



JYOTI STRUCTURES LIMITED
- SINCE 1974 -

Employee Consent Form for Background Verification

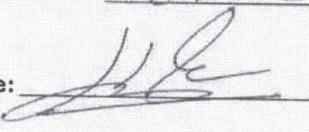
I, Hemanshu Kumar Jha (Candidate's Name) holder of Aadhaar Card No.

7880 6437 0718 and PAN Card No. ASYJPJ 0242R, confirm that

the information and documents submitted by me during the joining process are true and accurate.

I give my consent to **Jyoti Structures Ltd.** and its authorized agency to carry out background verification based on the information and documents provided by me at the time of joining. This includes verification of my employment history, and educational qualification.

Candidate Name: Hemanshu Kumar

Signature: 

Date: 03/11/2025

Place: Mumbai



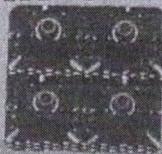
JAIPUR NATIONAL UNIVERSITY, JAIPUR

www.jnujaipur.ac.in, www.sodel.jnujaipur.ac.in

Statement of Marks

475374

Sr. No.



Name of the Programme : Master of Business Administration (MBA)
(With Specialization in Financial Management)

Name of the Student : HEMANSHU KUMAR JHA

Father's Name : PREM SHANKER JHA

Mother's Name : REENA JHA

Examination : June-2021 (Ordinance)
Year : Final Year
Enrolment No. : JNU-jpr/de/19/04/182/00739
Roll No. : 021820420040244

| Paper Code | Title | Internal Evaluation | | Term and Examination | | Total Max. Marks | Total Marks Obtained | Remarks |
|------------|--|---------------------|----------------|----------------------|----------------|------------------|----------------------|---------|
| | | Max. Marks | Marks Obtained | Max. Marks | Marks Obtained | | | |
| MBAFM:201 | Security Analysis & Portfolio Management | 30 | 24 | 70 | 49 | 100 | 73 | P |
| MBAFM:202 | Financial Institution & Services | 30 | 24 | 70 | 38 | 100 | 62 | P |
| MBAFM:203 | International Financial Management | 30 | 23 | 70 | 42 | 100 | 65 | P |
| MBAFM:204 | Working Capital Management | 30 | 23 | 70 | 41 | 100 | 64 | P |
| MBAFM:205 | Management Control System | 30 | 24 | 70 | 46 | 100 | 70 | P |
| MBAFM:206 | Business Environment | 30 | 23 | 70 | 35 | 100 | 58 | P |
| MBAFM:207 | Organization Behaviour | 30 | 24 | 70 | 41 | 100 | 65 | P |
| MBAFM:208 | Managerial Economics | 30 | 23 | 70 | 47 | 100 | 66 | P |
| MBAFM:209 | Indian Ethos and Management | 30 | 24 | 70 | 42 | 100 | 66 | P |
| MBAFM:210 | Fundamentals of Information Technology | 30 | 23 | 70 | 52 | 100 | 75 | P |
| MBAFM:211 | Research Project | | | 100 | 80 | 100 | 80 | P |

AGGREGATE MARKS

| Year → | First | Final | | Grand Total | Result | Division / Grade |
|----------------|-------|-------|-----|-------------|--------|------------------|
| Max. Marks | 1100 | 1100 | *** | 2200 | PASS | First |
| Marks Obtained | 706 | 744 | *** | 1450 | | |

Date : 16 Feb 2022

Prepared by

Checked by

Digitally Signed By:
HITENDRANATH BHATTACHAR
By COE, JNU Jaipur
jnudigitalsignatureofexaminations
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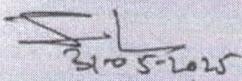
RITES-NIPPON KOEI-AARVEE

31st May, 2025

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. HEMANSHU KUMAR JHA has worked as SITE ENGINEER- CIVIL with General Engineering Consultancy Services for Phase-2 of Ahmedabad Metro Rail Project (GMRCL) from 25th March 2023 to 31st May 2025.

