



Name	:	Ajmer Singh	Grade	:	M-06
Emp. No.	:	25546	Division	:	T&D

Dear Ajmer Singh,

We are pleased to announce the successful completion of our Annual Performance Review and Development Program for the Financial Year 2025.

Your consistent hard work and commitment to KPIL have significantly contributed to our success and we sincerely appreciate your commitment to excellence.

We are pleased to inform you that your performance has been rated as "**Meets Expectation (B)**" for the performance year 24-25. Your revised CTC is as follows:

(₹ in lacs, Detailed Annexure attached)

CTC per annum as on 31.03.25	Increment amount per annum effective 01.04.25	Revised CTC per annum effective 01.04.25
12.56	0.88	13.44

We are confident that you will continue to perform with same enthusiasm and dedication.

All other terms and conditions of your appointment remain unchanged. Please treat your compensation details with utmost confidentiality.

Moving forward, let us continue to leverage the insights gained from this review process to enhance our performance, cultivate a culture of continuous learning and development, and propel our organization towards even greater achievements.

Our actions and dedication shape culture and reputation of the company. It is imperative for each one of us to embrace the cultural tenets fully and uphold our Values, Code of Conduct, as well as adhere strictly to POSH guidelines and our Anti-Bribery & Anti-Corruption Policy.

Once again, we sincerely appreciate your contributions and look forward to your continued growth and success at KPIL.

With best wishes,

For Kalpataru Projects International Ltd.

M.A. Baraiya
CHRO

Annexure

Employee Code	25546	Employee Name	Ajmer Singh
Grade	M-06	Designation	Deputy Manager

Salary Components	Existing Compensation per month (FY 24-25)	Revised Compensation per month w.e.f 01.04.2025
Fixed		
Basic	32080	34330
House Rent Allowance	12830	13730
Accommodation Allowance (e-JMC)	0	0
City Compensatory Allowance	0	0
Education Allowance	800	800
LTA	0	0
Uniform Allowance (Only Mfg.)	0	0
Hardship Allowance	0	0
Overseas Allowance (e-JMC)	0	0
Attire Allowance (Taxable)	0	0
Other Allowance	52165	55970
Flexi Pay (Monthly)		
Vehicle Running & Maintenance	0	0
Meal Voucher	0	0
Attire Allowance	0	0
Books/Periodicals	0	0
Telephone/Internet	0	0
Annual Benefits		
Bonus (As per Act)	1400	1400
Gift Voucher (Flexi Pay)	0	0
Retirals		
PF [Employers' Contribution] – As per act.	3850	4120
NPS	0	0
Superannuation (e-JMC)	0	0
Gratuity – As per act.	1542	1651
ESIC [Employers' Contribution] – As per act.	0	0
CTC per month	104667	112001
CTC per annum	1256004	1344012
Rise in CTC per annum		88008

M.A. Baraiya
CHRO