

**Provisional Offer Letter**

Date: 31.03.2025

Mr. Ezaz Khan

**Sub: Employment offer.**

Further to the discussions you had with us, we are pleased to offer you an appointment with us as per the following terms and conditions: -

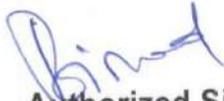
Designation	: -	Executive – FQA in <b>4A</b> grade
Date of Reporting	: -	On or before 5 <sup>th</sup> May 2025
Probation Period	: -	6 Months
Remuneration	: -	As per attached Annexure "A"
Place of Reporting	: -	Rajasthan G -575

You shall submit all the credentials viz. date of birth proof, passport size photographs (2), educational certificates, past employment offers, relieving orders and latest salary slip for validation of our appointment.

Your formal appointment letter will be issued on the date of your joining. You are requested to sign a duplicate copy of this offer letter as a token of your acceptance.

We shall feel proud to have you as **A FAMILY MEMBER OF TRANSRAIL AND WISH YOU A LONG PRODUCTIVE AND SATISFYING CAREER WITH US.**

**Yours Faithfully,  
For Transrail Lighting Limited,**



**Authorized Signatory**

I have read and understood the terms and conditions of the appointment and same are hereby accepted by me.

\_\_\_\_\_

**TRANSRAIL LIGHTING LIMITED**

**Domestic Operations :** 46, Lambert-IT Park, Harihar Nagar, Besa, Nagpur-440 034. (Maharashtra), India.

Tel. : +91-7103-281202, 281260, 281263, 281270, Fax : +91 7103 281276

**Registered Office:** 501, A, B, C, E Fortune 2000, Block-G, Bandra Kurla Complex, Bandra East, Mumbai - 400051, Maharashtra, India

Tel: +91 22 61979600 | Fax: +91 22 61979666 | Web: www.transrail.in | CIN: U31506MH2008PLC179012.

**ANNEXURE-A**  
**Transrail Lighting Limited**

Name : Mr. Ezaz Khan  
Designation : Executive- FQA  
Grade : 4A  
Location : Rajasthan G - 575

( All Amount in INR )

	Compensation Details	Amount / Month	Amount / Annum
<b>A</b>	<b>Monthly Payments</b>		
1	Consolidated Basic	15000	180000
2	Flexi Allowance	44430	533160
3	House Rent Allowance ( 20% )	3000	36000
4	Children Education Allowance	200	2400
	<b>Total - Per Month / Annum Gross</b>	<b>62630</b>	<b>751560</b>
<b>B</b>	<b>Monthly / Annual Payments / Reimbursements</b>		
1	Bonus / Exgratia ( 20% )		36000
	<b>Total Annual Payments / Reimbursements</b>		<b>36000</b>
<b>C</b>	<b>Other Benefits</b>		
1	Provident Fund ( 12% )		21600
2	Gratuity (4.81%)		8658
3	Mediclaime Premium		4800
	<b>Total - Other Benefits</b>		<b>35058</b>
	<b>Cost To Company Annually (A+B+C)</b>		<b>822618</b>

- a) Above to this you are entitled to get Rs.1450/- per month as Site Accommodation allowance as long as you are posted at site.

  
Authorized Signatory