We wish him all the best in his future career path.


21-05-2025
(Surendra Kumar)

Project Director, GEC/PHASE-II
A Consortium of RITES-NIPPON KOEI-AARVEE
General Engineering Consultant -PHASE-II for GMRC Ltd.



To

AHMEDABAD METRO RAIL
PHASE-II



7th Floor, Shreerang Heights & Arcades,
Near Radhe Sweets, PDPU Turning Point,
Bhaijipura, Gandhinagar - 382421 (Gujarat)



Scanned with OKEN Scanner

Ref.: TLL/HR/AL/7469

Date: 08.06.2025

Mr. Hemanshu Jha
500, Kundlow Colony,
Government Hospital Road, Amer,
Jaipur 302 028
Rajasthan

SUBJECT: APPOINTMENT LETTER

Dear Mr. Hemanshu,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as “Senior Engineer - Piling” in 4B grade at Nigeria (G-474) with effect from 08th June 2025 as per the following terms & conditions:

- 1) The Salary will be as per enclosed salary sheet (**Annexure-A**).
- 2) You are liable to be transferred to any site, branch, group company, and place within or outside country.
- 3) You will be on **Probation for a period of Six months** from the date of joining. During the Probation period, your services may be terminated by either party without assigning any reasons.
- 4) On successful completion of Probation period, you will be confirmed in the services (after having performance appraisal). Unless confirmed in writing, you will be deemed to be on probation.
- 5) Service conditions applicable to you are enclosed herewith (**Annexure – B& C**) which will form part and parcel of this appointment letter.
- 6) All disputes of any nature whatsoever with respect to your employment with the company will be subject to the jurisdiction of Mumbai (appropriate Court) only.

Chaitanya

TRANSRAIL LIGHTING LIMITED

Corporate & Registered Office :

501 A, B, C, E Fortune 2000, Block-G, Bandra Kurla Complex, Bandra East, Mumbai - 400051, Maharashtra, India
Tel. +91 22 61979600 | Web: www.transrail.in | CIN: L31506MH2008PLC179012.



Transrail Lighting Ltd.

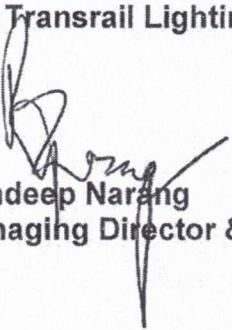
: 2:

Please sign and return the duplicate copy of this letter as token of your acceptance.

We would like to take this opportunity to wish you a successful career with Transrail Lighting Ltd.

Thanking you,

Yours faithfully,
For Transrail Lighting Limited


Randeep Narang
Managing Director & CEO

Acceptance:

I accept the terms and conditions set above.

Signature :

Date :

Enclosed: 1) Salary Structure. (Annexure – A)
2) Applicable Service Conditions. (Annexure – B)
3) Applicable Leave Rules (Annexure – C)

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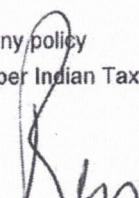
ANNEXURE-A
Transrail Lighting Limited

Name : Mr. Hemanshu Jha
Designation : Senior Engineer - Piling
Grade : 4B
Location : Nigeria

(All Amount in INR)

| | Compensation Details | Amount / Month | Amount / Annum |
|----------|---|----------------|------------------|
| A | Monthly Payments | | |
| 1 | Consolidated Basic | 25,000 | 3,00,000 |
| 2 | Flexi Allowance | 46,705 | 5,60,461 |
| 3 | House Rent Allowance (20%) | 5,000 | 60,000 |
| 4 | Children Education Allowance | 200 | 2,400 |
| | Total - Per Month / Annum | 76,905 | 9,22,861 |
| B | Monthly / Annual Payments / Reimbursements | | |
| 1 | Bonus / Exgratia (20%) | | 60,000 |
| | Total Annual Payments / Reimbursements | | 60,000 |
| C | Other Benefits | | |
| 1 | Provident Fund (12%) | | - |
| 2 | Gratuity (4.81%) | | 14,430 |
| 3 | Mediclaim Premium | | 2,709 |
| | Total - Other Benefits | | 17,139 |
| | Cost To Company Annually (A+B+C) | | 10,00,000 |

