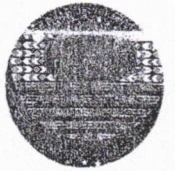




SAVITRIBAI PHULE PUNE UNIVERSITY

(Formerly University of Pune)

GANESHKHIND, PUNE 411 007.



STATEMENT OF MARKS FOR

M. Com. (SEM. SYSTEM 2008)
APR/MAY 2015

SEAT NO.	01838	CENTRE	062	PERM REG. NO.:	12245114H
NAME	BHAWAR SHEKHAR ANAND			MOTHER:	ANURADHA
COLLEGE	[999] EXTERNAL				

Address: 1083, MHS COLONY, NEAR ANANDCHAYA BUS STOP, SATPUR, CITY :
SATPUR, DIST : NASHIK, TAL : STATE : MAHARASHTRA PIN : 422007

SPECIAL SUBJECT: ADVANCED MARKETING

SEM. (SUB_CD)	SUBJECT NAME	MARKS OBTAINED		
		TEX	UEX	TOT
1	(1081) MANAGEMENT ACCOUNTING	EE	40	040
	(1082) STRATEGIC MANAGEMENT	EE	42	042
	(1881) MARKETING TECHNIQUES	EE	64	064
	(1882) CONSUMER BEHAVIOR	EE	54	054
2	(2081) FINANCIAL ANALYSIS AND CONTROL	EE	45	045
	(2083) INDUSTRIAL ECONOMICS	EE	68	068
	(2881) CUSTOMERS RELATIONSHIP MGT & RETAILING	EE	58	058
	(2882) SERVICES MARKETING	EE	58	058
3	(3081) BUSINESS FINANCE	EE	74	074
	(3084) RESEARCH METHODOLOGY FOR BUSINESS	EE	46	046
	(3881) INTERNATIONAL MARKETING	EE	63	063
	(3882) MARKETING RESEARCH	EE	40	040
4	*(4081) CAPITAL MARKET & FINANCIAL SERVICES	EE	52	052
	*(4082) GLOBAL INDUSTRIAL ENVIRONMENT	EE	65	065
	*(4881) RECENT ADVANCES IN MARKETING	EE	53	053
	*(4883) CASE STUDIES	EE	70	070

GRAND TOTAL: 892

RESULT : HIGHER SECOND CLASS

CONTROLLER OF EXAMINATIONS

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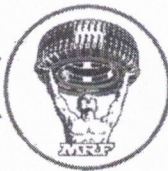
STATEMENT NO.: 1332

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DATE: 02 JUL. 2015

*= CURRENT APPEARANCE

AA-ABSENT P-PREVIOUS FFF-FAIL IN COURSE INT-INTERNAL UEX-UNIVERSITY EXAMINATION PR-PRACTICAL EXAMINATION



MRF

MRF Limited, New No. 114 (Old No. 124), Greams Road, Chennai - 600 006.
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306
Website: www.mrftyres.com

P/619347/MA2/25

28 July, 2025

Mr. Shekhar Anand Bhawar
Nasik Operations
MRF Limited
Nasik

Congratulations

Dear Mr. Shekhar Anand Bhawar,

We are pleased to inform you that in recognition of your performance, you have been promoted as Management Assistant in MA2 grade with effect from 1st July, 2025. Consequently, your salary/allowances are revised subject to rules, as given below:

- | | | |
|----|---------------------------------|------------------------|
| a) | Basic Salary | : Rs.12030/- per month |
| b) | HRA | : Rs.6015/- per month |
| c) | MRF Allowance | : Rs.23512/- per month |
| d) | LTA (block of 2 calendar years) | : Rs.11500/- |

As your compensation structure is fixed on total cost to company basis, any changes in the salary structure or computation/contribution to the statutory dues, being fixed /announced by the Govt./Regulatory authorities under the proposed Wage Code or any other law, shall get absorbed and adjusted in the revised compensation structure, as applicable, without any additional liability on the Company.

As the compensation is personal to you, this information is confidential and you will refrain from sharing the same with your colleagues.

All other relevant terms and conditions of your service which are not specifically altered herewith, shall remain unchanged.

We trust you will continue to strive to take MRF forward to face the challenges ahead.

Yours sincerely,
For MRF Limited,

Jacob Peter
Vice President-Human Resources & Services

MRF Limited
New No.114 (Old No.124) Greams Road, Thousand Lights Chennai 600006
PAYSIP FOR THE MONTH OF July 2025

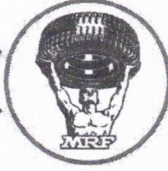
Name :	Shekhar Anand Bhawar	Location :	Nasik	Department :	571540 NASIK
Father Name:	Anand Bhawar	ESI No :		Emp Grade :	MA2
Employee No:	619347	EPF No :	919881	Date of Joining :	15.07.2019
PaymentType:		PAN No :	BELPB3350L	Date of Birth :	28.06.1992
Account No :		Bank Name :	cgh		
UAN Number	101031286458				

Net Amount : 48,438.00

Earnings	Deductions	Perks/Other income/Exemptions
Basic Salary	12,030.00	Ee PF contribution 1,444.00
House Rent Allowance	6,015.00	Prof Tax - split period 200.00
Conveyance Allowance	1,600.00	
MRF Allowance	23,512.00	
Education Allowance	200.00	
Operation Allowance	6,100.00	
Medical Allowance - S	625.00	
Total	50,082.00	Total 1,644.00

Loan/Advance Details

Form 16 Summary	
Gross Salary	584,943.00
Std Deduction	75,000.00
IncM under Hd Salary	509,943.00
Gross Tot Income	509,943.00
Total Income	509,943.00
Tax on total Income	5,497.15
Tax Credit	5,497.15



MRF

MRF Limited, New No. 114 (Old No. 124), Greams Road, Chennai - 600 006.
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306
Website: www.mrftyres.com

30.10.2025

Mr. Shekhar Anand Bhawar
Room No.1083
MHB Colony
Satpur Colony
Nasik
Maharashtra - 422012
Mob:9921824393

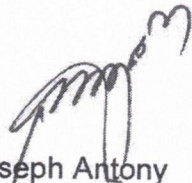
Dear Shekhar Anand Bhawar,

Ref: Your resignation letter dated 01.09.2025

Your resignation is accepted, and you are relieved from the services of the company at the close of work on 30.10.2025

Please get in touch with our Accounts Department for settlement of your dues, if any.

Yours faithfully,
For MRF Limited



Joseph Antony
General Manager – Human Resources