



Kolte-Patil Developers Limited
 8th Floor, City Bay, CTS NO. 14 (P), 17 Boat Club Road,
 Pune-411001

Pay Slip for the month of June 2025
 All amounts are in INR

Emp Code : 4038	LWP : 0.00	Location : Pune-Maharashtra				
Emp Name : Nilesh Raghunath Narkhede	Arrear Day(s) : 0.00	IFSC Code : UTIB0000073				
Department : Construction		Bank A/c No. : 923010050651998 (AXIS BANK)				
Designation : Executive		Entity : Kolte-Patil Developers Limited				
Grade : S2		PAN : BDYPN8703P				
Level : KPDL - CONTRACTION		PF No. : PUPUN0050771000012915				
Gender : M		PF UAN. : 101565865488				
DOB : 06 Feb 1995		ESI No. :				
DOJ : 19 Feb 2024		Unit : 24K				
Payable Days : 30.00						
Earnings						
Description	Rate	Monthly	Arrear	Total	Description	Amount
Basic_DA	22980.00	22980.00	3600.00	26580.00	PF	1800.00
HRA	7660.00	7660.00	1200.00	8860.00	PROF. TAX	200.00
Special Allowance	5860.00	5860.00	1200.00	7060.00	EMP LWF	25.00
Internet and Telephone Allow	1000.00	1000.00	0.00	1000.00		
Newspaper Allowance	1000.00	1000.00	0.00	1000.00		
Children Education Allowance	200.00	200.00	0.00	200.00		
GROSS EARNINGS	38700.00	38700.00	6000.00	44700.00	GROSS DEDUCTIONS	2025.00
Net Pay : 42675.00 (FORTY TWO THOUSAND SIX HUNDRED SEVENTY FIVE ONLY)						

Income Tax Worksheet for the Period April 2025 - March 2026 (Proposed Investments)

*You have opted tax option without investment

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A	Taxable HRA Calculation
Basic_DA	275760.00	0.00	275760.00	Investments u/s 80C	Rent Paid 0.00
HRA	91920.00	0.00	91920.00	From	
Special Allowance	70320.00	0.00	70320.00	To	
Internet and Telephone Allow	12000.00	0.00	12000.00	1. Actual HRA 0.00	
Newspaper Allowance	12000.00	0.00	12000.00	2. 40% or 50% of Basic 0.00	
Children Education Allowance	2400.00	0.00	2400.00	3. Rent - 10% Basic 0.00	
Gross	464400.00	0.00	464400.00	Total Ded Under Chapter VI-A	Taxable HRA Calculation
TAX WORKING				0.00	
Standard Deduction			75000.00		
Previous Employer Taxable Income			0.00		
Previous Employer Professional Tax			0		
Professional Tax			0		
Under Chapter VI-A			0.00		
Any Other Income			0.00		
Taxable Income			389400.00		
Total Tax			0.00		
Tax Rebate u/s 87A			0.00		
Surcharge			0.00		
Tax Due			0.00		
Health and Education Cess			0.00		
Net Tax			0.00		
Tax Deducted (Previous Employer)			0.00		
Tax Deducted on Perq.			0.00		
Tax Deducted on Any Other Income			0.00		
Tax Deducted Till Date			0.00		
Tax to be Deducted			0.00		
Tax per month			0.00		
Tax on Non-Recurring Earnings			0.00		
Tax Deduction for this month			0.00		
Total Any Other Income					

Disclaimer: This is a system generated payslip, does not require any signature.



Kolte-Patil Developers Limited
 8th Floor, City Bay, CTS NO. 14 (P), 17 Boat Club Road,
 Pune-411001

Pay Slip for the month of July 2025
 All amounts are in INR

Emp Code : 4038	LWP : 0.00	Location : Pune-Maharashtra				
Emp Name : Nilesh Raghunath Narkhede	Arrear Day(s) : 0.00	IFSC Code : UTIB0000073				
Department : Construction		Bank A/c No. : 923010050651998 (AXIS BANK)				
Designation : Executive		Entity : Kolte-Patil Developers Limited				
Grade : S2		PAN : BDYPN8703P				
Level : KPDL - CONTRACTION		PF No. : PUPUN0050771000012915				
Gender : M		PF UAN. : 101565865488				
DOB : 06 Feb 1995		ESI No. :				
DOJ : 19 Feb 2024		Unit : 24K				
Payable Days : 31.00						
Earnings						
Description	Rate	Monthly	Arrear	Total	Description	Amount
Basic_DA	22980.00	22980.00	0.00	22980.00	PF	1800.00
HRA	7660.00	7660.00	0.00	7660.00	PROF. TAX	200.00
Special Allowance	5860.00	5860.00	0.00	5860.00		
Internet and Telephone Allow	1000.00	1000.00	0.00	1000.00		
Newspaper Allowance	1000.00	1000.00	0.00	1000.00		
Children Education Allowance	200.00	200.00	0.00	200.00		
GROSS EARNINGS	38700.00	38700.00	0.00	38700.00	GROSS DEDUCTIONS	2000.00
Net Pay : 36700.00 (THIRTY SIX THOUSAND SEVEN HUNDRED ONLY)						

Income Tax Worksheet for the Period April 2025 - March 2026 (Proposed Investments)

