

**Unique
STRUCTURES
& TOWERS
LIM ITED**

Date 22/05/2025

INCREMENT LETTER

Subject: Salary revision based on performance

Mr. Saurabh Shivhare
Designation- Supervisor

Dear Mr. Saurabh,
Congratulation

We would like to take this opportunity to thank you for your continued dedication and valuable Contributions you have made over the past year at Unique Structures & Towers Ltd.

Following the annual performance review cycle we are pleased to inform you that you have received An "A Grade" performance rating reflects your consistent hard work professionalism, and commitment To excellence

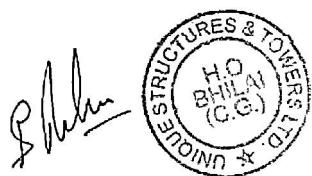
In recognition of your Performance , we are happy to inform you that your Total Cost to Company has Been Revised from RS 4,80,00 per annum to Rs 5,52,00 per annum effective (Date:- 1 June 2025)

The revised compensation details will be reflected in your upcoming salary structure. All other terms And Conditions of your employment remain unchanged as per your original appointment letter.

We appreciate your efforts and look forward to your continued success and growth with the Organization.

For,

Unique Structures & Towers Ltd.



Authorized Signatory

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