



Ref: SKPL/RE-INC_2024-25/SKPL07146

Date: 01-January-2025

Ms. Ajay Kumar Mahto
Emp Code: SKPL07146
Location: HO-EPC

Dear Ms. Ajay Kumar Mahto

Management is pleased to revise your compensation structure effective 1st January, 2025 as mentioned below. Your next increment will be on 01-April-2026.

Sl	Salary Components	(A) Existing Fixed CTC PM	(B) Existing Fixed CTC PA	(C) New Fixed CTC PM	(D) New Fixed CTC PA
1	Basic	10580	126960	12462	149544
2	HRA	5290	63480	6231	74772
3	Special Allowance	10580	126960	12462	149544
A)	Gross Salary (Rs.)	26450	317400	31155	373860
4	Bonus/Ex-gratia (As Applicable)	1058	12696	1246	14952
5	PF (As Applicable)	1800	21600	1800	21600
6	Group Mediclaim (As Applicable)	400	4800	400	4800
7	Gratuity (As Applicable)	509	6108	599	7188
B)	Fixed CTC (Cost to Company) (Rs.)	30217	362604	35200	422400

Best Wishes,

Yours sincerely,

Asish Raha

Sr. Vice President -Human Resources