

Provisional Offer Letter

Date: 14.04.2024

Mr. Aditya kumar

Sub: Employment offer.

Further to the discussions you had with us, we are pleased to offer you an Appointment with us as per the following terms and conditions: -

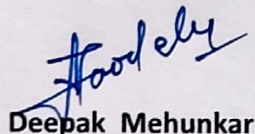
Designation : - Asst. Engineer -Survey in 3B grade
Date of Reporting : - On or before 24th April 2024
Probation period : - 6 months
Remuneration : - As per attached Annexure - A
Place of Reporting : - G-492 - Khetri Narela

You shall submit all the credentials viz date of birth proof , passport size photographs (2), educational certificates, past employment offers, relieving orders and latest Salary slip for validation of our appointment.

Your formal appointment letter will be issued on the date of your joining. You are Requested to sign duplicate copy of this offer letter as a token of your acceptance.

We shall feel proud to have you as **A FAMILY MEMBER OF TRANSRAIL AND WISH YOU LONG PRODUCTIVE AND SATISFYING CAREER WITH US.**

**Yours Faithfully ,
For Transrail Lighting Limited,**



**Deepak Mehunkar
Dy . General Manager – HR**

I have read and understood the terms and conditions of the appointment and same Are hereby accepted by me.

(_____)

TRANSRAIL LIGHTING LIMITED

Domestic Operations : 46, Lambent-IT Park, Harihar Nagar, Besa, Nagpur - 440034 (Maharashtra), India.

Tel : +91-7103-281202, 28-12.60,281263, 281270 **Fax :** +91 7103281276

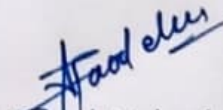
Registered Office : 501 , A, B, C, E Fortune 2000, Block – G, Bandra Kurla complex, Bandra East, Mumbai-400051, Maharashtra, india

ANNEXURE-A
Transrail Lighting Limited

Name : Mr. Aditya kumar
Designation : Asst. Engineer - Survey
Grade : 3B
Location : G - 492 Khetri Narela

	Compensation Details	Amount / Month	Amount / Annum
A	Monthly payments		
1	Consolidated Basic	14500	174000
2	Flexi Allowance	10330	123960
3	House Rent Allowance (20%)	2900	34800
4	Children Education Allowance	200	2400
	Total - Per Month / Annum	27930	335160
B	Monthly / Annual Payments / Reimbursements		
1	Bonus / Exgratia (20%)		34800
	Total Annual Payments / Reimbursements		34800
C	Other Benefits		
1	Provident Fund (12%)		20880
2	Gratuity (4.81%)		8369
3	Mediclaime Premium		4800
	Total - Other Benefits		34049
	Cost To Company Annually (A+B+C)		404009

- a) Above to this you are entitled to get Rs. 1000/-per month as site accommodation Allowance as long as you are posted at site


Deepak Mehunkar
Dy. General Manager -