



SAVITRIBAI PHULE PUNE UNIVERSITY
 (Formerly University of Pune)
GANESHKHIND, PUNE 411 007.



STATEMENT OF MARKS FOR

 M. Com. (SEM. SYSTEM 2008)
 APR/MAY 2015

SEAT NO.	01838	CENTRE	062	PERM REG. NO.:	12245114H
NAME	BHAWAR SHEKHAR ANAND			MOTHER :	ANURADHA
COLLEGE	[9993]	EXTERNAL			

Address: 1083, MHS COLONY, NEAR ANANDCHAYA BUS STOP, SATPUR, CITY : SATPUR, DIST : NASHIK, TAL : STATE : MAHARASHTRA PIN : 422007

SPECIAL SUBJECT: ADVANCED MARKETING

SEM.	SUB_CD	SUBJECT NAME	MARKS OBTAINED		
			TEX	UEX	TOT
1	(1081)	MANAGEMENT ACCOUNTING	EE	40	040
	(1082)	STRATEGIC MANAGEMENT		42	042
	(1881)	MARKETING TECHNIQUES		64	064
	(1882)	CONSUMER BEHAVIOR		54	054
2	(2081)	FINANCIAL ANALYSIS AND CONTROL	EE	45	045
	(2083)	INDUSTRIAL ECONOMICS		68	068
	(2881)	CUSTOMERS RELATIONSHIP MGT & RETAILING		58	058
	(2882)	SERVICES MARKETING		58	058
3	(3081)	BUSINESS FINANCE	EE	74	074
	(3084)	RESEARCH METHODOLOGY FOR BUSINESS		46	046
	(3881)	INTERNATIONAL MARKETING		63	063
	(3882)	MARKETING RESEARCH		40	040
4	*(4081)	CAPITAL MARKET & FINANCIAL SERVICES	EE	52	052
	*(4082)	GLOBAL INDUSTRIAL ENVIRONMENT		65	065
	*(4881)	RECENT ADVANCES IN MARKETING		53	053
	*(4883)	CASE STUDIES		70	070

GRAND TOTAL: 892

RESULT : HIGHER SECOND CLASS

CONTROLLER OF EXAMINATIONS

#=0.4 & = 0.163

STATEMENT NO.: 1332

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DATE: 02 JUL. 2015

*= CURRENT APPEARANCE

AA-ABSENT P-PREVIOUS FFF-FAIL IN COURSE INT-INTERNAL UEX-UNIVERSITY EXAMINATION PR-PRACTICAL EXAMINATION



MRF

MRF Limited, New No. 114 (Old No. 124), Greams Road, Chennai - 600 006.
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306
Website: www.mrftires.com

P/619347/MA2/25

28 July, 2025

Mr. Shekhar Anand Bhawar
Nasik Operations
MRF Limited
Nasik

Congratulations

Dear Mr. Shekhar Anand Bhawar,

We are pleased to inform you that in recognition of your performance, you have been promoted as Management Assistant in MA2 grade with effect from 1st July, 2025. Consequently, your salary/allowances are revised subject to rules, as given below:

a) Basic Salary	: Rs.12030/- per month
b) HRA	: Rs.6015/- per month
c) MRF Allowance	: Rs.23512/- per month
d) LTA (block of 2 calendar years)	: Rs.11500/-

As your compensation structure is fixed on total cost to company basis, any changes in the salary structure or computation/contribution to the statutory dues, being fixed /announced by the Govt./Regulatory authorities under the proposed Wage Code or any other law, shall get absorbed and adjusted in the revised compensation structure, as applicable, without any additional liability on the Company.

As the compensation is personal to you, this information is confidential and you will refrain from sharing the same with your colleagues.

All other relevant terms and conditions of your service which are not specifically altered herewith, shall remain unchanged.

We trust you will continue to strive to take MRF forward to face the challenges ahead.

Yours sincerely,
For MRF Limited,

Jacob Peter
Vice President-Human Resources & Services

MRF Limited

New No.114 (Old No.124) Greams Road, Thousand Lights Chennai 600006
PAYSЛИP FOR THE MONTH OF July 2025

Name : Shekhar Anand Bhawar
Father Name: Anand Bhawar
Employee No: 619347
PaymentType:
Account No : 101031286458
UAN Number

Net Amount : 48,438.00

Location	Department
Nasik	571540 NASIK
ESI No	MA.2
EPF No	Date of Joining : 15.07.2019
PAN No	Date of Birth : 28.06.1992
Bank Name	cgh

Earnings	Deductions	Perks/Other income/Exemptions
Basic Salary	12,030.00	Be PF contribution
House Rent Allowance	6,015.00	Prof Tax - split period
Conveyance Allowance	1,600.00	1,444.00
MRF Allowance	23,512.00	200.00
Education Allowance	200.00	
Operation Allowance	6,100.00	
Medical Allowance - S	625.00	
Total	50,082.00	Total 1,644.00

Loan/Advance Details

Form 16 Summary

Gross Salary	584,943.00
Std Deduction	75,000.00
Inc under Hd Salary	509,943.00
Gross Tot Income	509,943.00
Total Income	509,943.00
Tax on total Income	5,497.15
Tax Credit	5,497.15



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30.10.2025

Mr. Shekhar Anand Bhawar
Room No.1083
MHB Colony
Satpur Colony
Nasik
Maharashtra - 422012
Mob:9921824393

Dear Shekhar Anand Bhawar,

Ref: Your resignation letter dated 01.09.2025

Your resignation is accepted, and you are relieved from the services of the company
at the close of work on 30.10.2025

Please get in touch with our Accounts Department for settlement of your dues, if any.

Yours faithfully,
For MRF Limited



Ouseph Antony
General Manager – Human Resources