*You have opted tax option without investment

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A	Taxable HRA Calculation		
Basic_DA	275760.00	0.00	275760.00	Investments u/s 80C	Rent Paid 0.00		
HRA	91920.00	0.00	91920.00	From			
Special Allowance	70320.00	0.00	70320.00	To			
Internet and Telephone Allow	12000.00	0.00	12000.00	1. Actual HRA 0.00			
Newspaper Allowance	12000.00	0.00	12000.00	2. 40% or 50% of Basic 0.00			
Children Education Allowance	2400.00	0.00	2400.00	3. Rent - 10% Basic 0.00			
Gross	464400.00	0.00	464400.00	Total Ded Under Chapter VI-A	Taxable HRA Calculation		
Tax Working				0.00			
Standard Deduction			75000.00	TDS Deducted Monthly	Amount		
Previous Employer Taxable Income			0.00			Month	0.00
Previous Employer Professional Tax			0			April-2025	0.00
Professional Tax			0			May-2025	0.00
Under Chapter VI-A			0.00			June-2025	0.00
Any Other Income			0.00			July-2025	0.00
Taxable Income			389400.00			Tax Deducted on Perq.	0.00
Total Tax			0.00			Total	0.00
Tax Rebate u/s 87A			0.00				
Surcharge			0.00				
Tax Due			0.00				
Health and Education Cess			0.00				
Net Tax	0.00						
Tax Deducted (Previous Employer)			0.00				
Tax Deducted on Perq.			0.00				
Tax Deducted on Any Other Income			0.00				
Tax Deducted Till Date			0.00				
Tax to be Deducted			0.00				
Tax per month			0.00				
Tax on Non-Recurring Earnings			0.00				
Tax Deduction for this month	0.00						
Total Any Other Income							

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Kolte-Patil Developers Limited
 8th Floor, City Bay, CTS NO. 14 (P), 17 Boat Club Road,
 Pune-411001

Pay Slip for the month of August 2025
 All amounts are in INR

Emp Code : 4038	LWP : 0.00	Location : Pune-Maharashtra				
Emp Name : Nilesh Raghunath Narkhede	Arrear Days : 0.00	IFSC Code : UTIB0000073				
Department : Construction		Bank A/c No. : 923010050651998 (AXIS BANK)				
Designation : Executive		Entity : Kolte-Patil Developers Limited				
Grade : S2		PAN : BDYPN8703P				
Level : KPDL - CONTRACTION		PF No. : PUPUN0050771000012915				
Gender : M		PF UAN. : 101565865488				
DOB : 06 Feb 1995		ESI No. :				
DOJ : 19 Feb 2024		Unit : 24K				
Payable Days : 31.00						
Earnings						
Description	Rate	Monthly	Arrear	Total	Description	Amount
Basic_DA	22980.00	22980.00	0.00	22980.00	PF	1800.00
HRA	7660.00	7660.00	0.00	7660.00	PROF. TAX	200.00
Special Allowance	5860.00	5860.00	0.00	5860.00		
Internet and Telephone Allow	1000.00	1000.00	0.00	1000.00		
Newspaper Allowance	1000.00	1000.00	0.00	1000.00		
Children Education Allowance	200.00	200.00	0.00	200.00		
GROSS EARNINGS	38700.00	38700.00	0.00	38700.00	GROSS DEDUCTIONS	2000.00
Net Pay : 36700.00 (THIRTY SIX THOUSAND SEVEN HUNDRED ONLY)						

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Gross	464400.00	0.00	464400.00	Total Ded Under Chapter VI-A	Taxable HRA Calculation
TAX WORKING				0.00	
Standard Deduction			75000.00		
Previous Employer Taxable Income			0.00		
Previous Employer Professional Tax			0		
Professional Tax			0		
Under Chapter VI-A			0.00		
Any Other Income			0.00		
Taxable Income			389400.00		
Total Tax			0.00		
Tax Rebate u/s 87A			0.00		
Surcharge			0.00		
Tax Due			0.00		
Health and Education Cess			0.00		
Net Tax		0.00			
Tax Deducted (Previous Employer)			0.00		
Tax Deducted on Perq.			0.00		
Tax Deducted on Any Other Income			0.00		
Tax Deducted Till Date			0.00		
Tax to be Deducted			0.00		
Tax per month			0.00		
Tax on Non-Recurring Earnings			0.00		
Tax Deduction for this month		0.00			
Total Any Other Income					

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Kolte - Patil Group
2nd Floor, City Point, Dhole Patil Road, Pune - 411 001

EMP Code: 4058

CLEARANCE FORM

Name of the Employee	Nilesh Raghunath Narkhede.		
Company Name	kolte patil Developers Limited		
Department and Designation	Construction Executive.		
Date of Joining	19/02/2021		
Date of Resignation	18/07/25		
Last Date of Employment	30/08/25		
Notice period as per policy	16 days shortfall.		
Any shortfall in Notice Period	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	
Personal E-mail ID	nileshnarkhede625@gmail.com		
Personal Contact No.	9373263283		
S No.	Particular	Remark	Authorised Signatory
1	Accounts Department (Any advance against salary or any other liability of the employee)	No dues <u>✓</u>	Rakesh 30/08/25
2	H. R. Department (ID Card/other liability due from employee/ Resignation Accepted Copy*)		
3	Admin. Department Any Advance Mobile / Data cable / SIM Card / (Desktop / Laptop / Petro Card (Females) Recovery / Pen Drive / Door Access	No dues <u>✓</u> No dues <u>✓</u>	
4	I. T. Department E-mail ID or any other liability of the employee		Rakesh
5	SAP Department	NO SAP ID	Rakesh 30/08/2020
6	Department Handover (Any Machinery / Tools / Instrument / Drawing / Knowledge transfer/ Documents Transfer etc.)	NO dues.	Patil 30/08/2025

Note - *Kindly Attach Resignation Acceptance Copy

(Tick for appropriate)

Recommended for Clearance

Approved for Relieving

Not Recommended for Clearance

Not Approved for Relieving

Signature of HOD

Date: 30/08/2025

Signature of HR

Date: