UNDER CHAPTER VIA	Gross Amount	Deductible Amount
(A) sections 80C,80CCC and 80CCD		
(a) section 80C	0.00	0.00
(b) section 80CCC	0.00	0.00
(c) section 80CCD	0.00	0.00
Note:		
1. aggregate amount deductible under section 80C shall not exceed 1.5 lakh rupees.		
2. aggregate amount deductible under the three sections, i.e, 80C, 80CCC and 80CCD, shall not exceed 1.5 lakh rupees.		
(B) other section (for e.g, 80E, 80G etc) under chapter VI-A	0.00	0.00
Aggregate of deductible amount under chapter VI-A		

For TATA CONSULTANCY SERVICES LTD

R. S. Manikar

Authorised Signatory