

Provisional Offer Letter

Date: 11.03.2024

Mr. Lakhan Singh

Sub: Employment offer.

Further to the discussions you had with us, we are pleased to offer you an appointment with us as per the following terms and conditions: -

Designation	: -	Engineer - Safety in 4D grade
Date of Reporting	: -	On or before 20th March 2024.
Probation Period	: -	6 Months
Remuneration	: -	As per attached Annexure "A"
Place of Reporting	: -	Rajasthan.

You shall submit all the credentials viz. date of birth proof, passport size photographs (2), educational certificates, past employment offers, relieving orders and latest salary slip for validation of our appointment.

Your formal appointment letter will be issued on the date of your joining. You are requested to sign duplicate copy of this offer letter as a token of your acceptance.

We shall feel proud to have you as **A FAMILY MEMBER OF TRANSRAIL AND WISH YOU A LONG PRODUCTIVE AND SATISFYING CAREER WITH US.**

Yours Faithfully,
For Transrail Lighting Limited,



S. M. Bhalerao
Associate Vice President-HR

I have read and understood the terms and conditions of the appointment and same are hereby accepted by me.

(_____)

TRANSRAIL LIGHTING LIMITED

Domestic Operations: 46, Lambert-IT Park, Harihar Nagar, Besa, Nagpur - 440034 (Maharashtra), India
Tel: +91 7103 281202, 281260, 281263, 281270 | Fax: +91 7103 281276

Registered Office: 501, A, B, C, E Fortune 2000, Block-G, Bandra Kurla Complex, Bandra East, Mumbai - 400051, Maharashtra, India.
Tel: +91 22 61979600 | Fax: +91 22 61979666 | Web: www.transrail.in | CIN: U31506MH2008PLC179012

ANNEXURE-A
Transrail Lighting Limited

Name : Mr. Lakan Singh
Designation : Engineer- Safety
Grade : 4D
Location : Rajasthan

(All Amount in INR)

	Compensation Details	Amount / Month	Amount / Annum
A	Monthly Payments		
1	Consolidated Basic	14500	174000
2	Flexi Allowance	19650	235800
3	House Rent Allowance (20%)	2900	34800
4	Children Education Allowance	200	2400
	Total - Per Month / Annum	37250	447000
B	Monthly / Annual Payments / Reimbursements		
1	Bonus / Exgratia (20%)		34800
	Total Annual Payments / Reimbursements		34800
C	Other Benefits		
1	Provident Fund (12%)		20880
2	Gratuity (4.81%)		8369
3	Mediclaim Premium		4800
	Total - Other Benefits		34049
	Cost To Company Annually (A+B+C)		515849

a) Above to this you are entitled to get Rs.1200/- Per Month as Site Accommodation Allowance as long as you are posted at site.

S. M. Bhalerao
Associate Vice President- HR

Name :Mr Lakhman Singh	Date of Joining: 29.03.2024	Company : Transrail Lighting Ltd.		
Emp Id : 6297	Org Unit : Domestic Const	Designation: Engineer		
Pay Month:April 2025	Pay Area : Domastic Site	Grade : 4D		
Account No.	Net Pay = Earnings - Deductions	Project Code:		
	44,710.00 = 46,450.00 - 1,740.00			
PF UAN :101084159482	ESIC No:	Loan Balance : 0.00		
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Earnings	Rates	Amount	Deductions	Amount
Basic	14,500.00	14,500.00	Ee PF contribution	1,740.00
House Rent Allowance	2,900.00	2,900.00		
Site Accom. Allowance	1,200.00	1,200.00		
Flexi Allowance	27,650.00	27,650.00		
Children Education Allow	200.00	200.00		
Total Earnings		46,450.00	Total Deductions	1,740.00
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			Net Payable	44,710.00

Attendance Details			Form 16 summary	
Total Days	30.00		Gross Salary	557,400.00
Payable Days	30.00		Balance	557,400.00
			Std Deduction	75,000.00
			Aggrg Deduction	75,000.00
			Incm under Hd Salary	482,400.00
			Gross Tot Income	482,400.00
			Total Income	482,400.00

Name :Mr Lakhman Singh	Date of Joining: 29.03.2024	Company : Transrail Lighting Ltd.			
Emp Id : 6297	Org Unit : Domestic Const	Designation: Engineer			
Pay Month:June 2025	Pay Area : Domastic Site	Grade : 4D			
Account No.	Net Pay = Earnings - Deductions	Project Code:			
	44,710.00 = 46,450.00 - 1,740.00				
PF UAN :101084159482	ESIC No:	Loan Balance : 0.00			
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Earnings	Rates	Amount	Deductions	Amount	
Basic	14,500.00	14,500.00	Ee PF contribution	1,740.00	
House Rent Allowance	2,900.00	2,900.00			
Site Accom. Allowance	1,200.00	1,200.00			
Flexi Allowance	27,650.00	27,650.00			
Children Education Allow	200.00	200.00			
Total Earnings		46,450.00	Total Deductions	1,740.00	
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			Net Payable	44,710.00	

Attendance Details			Form 16 summary	
Total Days	30.00		Gross Salary	557,400.00
Payable Days	30.00		Balance	557,400.00
			Std Deduction	75,000.00
			Aggrg Deduction	75,000.00
			Incm under Hd Salary	482,400.00
			Gross Tot Income	482,400.00
			Total Income	482,400.00

Name :Mr Lakhman Singh	Date of Joining: 29.03.2024	Company : Transrail Lighting Ltd.		
Emp Id : 6297	Org Unit : Domestic Const	Designation: Engineer		
Pay Month:May 2025	Pay Area : Domastic Site	Grade : 4D		
Account No.	Net Pay = Earnings - Deductions	Project Code:		
	44,710.00 = 46,450.00 - 1,740.00			
PF UAN :101084159482	ESIC No:	Loan Balance : 0.00		
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Earnings	Rates	Amount	Deductions	Amount
Basic	14,500.00	14,500.00	Ee PF contribution	1,740.00
House Rent Allowance	2,900.00	2,900.00		
Site Accom. Allowance	1,200.00	1,200.00		
Flexi Allowance	27,650.00	27,650.00		
Children Education Allow	200.00	200.00		
Total Earnings		46,450.00	Total Deductions	1,740.00
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			Net Payable	44,710.00

Attendance Details			Form 16 summary	
Total Days	31.00		Gross Salary	557,400.00
Payable Days	31.00		Balance	557,400.00
			Std Deduction	75,000.00
			Aggrg Deduction	75,000.00
			Incm under Hd Salary	482,400.00
			Gross Tot Income	482,400.00
			Total Income	482,400.00