

Ref.: TLL/HR/AL/ 7156

Date: 10.04.2025

Mr. Rupesh Kumar
S/O: Ghanashyam Yadav,
Ranipatra, Purnia,
Dist- Purnia,
Bihar – 854337

SUBJECT: APPOINTMENT LETTER

Dear Mr. Rupesh,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as “Trainee – Store Assistant” in 6D Grade” at **Gujrat Southpolad (G- 565) Project** with effect from **25th March, 2025** in our organization as per the following terms & conditions:

- (1) The Salary will be as per enclosed salary structure. (Annexure ‘A’)
- (2) You are liable to be transferred to any site, branch, group company, and place Within or outside country.
- (3) Your **training period will be 12 months from the date of joining**. Your training period may be either extended at the discretion of management or may be dispensed with either earlier or on completion or thereafter till confirmation.
- (4) Your confirmation will depend on your satisfactory performance (after having performance appraisal.) Unless confirmed in writing, you will be deemed to be as trainee.
- (5) During training period, your services may be terminated by either party with/without assigning any reasons.
- (6) Your job responsibilities will be decided by your superior after joining duties and you will strictly observe punctuality, discipline, rules and regulation of the company.
- (7) Service conditions (Annexure ‘B’ & ‘C’) applicable to you are enclosed herewith, which will form part and parcel of this appointment letter.
- (8) All disputes of any nature whatsoever with respect to your employment with the company will be subject to the jurisdiction of Mumbai (appropriate Court) only.

TRANSRAIL LIGHTING LIMITED

Domestic Operations : 46, Lambent-IT Park, Harihar Nagar, Besa, Nagpur - 440034 (Maharashtra), India.

Tel : +91-7103-281202, 28-12.60, 281263, 281270 Fax : +91 7103 281276

Registered Office : 501, A, B, C, E Fortune 2000, Block-G, Bandra Kurla Complex, Bandra East, Mumbai - 400051, Maharashtra, India.

Transrail Lighting Limited.

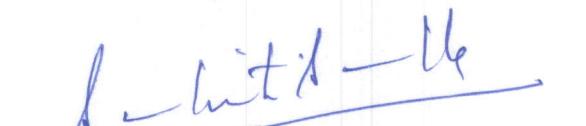
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Please sign and return the duplicate copy of this letter as token of your acceptance.

We would like to take this opportunity to wish you a successful career with Transrail Lighting Ltd.

Thanking you,

Yours faithfully,
For Transrail Lighting Limited


Major Sukriti Shukla (Retd.)
Chief Human Resources Officer

Acceptance:

I accept the terms and conditions set above.

Signature :

Date :

Encl.: 1) Salary Structure. (Annexure – A)
2) Applicable Service Conditions. (Annexure – B)
3) Applicable Leave Rules (Annexure – C)

ANNEXURE-A
Transrail Lighting Limited

Name : Mr. Rupesh Kumar
 Designation : Trainee - Stores Assistant
 Grade : 6D
 Location : Gujrat Southpolad (G- 565) Project

(All Amount in INR)

	Compensation Details	Amount / Month	Amount / Annum
A	Monthly Payments		
1	Consolidated Basic	14500	174000
2	Flexi Allowance	10705	128460
3	House Rent Allowance (05%)	725	8700
4	Children Education Allowance	200	2400
	Total - Per Month / Annum	26130	313560
B	Monthly / Annual Payments / Reimbursements		
1	Bonus / Exgratia (20%)		34800
	Total Annual Payments / Reimbursements		34800
C	Other Benefits		
1	Provident Fund (12%)		20880
2	Gratuity (4.81%)		8369
3	Mediclaim Premium		2400
	Total - Other Benefits		31649
	Cost To Company Annually (A+B+C)		380009

a) Above to this you are entitled to get **Rs:700/-** per month as Site accomodation Allowance as long as you are posted at site.

Major Sukriti Shukla
 Major Sukriti Shukla (Retd.)
 Chief Human Resources Officer