



GAMMON

Mr. Santosh Kumar Maharana
C/o Lt. Balaram Maharana
At/Po-Barangaon,
Via-Belaguntha
Dist-Ganjam (Odisha)-761120

Date: 09/05/2012

Sub : Employment Offer

Further to the discussions you had with us, we are pleased to offer you an appointment with us as per the following terms and conditions.

Designation :- Asst Surveyor

Grade :- D1

Date of Reporting :- On or before 09/06/2012

Probation Period :- 6 months

Remuneration :- As per attached Annexure 'A'.

Place Of Reporting :- **Wardha-Aurangabad**

You shall submit all the credentials viz... date of birth proof, passport size photographs(2), educational certificates, past employment offers, relieving orders and latest salary slip for validation of our appointment.

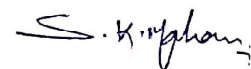
Your formal appointment letter will be issued on the date of your joining. You are requested to sign duplicate copy of this offer letter as a token of your acceptance.

We shall feel proud to have you as **A FAMILY MEMBER OF GAMMON AND WISH YOU A LONG PRODUCTIVE AND SATISFYING CAREER WITH US.**

Yours Faithfully,
For Gammon India Ltd.


Pradip Choudhury
Vice President (HR)

I have read and understood the terms and conditions of the appointment and same are hereby accepted by me.





KALPATARU PROJECTS INTERNATIONAL LIMITED
(Formerly Kalpataru Power Transmission Limited)

KPIL/T&D/OFFER/24-25
DATE : 03-Jun-2024

Mr. Santosh Maharana

Son of Balram maharana
At/po-Baragaon
Bellaguntha (Odisha) 761120

Sub : Offer Letter

Dear Mr. Santosh Maharana ,

With reference to your application & subsequent interview you had with us, we are pleased to inform you that you have been selected by us, on following terms and condition:

| | | | | | |
|---|----------------|-------------------|---|------------------|-------------------------|
| A | Designation | Surveyor | E | Location | Wo-0442c-Nepal |
| B | Grade | S-02 | F | Reporting | Ravi Bharti |
| C | Salary Offered | As Per Annexure-I | G | Joining Date | On or before 03.06.2024 |
| D | Department | Project Execution | H | Appointment Type | Regular Employee |

Appointment Letter

The detailed appointment letter along with various allowances applicable to your Grade will be issued on your joining;

Documents

As a part of your Appointment and joining, you are requested to submit your Testimonial's and other relevant documents mentioned in E-Mail

Medical Fitness

Your appointment is subject to our receiving a satisfactory report on your health. In this connection you will be advised to undergo a "Pre-employment medical examination" from a Recognized Medical Doctor.

Back ground verification

KPIL is committed to providing a safe and productive working environment. Please be informed that KPIL shall carry out a proper background verification and reference check of yours which shall deal with, including but not limited to, educational background, prior employment history, civil / criminal antecedents (if required) and other related information and activities.

In the event of any unsatisfactory result/information of whatever nature transpires from such background verification or reference check then KPIL may reserve the right to revoke this offer, even after you have joined the company. In this regards KPIL's Decision shall be final and binding on you.

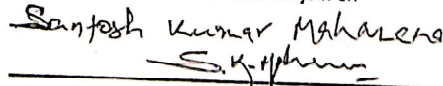
In case of further clarification, please contact, Suprity Sarkar at 8080877857
/ suprity.sarkar@kalpataruprojects.com

For Kalpataru Projects International Limited,


Rahul Kanti

Asst. Vice President - HR

I accept the above offer and will join on


Candidate's Name & Signature

PS : Please note that your offer is valid till further 10 days on the release of offer.

