

Confidential

KEC

KEC INTERNATIONAL LTD.
RPG House
463, Dr. Annie Besant Road,
Worli, Mumbai 400030, India
+91 22 66670200
www.kecrpg.com

9 April 2025

Mr. Ranjit Saha
Senior Officer - Survey
O3
KEC - T&D India, Ahmedabad-Navsari

To Whomsoever It May Concern

This to certify that Mr. Ranjit Saha [100026350] was working at KEC International Limited from 10 February 2013 to 15 February 2025. Ranjit's last designation was Senior Officer - Survey.

During the tenure of his service was found to be satisfactory.

We wish Ranjit all the best for future endeavours.

For KEC International Limited



Saurabh Kumar Choudhary
(Chief Manager - Human Resources)

Date: 9th April 2025



KALPATARU PROJECTS INTERNATIONAL LIMITED
(Formerly Kalpataru Power Transmission Limited)

KPIL/T&D/OFFER/24-25
DATE : 04-Mar-2025

Mr. Ranjit Saha
4A PUSHPANJALI RESIDENCEY
4A, Pushpanjali Residency, Arrah, Bidhan park
Durgapur 713212

Sub : Offer Letter

Dear Mr. Ranjit Saha ,

With reference to your application & subsequent interview you had with us, we are pleased to inform you that you have been selected by us, on following terms and condition:

A	Designation	Assistant Manager	E	Location	Wo-00495-South
B	Grade	M-05	F	Reporting	Joy Sarkar
C	Salary Offered	As Per Annexure-I	G	Joining Date	On or before 17.03.2025
D	Department	Project Execution	H	Appointment Type	Regular Employee

Appointment Letter

The detailed appointment letter along with various allowances applicable to your Grade will be issued on your joining;

Documents

As a part of your Appointment and joining, you are requested to submit your Testimonial's and other relevant documents mentioned in E-Mail

Medical Fitness

Your appointment is subject to our receiving a satisfactory report on your health. In this connection you will be advised to undergo a "Pre-employment medical examination", from a Recognized Medical Doctor.

Back ground verification

KPIL is committed to providing a safe and productive working environment. Please be informed that KPIL shall carry out a proper background verification and reference check of yours which shall deal with, including but not limited to, educational background, prior employment history, civil / criminal antecedents (if required) and other related information and activities.

In the event of any unsatisfactory result/information of whatever nature transpires from such background verification or reference check then KPIL may reserve the right to revoke this offer, even after you have joined the company. In this regards KPIL's Decision shall be final and binding on you.

In case of further clarification, please contact, Bijan Bhowmik at 8486441075
/ Bijan.Bhowmik@kalpataruprojects.com

For Kalpataru Projects International Limited,



Asst. Vice President - HR

I accept the above offer and will join on

Candidate's Name & Signature

PS : Please note that your offer is valid till further 10 days on the release of offer.



KALPATARU PROJECTS INTERNATIONAL LIMITED
(Formerly Kalpataru Power Transmission Limited)

KPIL/T&D/ OFFER/24-25
DATE : 04-Mar-2025

ANNEXURE - 1	
Name	: Mr. Ranjit Saha
Designation	: Assistant Manager-Project Execution
Grade	: M-05
Date of Joining	: On or Before - 17.03.2025
Appointment Type	: Regular Employee
Location	: Wo-00495-South Olpad-Bolsar-GJ

Components	Monthly Rs.	Annual Rs.
Basic Pay	35,290.00	423,480.00
HRA (Non-Metro)	14,120.00	169,440.00
Education Allowances	800.00	9,600.00
Other Allowances	41,792.00	501,504.00
Attire (CTC)	1,500.00	18,000.00
Gross Salary	93,502.00	1,122,024.00
Yearly Reimbursement		
Bonus	1,400.00	16,800.00
Retirals		
Gratuity*	1,697.00	20,364.00
Provident Fund	4,235.00	50,820.00
Total Gross Salary	100,834.00	1,210,008.00

*Gratuity: As per Gratuity Act, Payable after 5 yrs of continuous service



Ranjit Saha

Authorized Signatory