



Date: 30 Jul 2025

Salary Revision Letter

Mr Shaileshbhai Nagjibhai Dod
Nakinag Krupa, Gadh Seri, Khareda, Rajkot,

Gujarat 360030

Employee No: 3568830

Dear Mr Shaileshbhai Nagjibhai Dod

Further to our Appointment Letter dated 11 Oct 2024 issued to you, we herein inform you that your salary structure stands revised with effect from 01 Jun 2025. The break-up of your revised compensation will be as per the Annexure attached herein.

Please indicate your acceptance of the above terms by signing and returning the duplicate copy to ROPS Team, Bangalore Address mentioned below.

All other Terms and conditions remain unchanged.

Yours Sincerely,
For TEAMLEASE SERVICES LIMITED

(Authorized Signatory)

Signature and date:
Name: SHAILESHBHA I NAGJIBHAI DOD

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Salary Annexure

Employee No: 3568830

Particulars	Amounts
Basic	28800
House Rent Allowance	23460
Special Allowance	27081
Employer PF Contribution	1800
Insurance	538
Employee Compensation	61
TotalAmount	81740
Amount In Words	Eighty One Thousand Seven Hundred Forty rupees

Net Pay Annexure

EARNINGS	Amount
Basic	28800
House Rent Allowance	23460
Special Allowance	27081
Gross Earnings	79341
DEDUCTIONS *	Amount
Employee PF	1800
Professional Tax	200
Total Deduction	2000
Net Salary	77341

Travel Reimbursement maximum up to Rs /- pm.

* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note 1 : This statement is only for the purpose of information and is illustrative in nature

Note 2 : If the associate was under ESIC bracket and the ESIC contribution done earlier, the ESIC contribution will continue to deduct till the end of contribution period even though the associate moved out of ESIC ceiling limit