

Ref.: TLL/HR/AL/ 7156

Date: 10.04.2025

Mr. Rupesh Kumar  
S/O: Ghanashyam Yadav,  
Ranipatra, Purnia,  
Dist- Purnia,  
Bihar – 854337

**SUBJECT: APPOINTMENT LETTER**

Dear Mr. Rupesh,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as **“Trainee – Store Assistant” in 6D Grade** at **Gujrat Southpolad (G- 565) Project** with effect from **25<sup>th</sup> March, 2025** in our organization as per the following terms & conditions:

- (1) The Salary will be as per enclosed salary structure. (Annexure ‘A’)
- (2) You are liable to be transferred to any site, branch, group company, and place Within or outside country.
- (3) Your **training period will be 12 months from the date of joining**. Your training period may be either extended at the discretion of management or may be dispensed with either earlier or on completion or thereafter till confirmation.
- (4) Your confirmation will depend on your satisfactory performance (after having performance appraisal.) Unless confirmed in writing, you will be deemed to be as trainee.
- (5) During training period, your services may be terminated by either party with/without assigning any reasons.
- (6) Your job responsibilities will be decided by your superior after joining duties and you will strictly observe punctuality, discipline, rules and regulation of the company.
- (7) Service conditions (Annexure ‘B’ & ‘C’) applicable to you are enclosed herewith, which will form part and parcel of this appointment letter.
- (8) All disputes of any nature whatsoever with respect to your employment with the company will be subject to the jurisdiction of Mumbai (appropriate Court) only.

**TRANSRAIL LIGHTING LIMITED**

Domestic Operations : 46, Lambent-IT Park, Harihar Nagar, Besa, Nagpur - 440034 (Maharashtra), India.

Tel : +91-7103-281202, 28-12.60, 281263, 281270 Fax : +91 7103 281276

Registered Office : 501, A, B, C, E Fortune 2000, Block-G, Bandra Kurla Complex, Bandra East, Mumbai - 400051, Maharashtra, India.

## Transrail Lighting Limited.

: 2:

Please sign and return the duplicate copy of this letter as token of your acceptance.

We would like to take this opportunity to wish you a successful career with Transrail Lighting Ltd.

Thanking you,

Yours faithfully,  
For Transrail Lighting Limited

  
Major Sukriti Shukla (Retd.)  
Chief Human Resources Officer

### Acceptance:

I accept the terms and conditions set above.

Signature : .....

Date : .....

- Encl.: 1) Salary Structure. (Annexure – A)  
2) Applicable Service Conditions. (Annexure – B)  
3) Applicable Leave Rules (Annexure – C)

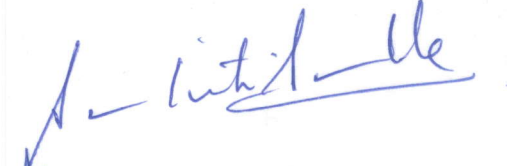
**ANNEXURE-A**  
**Transrail Lighting Limited**

Name : Mr. Rupesh Kumar  
Designation : Trainee - Stores Assistant  
Grade : 6D  
Location : Gujrat Southpolad (G- 565) Project

( All Amount in INR )

	Compensation Details	Amount / Month	Amount / Annum
<b>A</b>	<b>Monthly Payments</b>		
1	Consolidated Basic	14500	174000
2	Flexi Allowance	10705	128460
3	House Rent Allowance ( 05% )	725	8700
4	Children Education Allowance	200	2400
	<b>Total - Per Month / Annum</b>	<b>26130</b>	<b>313560</b>
<b>B</b>	<b>Monthly / Annual Payments / Reimbursements</b>		
1	Bonus / Exgratia ( 20% )		34800
	<b>Total Annual Payments / Reimbursements</b>		<b>34800</b>
<b>C</b>	<b>Other Benefits</b>		
1	Provident Fund ( 12% )		20880
2	Gratuity (4.81%)		8369
3	Medicclaim Premium		2400
	<b>Total - Other Benefits</b>		<b>31649</b>
	<b>Cost To Company Annually (A+B+C)</b>		<b>380009</b>

- a) Above to this you are entitled to get **Rs:700/-** per month as Site accomodation Allowance as long as you are posted at site.

  
Major Sukriti Shukla (Retd.)  
Chief Human Resources Officer