- a Above to this you are entitled to get USD 850 (or equivalent to local currency) per month as overseas allowance + USD 250 per month as hardship allowance (only when posted at Niger WAPP project)
- b Overseas Allowance will not be paid for the period of availing PL, whether during leave stay in the overseas country or travel to India
- c Incase you are transferred from Overseas project to Domestic Project, your overseas cease to exist
- d Company will provide you accomodation as per company policy
- e Company will provide your return air ticket to India as per company policy
- f Applicable Income Tax on the Indian Salary will be deducted as per Indian Tax Laws


 Randeep Narang
 Managing Director & CEO

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 Tel: +91 22 61979600 | Web: www.transrail.in | CIN: L31506MH2008PLC179012.

| | | |
|--------------------------|----------------------------------|-----------------------------------|
| Name : Mr Hemanshu Jha | Date of Joining: 08.06.2025 | Company : Transrail Lighting Ltd. |
| Emp Id : 7469 | Org Unit : Overseas Const | Sr. Engineer |
| Pay Month: June 2025 | Pay Area : Overseas Construction | Grade : 4B |
| Account No.61221452215 | Net Pay = 58,961.00 | Earnings - 58,960.50 |
| PF UAN : | ESIC No: | Loan Balance : 0.00 |
| Earnings | Rates | Amount |
| Basic | 25,000.00 | 19,166.67 |
| House Rent Allowance | 5,000.00 | 3,833.33 |
| Flexi Allowance | 46,705.00 | 35,807.17 |
| Children Education Allow | 200.00 | 153.33 |
| Total Earnings | | 58,960.50 |
| | | Total Deductions |
| | | 58,961.00 |
| Attendance Details | | Form 16 summary |
| Total Days 23.00 | Gross Salary | 589,605.01 |
| Payable Days 23.00 | Balance | 589,605.00 |
| | Std Deduction | 75,000.00 |
| | Aggr Deduction | 75,000.00 |
| | Inc in under Hd Salary | 514,605.00 |
| | Gross Tot Income | 514,605.00 |
| | Total Income | 514,610.00 |
| | Tax on total Income | 5,730.50 |

| | | | | |
|--------------------------|----------------------------------|----------------------------------|----------------------------------|------------|
| Name : Mr Hemanshu Jha | Date of Birth: 08 06 2025 | Company: Transrail Lighting Ltd. | | |
| Emp Id : 7469 | Org Unit : Overseas Const | Designation: Sr. Engineer | | |
| Pay Month: July 2025 | Pay Area : Overseas Construction | Grade: 4B | | |
| Account No. 61221452215 | Net Pay = 76,905.00 | Earnings - 76,905.00 | | |
| PF UAN : | ESIC No: | Deductions | | |
| | | Loan Balance : 0.00 | | |
| Earnings | Rates | Amount | Deductions | Amount |
| Basic | 25,000.00 | 25,000.00 | | |
| House Rent Allowance | 5,000.00 | 5,000.00 | | |
| Flexi Allowance | 46,705.00 | 46,705.00 | | |
| Children Education Allow | 200.00 | 200.00 | | |
| Total Earnings | | 76,905.00 | Total Deductions | |
| | | | Net Payable | 76,905.00 |
| Attendance Details | | | Form 16 summary | |
| Total Days 31.00 | | | Gross Salary | 751,105.51 |
| Payable Days 31.00 | | | Balance | 751,106.00 |
| | | | Std Deduction | 75,000.00 |
| | | | Aggrg Deduction | 75,000.00 |
| | | | Inc ^m under Hd Salary | 676,106.00 |
| | | | Gross Tot Income | 676,110.00 |
| | | | Total Income | 13,805.50 |
| | | | Tax on total Income | |