

APPOINTMENT ORDER FOR FIXED TERM ASSIGNMENT

Ref.: TLL/HR/AL/7408

Date: 29.09.2025

Mr. Vikram Bairwa
C/O: Hukam Chand Bairwa,
Murlipur, Dausa,
Rajasthan - 303509

Dear Mr. Vikram,

This has reference to your job application and the subsequent interview you had with us. In this connection we are pleased to offer you an assignment in our company on a **Fixed Term Contract** basis as **"Engineer – FQA"** in **9D Grade** for **Fatehgarh (G- 558) Project** with effect from **10st May 2025** as per the following terms & conditions:

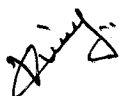
1. You will be under fixed term assignment for a period of **Two year** from the date of your joining, which may be extended if required.
2. During the course of your fixed term assignment, you may be transferred to any other department / division in the company.
3. During the period of fixed term assignment, your remuneration will be as per enclosed salary sheet (**Annexure–A**).
4. You will have to bear all government taxes, wherever applicable.
5. You shall not terminate your fixed term assignment without giving one months' notice in writing or salary in lieu of such notice. Similarly, the company can terminate your fixed term assignment on one month's notice or salary in lieu thereof.
6. No notice or notice pay is required to be paid on either side if the assignment is terminated by mutual consent.
7. Unless your fixed term assignment is renewed further on mutual consent or terminated earlier by giving you one month's notice or salary in lieu thereof, your fixed term assignment will come to an end automatically on the expiry of fixed term assignment period.
8. You will be entitled for **25 days PL** (Privilege Leave) and **10 days CL** (Casual Leave) every year as per the rules on the company.

TRANSRAIL LIGHTING LIMITED

Domestic Operation: 46, Lambert-IT Park, Harihar Nagar, Besa, Nagpur-440034, Maharashtra, India

Tel: +91 7103- 281202, 281260, 281263, 281270 | **Fax:** +91 7103 281276

Registered Office : 501, A, B, C, E Fortune 2000, Block -G, Bandra Kurla Complex, Bandra East, Mumbai-400051,




9. Your duty hours/ working shifts will be regulated from time to time at the discretion of the management.
10. You will be required to work such additional hours as may from time to time be reasonable and necessary for the efficient performance of your assignment.
11. You will not utilize or disclose or divulge to any person or persons any trade secret or know-how of the company except with the express consents of the management.
12. Your assignment requires performance consistent with the high standards of the responsibilities that may be assigned to you from time to time. Your performance in your current assignment will therefore be subject to review once in six (6) months.
13. During the fixed term assignment with the company you will not undertake any other business, work or assignment except with the written agreement of the management.
14. If the aforementioned terms and conditions of fixed term assignment are acceptable to you, please attest your signature on the duplicate copy of this order as a token of your acceptance.

We would like to take this opportunity to wish you a successful career with Transrail Lighting Limited.

Thanking you,

For Transrail Lighting Limited



Sonal Raj
Chief Human Resources Officer



Employee Declaration:

I) I do hereby accept the fixed term assignment order offered to me. I declare that I have read the terms and condition of this fixed term assignment and I understand its contents clearly.

II) I hereby agree and accept the terms and condition stipulated.

Date:

Place:

Signature:

A handwritten signature in black ink, appearing to be 'D. Singh', written over a dotted line.

ANNEXURE-A

Transrail Lighting Limited

Name : Vikram Bairwa
Designation : Engineer - FQA
Grade : 9D
Location : Fatehgarh (G-558)

(All Amount in INR)

	Compensation Details	Amount / Month	Amount / Annum
A	Monthly Payments		
1	Consolidated Basic	22,000	264,000
2	Flexi Allowance	27,500	330,000
3	House Rent Allowance (05%)	3600	43,200
4	Children Education Allowance	200	2,400
	Total - Per Month / Annum	53,300	639,600
B	Other Benefits		
1	Mediclaim Premium		3,600
	Total - Other Benefits		3,600
	Cost To Company Annual (A+B+C)		643,200

- a) You will be eligible for site accommodation allowance of **Rs. 1200/-** Per month if you are not awaiting company provided site accommodation.



Sonal Raj

Chief Human Resources Officer

