

Regd. Post / By Hand

JEL:PERS:APTT: 2544

30.06.2007

Shri Ramesh Chandra
S/o Shri Soran Singh
Vill. – Nagla Kothi, PO – Jargawon
Distt.- Bulandshahar (U.P)
Pin Code – 202 399.

Sub: Appointment as Officer (Camp Admn.) at Jaypeenagar, Rewa (for Sidhi)
w.e.f. 13.07.2007.

Dear Sir,

We have pleasure in offering you the appointment of **Officer (Camp Admn.)** in Jaiprakash Enterprises Limited on the terms and conditions indicated below:

1. You will be paid salary in the scale of 9200-250-15450 (Grade N-09) with effect from 13.07.2007, as per the details given below:

(a) Consolidated Pay	:	Rs. 12,200/- p.m.
(b) Project Allowance	:	Rs. 3,000/- p.m.
(c) H.R.A.(10%)	:	Rs. 1,220/- p.m.
2. You will be provided single unfurnished accommodation at work site only.
3. You will be on probation for a period of six months which may be extended at the discretion of the company and you may be absorbed in Regular Cadre on successful completion of probation period.
4. (a) During the period of probation or extended period of probation, your services can be terminated by the company without notice and without assigning any reason.
(b) After absorption in the regular cadre, your services can be terminated without assigning any reason by giving one month's notice in writing by either party or giving one month's pay in lieu of notice.
(c) You will retire at the age of 60 years and will automatically cease to be the employee of the company on superannuation on the last day of the month during which you attain the age of 60 years. The company may at its sole discretion, relax the aforesaid retirement age.
5. You shall faithfully serve the company, obey its lawful commands, keep its secrets, diligently and carefully learn and perform such work and business as may be entrusted to you regularly during such hours as may be prescribed and perform such duties as may be assigned.
6. You shall be subject to the Standing Orders, Service Rules and Regulations as well as the administrative orders of the company in force from time to time and shall obey all such orders and directions as you may receive from your superiors. In case of any dispute on interpretation of any part of this letter or the rules governing your service or otherwise howsoever arising, the decision of the company thereon shall be final and binding.
7. You shall devote your whole time to your duties and shall not carry on or be concerned in any other business or occupation, whatsoever.

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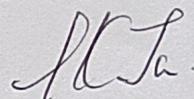
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8. You shall be responsible for the charge and care of the company's money, goods & stores and any property entrusted to you or in your hands and shall truly and faithfully account for or pay over or deliver to the proper person, money, goods, stores, and property which shall at any time come to your hands, or under your charge, on account of the company.
9. You are at present posted to **Jaypeenagar, Rewa (for Sidhi)**, but you are liable to be transferred anywhere in India at company's sole discretion.
10. You shall be eligible for (a) leave, (b) leave travel concession, (c) provident fund benefits, (d) medical facilities, (e) gratuity etc. as admissible under company rules from time to time.
11. Your appointment in the company will be as a direct recruit and the company will not bear any liability on account of leave, salary, pension, contribution, etc. to your former employer, if any.
12. This appointment is subject to your not being a partner or relative of a Director of the company within the meaning of Section 314 of the Companies Act 1956. A list of Directors is available in the office of the company for perusal.
13. You will be reimbursed 1Ind AC class railway fare from your present place of residence to the place of your posting for joining duty after you have successfully completed the probation period.
14. This appointment is subject to your being found medically fit by company Doctor.
15. For all other matters you will be governed by the rules and regulations issued / amended from time to time.

If you are willing to accept the appointment on the terms and conditions stated above, please sign and return the duplicate copy of this appointment letter. You should report for duty to **Col. Ajai Singh ji**.

Wish you a happy association with our Organisation.

Yours faithfully,
for JAIPRAKASH ENTERPRISES LTD



(P.K. JAIN)
Authorised Signatory