

Date: 24-09-2025

TO WHOMSOEVER IT MAY CONCERN

This Letter certifies that Mr. Ravi kumar Upadhyay was an employee in the role of SAFETY OFFICER with HSE Integro Pvt Ltd and was deployed at ADANI GREENS Khavda, Gujarat

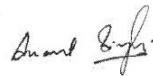
The tenure of his employment was from 01/05/2023 To 31/08/2024.

He has successfully completed his notice period and was relieved from all the duties of the company.

He has remained loyal and dedicated with the organization during his tenure.

He holds no loan or liability with the company.

For HSE INTEGRO PRIVATE LIMITED




DIRECTOR