

Ref.: TLL/HR/AL/ 6884

Date: 14.02.2025

Mr. Deepak Kumar
Uendra Poddar,
Dighra, Samastipur,
Dist. Samastipur,
Bihar - 848115.

SUBJECT: APPOINTMENT LETTER

Dear Mr. Deepak,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as “**Executive – Store**” in **4A grade** at **Veloda Prantij (G- 534) Project** with effect from **01st September 2024** as per the following terms & conditions:

- 1) The Salary will be as per enclosed salary sheet (**Annexure–A**).
- 2) You are liable to be transferred to any site, branch, group company, and place within or outside country.
- 3) You will be on **Probation for a period of Six months** from the date of joining. During the Probation period, your services may be terminated by either party without assigning any reasons.
- 4) On successful completion of Probation period, you will be confirmed in the services (after having performance appraisal). Unless confirmed in writing, you will be deemed to be on probation.
- 5) Service conditions applicable to you are enclosed herewith (**Annexure – B& C**) which will form part and parcel of this appointment letter.
- 6) All disputes of any nature whatsoever with respect to your employment with the company will be subject to the jurisdiction of Mumbai (appropriate Court) only.

TRANSRAIL LIGHTING LIMITED

Domestic Operations : 46, Lambent-IT Park, Harihar Nagar, Besa, Nagpur - 440034 (Maharashtra), India.

Tel : +91-7103-281202, 28-12.60, 281263, 281270 Fax : +91 7103 281276

Registered Office : 501, A, B, C, E Fortune 2000, Block-G, Bandra Kurla Complex, Bandra East, Mumbai - 400051, Maharashtra, India.

Tel: +91 22 61979600 | Fax: + 91 22 61979666 | Web: www.transrail.in | CIN: U31506MH2008PLC179012

Transrail Lighting Ltd.

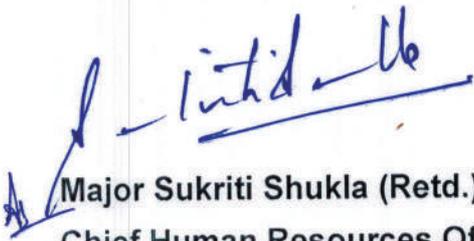
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Please sign and return the duplicate copy of this letter as token of your acceptance.

We would like to take this opportunity to wish you a successful career with Transrail Lighting Ltd.

Thanking you,

Yours faithfully,
For Transrail Lighting Limited



Major Sukriti Shukla (Retd.)

Chief Human Resources Officer

Acceptance:

I accept the terms and conditions set above.

Signature :

Date :

- Enclosed:
- 1) Salary Structure. (Annexure – A)
 - 2) Applicable Service Conditions. (Annexure – B)
 - 3) Applicable Leave Rules (Annexure – C)

ANNEXURE-A
Transrail Lighting Limited

Name : Mr. Deepak Kumar
Designation : Executive – Store
Grade : 4A
Location : Veloda Prantij (G- 534)

(All Amount in INR)

	Compensation Details	Amount / Month	Amount / Annum
A	Monthly Payments		
1	Consolidated Basic	15000	18000
2	Flexi Allowance	38880	466560
3	House Rent Allowance (20%)	3000	36000
4	Children Education Allowance	200	2400
	Total - Per Month / Annum	57080	684960
B	Monthly / Annual Payments / Reimbursements		
1	Bonus / Exgratia (20%)		36000
	Total Annual Payments / Reimbursements		36000
C	Other Benefits		
1	Provident Fund (12%)		21600
2	Gratuity (4.81%)		8658
3	Medicclaim Premium		4800
	Total - Other Benefits		35058
	Cost To Company Annually (A+B+C)		756018

- a) Above to this you are entitled to get **Rs:1450/-** per month as Site accomodation Allowance as long as you are posted at site.


Major Sukriti Shukla (Retd.)
Chief Human Resources Officer