



**Techno Electric & Engineering Co. Ltd**  
71 Park Street, 1B Park Plaza, South Block, Kolkata 700016  
**Payslip for the month of Sep 2025**

<b>Employee Code</b> : CP01820	<b>DOJ</b> : 02-Jun-2025	<b>Location</b> : Kolkata Head Office
<b>Name</b> : Bidhan Das	<b>DOB</b> : 16-Mar-1986	<b>Bank Name</b> : IDBI Bank
<b>Department</b> : Project Management	<b>Month Days</b> : 30	<b>Bank A/c</b> : 1224104000091163
<b>Designation</b> : Assistant General Manager	<b>Arrear Days</b> : 0	<b>PAN No</b> :
<b>Grade</b> : 3	<b>Arrear LWOP</b> : 0	<b>UAN No</b> : 101085913473
<b>Gender</b> : Male	<b>Payable Days</b> : 30	<b>IFSC_CODE</b> : IBKL0001224
	<b>ESI No</b> :	<b>REGIME</b> : New
	<b>Aadhar NO</b> :	

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Earnings					Deductions	
Description	Rate	Monthly	Arrear	Total	Description	Amount
Basic	80,600.00	80,600.00	0.00	80,600.00	Employee PF	9,672.00
HRA	40,300.00	40,300.00	0.00	40,300.00	Profession tax	200.00
Special Allowance	58,211.00	58,211.00	0.00	58,211.00	Income tax	16,015.00
Professional Development Allowance	3,000.00	3,000.00	0.00	3,000.00		
Uniform Allowance	3,000.00	3,000.00	0.00	3,000.00		
<b>GROSS PAY</b>		185,111.00	0.00	185,111.00	<b>GROSS DEDUCTION</b>	25,887.00

**Net Pay : 159,224.00 (ONE LAKH FIFTY NINE THOUSAND TWO HUNDRED TWENTY FOUR ONLY)**

**Income Tax Worksheet for the Period June 2025 - March 2026**

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Tax Deducted Details	
Basic	803,313.00	0.00	803,313.00	Employee Provident Fund	96,398.00		
HRA	401,657.00	0.00	401,657.00	<b>Total of Investment u/s 80C</b>	<b>0.00</b>		
Special Allowance	580,170.00	0.00	580,170.00	<b>Deduction Under Chapter VI-A</b>	<b>0.00</b>		
Professional Development Allowance	29,900.00	0.00	29,900.00	<b>Total Income Other Than Salary</b>	<b>0.00</b>		
Uniform Allowance	29,900.00	0.00	29,900.00			Jun 2025	16,015.00
<b>Gross Salary</b>	<b>1,844,940.00</b>	<b>0.00</b>	<b>1,844,940.00</b>			Jul 2025	16,015.00
<b>Deduction</b>						Aug 2025	16,015.00
Previous Employer Professional Tax			0.00			Sep 2025	16,015.00
Standard Deduction			75,000.00				
Professional Tax			2,000.00				
Under Chapter VI-A			0.00				
Any Other Income			0.00				
<b>Taxable Income</b>			<b>1,769,940.00</b>				
<b>Total Tax</b>			<b>153,988.00</b>				
Tax Rebate			0.00				
Surcharge			0.00				
Tax Due			153,988.00				
Educational Cess			6,160.00				
<b>Net Tax</b>			<b>160,148.00</b>				
Tax Deducted (Previous Employer)			0.00				
Tax Deducted Till Date			48,045.00				
Tax to be Deducted			112,103.00				
<b>Tax /Month</b>			<b>16,015.00</b>				
Tax on Non-Recurring Earnings			0.00				
Tax Deduction for this month			16,015.00				

**HRA Exemption Calculation**

From	To	Rent Paid	Actual HRA	40/50% of Basic	Rent - 10% of Basic	Exempted HRA
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