



JYOTI STRUCTURES LIMITED  
— SINCE 1974 —

### Employee Consent Form for Background Verification

I, Hemanshu Kumar Jha (Candidate's Name) holder of Aadhaar Card No.

7880 6437 0718 and PAN Card No. AS1PJ 0242R, confirm that

the information and documents submitted by me during the joining process are true and accurate.

I give my consent to **Jyoti Structures Ltd.** and its authorized agency to carry out background verification based on the information and documents provided by me at the time of joining. This includes verification of my employment history, and educational qualification.

Candidate Name: Hemanshu Kumar

Signature: [Signature]

Date: 03/11/2025

Place: Mumbai





# JAIPUR NATIONAL UNIVERSITY, JAIPUR

www.jnujaipur.ac.in, www.sodel.jnujaipur.ac.in

## Statement of Marks

475374

Sr. No.

Name of the Programme : Master of Business Administration (MBA)  
(With Specialization in Financial Management)

Examination : June-2021 (ODU Distance)

Year : Final Year

Name of the Student : HEMANSHU KUMAR JHA

Enrolment No : JNU-jpr/de/19/04/182/00739

Father's Name : PREM SHANKER JHA

Roll No. : 021820420040244

Mother's Name : REENA JHA

Paper Code	Title	Internal Evaluation		Term and Examination		Total Max. Marks	Total Marks Obtained	Remarks
		Max. Marks	Marks Obtained	Max. Marks	Marks Obtained			
MBAFM-201	Security Analysis & Portfolio Management	30	24	70	49	100	73	P
MBAFM-202	Financial Institution & Services	30	24	70	38	100	62	P
MBAFM-203	International Financial Management	30	23	70	42	100	65	P
MBAFM-204	Working Capital Management	30	23	70	41	100	64	P
MBAFM-205	Management Control System	30	24	70	46	100	70	P
MBAFM-206	Business Environment	30	23	70	35	100	58	P
MBAFM-207	Organization Behaviour	30	24	70	41	100	65	P
MBAFM-208	Managerial Economics	30	23	70	42	100	66	P
MBAFM-209	Indian Ethos and Management	30	24	70	42	100	66	P
MBAFM-210	Fundamentals of Information Technology	30	23	70	52	100	75	P
MBAFM-211	Research Project			100	80	100	80	P

### AGGREGATE MARKS

Year →	First	Final	Grand Total	Result	Division / Grade
Max. Marks	1100	1100	2200	PASS	First
Marks Obtained	706	744	1450		

Date : 16 Feb 2022

Prepared by

Checked by

Digitally Signed By:  
HITENDRANATH BHATTACHARJEE  
DyCOE, JNU Jaipur  
Controller of Examinations  
4747AA9EE5A93DDA



TO WHOMSOEVER IT MAY CONCERN

We wish him all the best in his future career path.



Project Director, GEC/PHASE-II

General Engineering Consultant -PHASE-II for GMRC Ltd.

A Consortium of  
Rites Ltd. Nippon Koei Aarves Associates  
**RTES NIPPON KOEI**

**AHMEDABAD METRO RAIL  
PHASE-II**



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Ref.: TLL/HR/AL/7469

Date: 08.06.2025

Mr. Hemanshu Jha  
500, Kundlow Colony,  
Government Hospital Road, Amer,  
Jaipur 302 028  
Rajasthan

**SUBJECT: APPOINTMENT LETTER**

Dear Mr. Hemanshu,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as **"Senior Engineer - Piling" in 4B grade at Nigeria (G-474)** with effect from **08<sup>th</sup> June 2025** as per the following terms & conditions:

- 1) The Salary will be as per enclosed salary sheet (**Annexure-A**).
- 2) You are liable to be transferred to any site, branch, group company, and place within or outside country.
- 3) You will be on **Probation for a period of Six months** from the date of joining. During the Probation period, your services may be terminated by either party without assigning any reasons.
- 4) On successful completion of Probation period, you will be confirmed in the services (after having performance appraisal). Unless confirmed in writing, you will be deemed to be on probation.
- 5) Service conditions applicable to you are enclosed herewith (**Annexure – B& C**) which will form part and parcel of this appointment letter.
- 6) All disputes of any nature whatsoever with respect to your employment with the company will be subject to the jurisdiction of Mumbai (appropriate Court) only.

**TRANSRAIL LIGHTING LIMITED**

**Corporate & Registered Office :**

501 A, B, C, E Fortune 2000, Block-G, Bandra Kurla Complex, Bandra East, Mumbai - 400051, Maharashtra, India  
Tel. +91 22 61979600 | Web: www.transrail.in | CIN: L31506MH2008PLC179012.

Transrail Lighting Ltd.

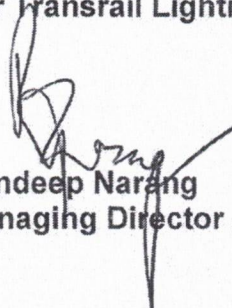
: 2:

Please sign and return the duplicate copy of this letter as token of your acceptance.

