

**Genius Consultants Ltd.**

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Date: Jul 18th 2025

To,
Mr. Bapi Sarkar
Sr. Supervisor
AEMP900835200866

Dear Mr. Bapi Sarkar,

We are happy to inform you that as suggested by Client your Salary is revised based on your performance, your contribution, client feedback and recommendation during the year.

Please find below your revised compensation structure which is with effective from **Jul 1st 2025**. The other terms and conditions of the extended contract will be identical to your current terms of employment.

Your compensation details are strictly confidential between you and the company and should not be disclosed with others. Kindly sign the copy of this letter as token of acceptance and return the same through to the HR Department and in case of any clarification you may please reach out to **Mr. Pavan kumar (8494999391 - pkumar@geniusconsultant.com)**.

| Annexure-1 | | | |
|-----------------------|------------------------------------|----------------|---------------|
| | Particulars | Monthly | Yearly |
| A | Basic | 28588 | 343056 |
| B | HRA | 11435 | 137220 |
| C | Deputation Allowance | 13977 | 167724 |
| D | Statutory Bonus | 0 | 0 |
| E=A+B+C+D | Gross Salary | 54000 | 648000 |
| | | | |
| F | PF (Employee Contribution) | 1800 | 21600 |
| G | ESIC | 0 | 0 |
| H | PT | 200 | 2400 |
| I=F+G+H | Total Deductions | 2000 | 24000 |
| | | | |
| J= E - I | Net Salary | 52000 | 624000 |
| | | | |
| Other Benefits | | | |
| K | PF (Employer Contribution) | 1800 | 21600 |
| L | ESIC (Employer Contribution) | 0 | 0 |
| M | Gratuity | 1375 | 16500 |
| N=K+L+M | Sub Total of Other Benefits | 3175 | 38100 |
| | | | |
| O=E+N | Total CTC | 57175 | 686100 |

For Genius Consultants Ltd

Ashish Ainchwar
Sr. Vice President – Location Head

Accepted and Agreed

Employee Signature with date 20.07.2025
Name: Bapi Sarkar