



Techno Electric & Engineering Co. Ltd
Techno Electric & Engineering Co Ltd. Address: Saffron Enclave, 415, 2, 4th Floor,
Sector 14, Gurgaon, Haryana - 122001
Payslip for the month of Aug 2025

Employee Code : CP01820	DOJ : 02-Jun-2025	Location : Kolkata Head Office
Name : Bidhan Das	DOB : 16-Mar-1986	Bank Name : IDBI Bank
Department : Project Management	Month Days : 31	Bank A/c : 1224104000091163
Designation : Assistant General Manager	Arrear Days : 0	PAN No :
Grade : 3	Arrear LWOP : 0	UAN No : 101085913473
Gender : Male	Payable Days : 31	IFSC_CODE : IBKL0001224
	ESI No :	REGIME : New
	Aadhar NO :	

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Earnings					Deductions	
Description	Rate	Monthly	Arrear	Total	Description	Amount
Basic	80,600.00	80,600.00	0.00	80,600.00	Employee PF	9,672.00
HRA	40,300.00	40,300.00	0.00	40,300.00	Profession tax	200.00
Special Allowance	58,211.00	58,211.00	0.00	58,211.00	Income tax	16,015.00
Professional Development Allowance	3,000.00	3,000.00	0.00	3,000.00		
Uniform Allowance	3,000.00	3,000.00	0.00	3,000.00		
GROSS PAY		185,111.00	0.00	185,111.00	GROSS DEDUCTION	25,887.00

Net Pay : 159,224.00 (ONE LAKH FIFTY NINE THOUSAND TWO HUNDRED TWENTY FOUR ONLY)

Income Tax Worksheet for the Period June 2025 - March 2026						
Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Tax Deducted Details
Basic	803,313.00	0.00	803,313.00	Employee Provident Fund	96,398.00	
HRA	401,657.00	0.00	401,657.00	Total of Investment u/s 80C	0.00	
Special Allowance	580,170.00	0.00	580,170.00	Deduction Under Chapter VI-A	0.00	
Professional Development Allowance	29,900.00	0.00	29,900.00			Month
Uniform Allowance	29,900.00	0.00	29,900.00	Total Income Other Than Salary	0.00	Amount
Gross Salary	1,844,940.00	0.00	1,844,940.00			Jun 2025
Deduction						Jul 2025
Previous Employer Professional Tax		0.00				Aug 2025
Standard Deduction		75,000.00				
Professional Tax		2,000.00				
Under Chapter VI-A		0.00				
Any Other Income		0.00				
Taxable Income		1,769,940.00				
Total Tax		153,988.00				
Tax Rebate		0.00				
Surcharge		0.00				
Tax Due		153,988.00				
Educational Cess		6,160.00				
Net Tax		160,148.00				
Tax Deducted (Previous Employer)		0.00				
Tax Deducted Till Date		32,030.00				
Tax to be Deducted		128,118.00				
Tax /Month		16,015.00				
Tax on Non-Recurring Earnings		0.00				
Tax Deduction for this month		16,015.00				

HRA Exemption Calculation						
From	To	Rent Paid	Actual HRA	40/50% of Basic	Rent - 10% of Basic	Exempted HRA