We would like to take this opportunity to wish you a successful career with Transrail Lighting Ltd.

Thanking you,

Yours faithfully,  
For Transrail Lighting Limited

  
Randeep Narang  
Managing Director & CEO

Acceptance:

I accept the terms and conditions set above.

Signature : .....

Date : .....

Enclosed: 1) Salary Structure. (Annexure – A)  
2) Applicable Service Conditions. (Annexure – B)  
3) Applicable Leave Rules (Annexure – C)

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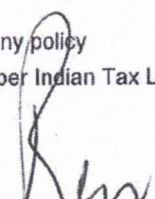
**ANNEXURE-A**  
Transrail Lighting Limited

Name : Mr. Hemanshu Jha  
Designation : Senior Engineer - Piling  
Grade : 4B  
Location : Nigeria

( All Amount in INR )

	Compensation Details	Amount / Month	Amount / Annum
<b>A</b>	<b>Monthly Payments</b>		
1	Consolidated Basic	25,000	3,00,000
2	Flexi Allowance	46,705	5,60,461
3	House Rent Allowance ( 20% )	5,000	60,000
4	Children Education Allowance	200	2,400
	<b>Total - Per Month / Annum</b>	<b>76,905</b>	<b>9,22,861</b>
<b>B</b>	<b>Monthly / Annual Payments / Reimbursements</b>		
1	Bonus / Exgratia ( 20% )		60,000
	<b>Total Annual Payments / Reimbursements</b>		<b>60,000</b>
<b>C</b>	<b>Other Benefits</b>		
1	Provident Fund ( 12% )		-
2	Gratuity (4.81%)		14,430
3	Mediclaime Premium		2,709
	<b>Total - Other Benefits</b>		<b>17,139</b>
	<b>Cost To Company Annually (A+B+C)</b>		<b>10,00,000</b>

- Above to this you are entitled to get USD 850 (or equivalent to local currency) per month as overseas allowance + USD 250 per month as hardship allowance (only when posted at Niger WAPP project)
- Overseas Allowance will not be paid for the period of availing PL, whether during leave stay in the overseas country or travel to India
- Incase you are transferred from Overseas project to Domestic Project, your overseas cease to exist
- Company will provide you accomodation as per company policy
- Company will provide your return air ticket to India as per company policy
- Applicable Income Tax on the Indian Salary will be deducted as per Indian Tax Laws

  
 Randeep Narang  
 Managing Director & CEO

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Name :Mr Hemanshu Jha		Date of Joining: 08.06.2025		Company Transrail Lighting Ltd.	
Emp Id : 7469		Org Unit : Overseas Const		Designation: Sr. Engineer	
Pay Month: June 2025		Pay Area		Grade : 4B	
Account No. 61221452215		Net Pay = 58,961.00 = 58,960.50 -		Deductions	
PF UAN :		ESIC No:		Loan Balance : 0.00	
Earnings		Rates	Amount	Deductions	Amount
Basic		25,000.00	19,166.67		
House Rent Allowance		5,000.00	3,833.33		
Flexi Allowance		46,705.00	35,807.17		
Children Education Allow		200.00	153.33		
Total Earnings			58,960.50	Total Deductions	
		Net Payable		58,961.00	

Attendance Details		Form 16 summary	
Total Days	23.00	Gross Salary	589,605.01
Payable Days	23.00	Balance	589,605.00
		Std Deduction	75,000.00
		Aggrg Deduction	75,000.00
		Incmm under Hd Salary	514,605.00
		Gross Tot Income	514,605.00
		Total Income	514,610.00
		Tax on total Income	5,730.50



Name : Mr Hemanshu Jha		Joining: 08.06.2025		Company Transrail Lighting Ltd.	
Emp Id : 7469		Org Unit : Overseas Const		Designation: Sr. Engineer	
Pay Month: July 2025		Pay Area : Overseas Constructio		Grade : 4B	
Account No. 61221452215		Net Pay = Earnings - Deductions		Project Code:	
PF UAN :		76,905.00 = 76,905.00 -		Loan Balance : 0.00	
ESIC No:		Loan Balance :		0.00	
Earnings	Rates	Amount	Deductions	Amount	
Basic	25,000.00	25,000.00			
House Rent Allowance	5,000.00	5,000.00			
Flexi Allowance	46,705.00	46,705.00			
Children Education Allow	200.00	200.00			
Total Earnings		76,905.00	Total Deductions		
Net Payable		76,905.00			

Attendance Details		Form 16 summary	
Total Days	31.00	Gross Salary	751,105.51
Payable Days	31.00	Balance	751,106.00
		Std Deduction	75,000.00
		Aggrg Deduction	75,000.00
		Incmm under Hd Salary	676,106.00
		Gross Tot Income	676,106.00
		Total Income	676,110.00
		Tax on total Income	13,805.50