

Associated Power Structures Limited

Ref: APS/HR/AL-270/ 251157/2025

Date: 19/07/2025

To,
Mr. ANUP KUMAR SINGH
NUWAN, ALAWALPUR,
GHAZIPUR
UTTAR PRADESH - 233222

Date of Joining: 19/07/2025

SUBJECT: APPOINTMENT LETTER (FIXED TERM)

Dear Mr. ANUP KUMAR SINGH,

We are pleased to appoint you as **SUPERVISOR** at our AD - 90 (Narendra-Pune) Unit/Branch- in TRANSMISSION w.e.f 19/07/2025 on Fixed Term Employment Contract of One Year on a consolidated emolument of **32,006.00/- per month (THIRTY TWO THOUSAND SIX ONLY)** on the following terms and conditions:

1. Nature of Employment:

- 1.1. This fixed term employment contract is for a period of one year starting from (19/07/2025) to (18/07/2026) unless renewed or terminated early by the Company.
- 1.2. Be it clearly understood and agreed that the vacancy for fixed period employment has arisen due to unusual pressure of work and your appointment is being made in accordance with the provisions of certified Standing Orders of this industrial undertaking.

2. General Terms of Employment:

- 2.1. Be it clearly understood and agreed that your appointment is for a specific period as mentioned above and no notice or pay in lieu thereof or retrenchment compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable to you by the management in case of either end of your tenure with the Company or termination of your services by the Company except one month notice of salary in lieu thereof.
- 2.2. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you.
- 2.3. As a fixed term and contractual employee you are not eligible to claim regular employment even if there is such a vacancy for the post held by you in the Company.



Associated Power Structures Limited
905/3, GIDC Estate, Makarpura, Vadodara. -10 Pay

Slip for the month of Dec/2025

Emp. Code 251157
Department TRANSMISSION
Pay Days 31
ESI No.

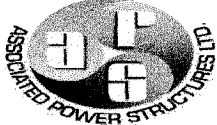
Employee Name: ANUP KUMAR SINGH
Designation Supervisor
P.F.UAN No. 102231837446

Earnings	Amount	Deductions	Amount
BASIC	15,320.00	PF	1,800.00
HRA	14,033.00	PT	200.00
Food Allow	645.00		
Variable A	4,008.00		
Total	34,006.00	Total	2,00.00
Net Pay 32,006.00			
In Words Rupees Thirty Two Thousand Six Only			
Note: ~ This is system Generated Document, so signature is not required.			

Loan	Taken	Op.Bal	EMI/Rct.	Cl.Bal
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Reim Name	Op.Bal	Alloted	Claimed	Cl.Bal
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Anup Singh



Associated Power Structures Limited
905/3, GIDC Estate, Makarpura, Vadodara.-10 Pay

Slip for the month of Oct/2025

Emp. Code 251157
Department TRANSMISSION
Pay Days 31
ESI No.

Employee Name: ANUP KUMAR SINGH
Designation Supervisor
P.F.UAN No. 102231837446

Earnings	Amount	Deductions	Amount
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Anup Singh