



Ref.: TLL/HR/AL/ 8026

Date: 30.11.2025

Mr. Ankan Sardar  
S/O: Bisu Sardar,  
Paniara, Haora,  
West Bengal - 711302

**SUBJECT: APPOINTMENT LETTER**

Dear Mr. Ankan,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as "Trainee Engineer – Survey" in 6C Grade\* at Merta Barmer (G- 575) with effect from 01<sup>st</sup> August 2025 in our organization as per the following terms & conditions:

- (1) The Salary will be as per enclosed salary structure. (Annexure 'A')
- (2) You are liable to be transferred to any site, branch, group company, and place Within or outside country.
- (3) Your **training period will be 12 months from the date of joining**. Your training period may be either extended at the discretion of management or may be dispensed either earlier or on completion of the training period.
- (4) Post successful completion of your training period, you will be on probation for 6 months. Your confirmation will depend on your satisfactory performance (after having performance appraisal). Unless confirmed in writing, you will be deemed to be as trainee.
- (5) During training period, your services may be terminated by either party with/without assigning any reasons.
- (6) Your job responsibilities will be decided by your superior after joining duties and you will strictly observe punctuality, discipline, rules and regulation of the company.
- (7) Service conditions (Annexure 'B' & 'C') applicable to you are enclosed herewith, which will form part and parcel of this appointment letter.
- (8) All disputes of any nature whatsoever with respect to your employment with the company will be subject to the jurisdiction of Mumbai (appropriate Court) only.

**TRANSRAIL LIGHTING LIMITED**

Domestic Operation: 46, Lambent-IT Park, Harihar Nagar, Besa, Nagpur-440034, Maharashtra, India

Tel: +91 7103- 281202, 281260, 281263, 281270 | Fax: +91 7103 281276

Registered Office : 501, A, B, C, E Fortune 2000, Block -G, Bandra Kurla Complex, Bandra East, Mumbai-400051,

Maharashtra, India. Tel: +91 22 61979600 | Fax: +91 22 61979666 | Web: www.transrail.in | CIN: L31506MH2008PLC179012.

**ANNEXURE-A**  
**Transrail Lighting Limited**

Name : Mr. Ankan Sardar  
Designation : Trainee Engineer – Survey  
Grade : 6C  
Location : Merta Barmer (G- 575)

( All Amount in INR )

	Compensation Details	Amount / Month	Amount / Annum
<b>A</b>	<b>Monthly Payments</b>		
1	Consolidated Basic	14500	174000
2	Fixed Allowance	4038	48456
3	House Rent Allowance ( 05% )	725	8700
4	Children Education Allowance	200	2400
	<b>Total - Per Month / Annum</b>	<b>19463</b>	<b>233556</b>
<b>B</b>	<b>Monthly / Annual Payments / Reimbursements</b>		
1	Bonus / Exgratia ( 20% )		34800
	<b>Total Annual Payments / Reimbursements</b>		<b>34800</b>
<b>C</b>	<b>Other Benefits</b>		
1	Provident Fund ( 12% )		20880
2	Gratuity (4.81%)		8369
3	Mediclam Premium		2400
	<b>Total - Other Benefits</b>		<b>31649</b>
	<b>Cost To Company Annually (A+B+C)</b>		<b>300005</b>

- a) You will be eligible for site accomodation allowance of Rs. 750/- Per Month if you are not availing company provided site accomodation.

  
Sonal Raj  
Chief Human Resources Officer







Name : Mr Ankan Sardar	Date of Joining: 01.09.2025	Company : Transrail Lighting Ltd.
Emp Id : 8026	Org Unit : Domestic Const	Designation: Trainee Engineer
Pay Month: October 2025	Pay Area : Domestic Site	Grade : 6C

Account No. 335001502201	Net Pay = 18,273.00	Earnings - 20,213.00	Deductions 1,940.00	Project Code:
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PF UAN : XX/XXX/999999/999999	ESIC No:	Loan Balance :	0.00
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Earnings	Rates	Amount	Deductions	Amount
Basic		14,500.00	Es PF contribution	1,740.00
House Rent Allowance		725.00	Prof Tax - split period	200.00
Site Accom. Allowance		750.00		
Flexi Allowance		4,038.00		
Children Education Allow		200.00		
Total Earnings		20,213.00	Total Deductions	1,940.00

Net Payable	18,273.00
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Attendance Details	Form 16 summary
Total Days 31.00	Gross Salary 128,009.51
Payable Days 31.00	Balance 128,010.00
	Std Deduction 75,000.00
	Aggrg Deduction 75,000.00
	IncM under Hd Salary 53,010.00
	Gross Tot Income 53,010.00
	Total Income 53,010.00