

Kolte-Patil Developers Limited
8th Floor, City Bay, CTS NO. 14 (P), 17 Boat Club Road,
Pune-411001

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Pay Slip for the month of August 2025
All amounts are in INR

Emp Code : 4038 Emp Name : Nilesh Raghunath Narkhede Department : Construction Designation : Executive Grade : S2 Level : KPDL - CONSTRUCTION Gender : M DOB : 06 Feb 1995 DOJ : 19 Feb 2024 Payable Days : 31.00	LWP : 0.00 Arrear Days : 0.00	Location : Pune-Maharashtra IFSC Code : UTIB0000073 Bank A/c No. : 923010050651998 (AXIS BANK) Entity : Kolte-Patil Developers Limited PAN : BDYPN8703P PF No. : PUPUN00507710000012915 PF UAN. : 101565865488 ESI No. : Unit : 24K
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Earnings					Deductions	
Description	Rate	Monthly	Arrear	Total	Description	Amount
Basic_DA	22980.00	22980.00	0.00	22980.00	PF	1800.00
HRA	7660.00	7660.00	0.00	7660.00	PROF. TAX	200.00
Special Allowance	5860.00	5860.00	0.00	5860.00		
Internet and Telephone Allow	1000.00	1000.00	0.00	1000.00		
Newspaper Allowance	1000.00	1000.00	0.00	1000.00		
Children Education Allowance	200.00	200.00	0.00	200.00		
GROSS EARNINGS	38700.00	38700.00	0.00	38700.00	GROSS DEDUCTIONS	2000.00
Net Pay : 36700.00 (THIRTY SIX THOUSAND SEVEN HUNDRED ONLY)						

Income Tax Worksheet for the Period April 2025 - March 2026 (Proposed Investments)						
*You have opted tax option without investment						
Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Taxable HRA Calculation
Basic_DA	275760.00	0.00	275760.00	Investments u/s 80C		Rent Paid 0.00
HRA	91920.00	0.00	91920.00			From 0.00
Special Allowance	70320.00	0.00	70320.00			To 0.00
Internet and Telephone Allow	12000.00	0.00	12000.00			1. Actual HRA 0.00
Newspaper Allowance	12000.00	0.00	12000.00			2. 40% or 50% of Basic 0.00
Children Education Allowance	2400.00	0.00	2400.00			3. Rent - 10% Basic 0.00
						Least of above is exempt 0.00
						Taxable HRA 0.00
Gross	464400.00	0.00	464400.00	Total Ded Under Chapter VI-A	0.00	TDS Deducted Monthly
Tax Working				Month		
Standard Deduction 75000.00				April-2025 0.00		
Previous Employer Taxable Income 0.00				May-2025 0.00		
Previous Employer Professional Tax 0				June-2025 0.00		
Professional Tax 0				July-2025 0.00		
Under Chapter VI-A 0.00				August-2025 0.00		
Any Other Income 0.00				Tax Deducted on Perq. 0.00		
Taxable Income 389400.00				Total 0.00		
Total Tax 0.00						
Tax Rebate u/s 87A 0.00						
Surcharge 0.00						
Tax Due 0.00						
Health and Education Cess 0.00						
Net Tax 0.00						
Tax Deducted (Previous Employer) 0.00						
Tax Deducted on Perq. 0.00						
Tax Deducted on Any Other Income. 0.00						
Tax Deducted Till Date 0.00						
Tax to be Deducted 0.00						
Tax per month 0.00						
Tax on Non-Recurring Earnings 0.00						
Tax Deduction for this month 0.00						

Disclaimer: This is a system generated payslip, does not require any signature.

Kolte - Patil Group

2nd Floor, City Point, Dhule Patil Road, Pune - 411 001

EMP Code: 4038

CLEARANCE FORM

Name of the Employee	Nilesh Raykhunath Narkhede.
Company Name	Kolte Patil Developers Limited
Department and Designation	Construction Executive.
Date of Joining	19/02/2024
Date of Resignation	18/07/25
Last Date of Employment	30/08/25
Notice period as per policy	16 days shortfall.
Any shortfall in Notice Period	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Personal E-mail ID	nileshnarkhede625@gmail.com.
Personal Contact No.	9373263283

S No.	Particular	Remarks	Authorised Signatory
1	Accounts Department (Any advance against salary or any other liability of the employee)	No dues	Rajesh 30/8/25
2	H. R. Department (ID Card/other liability due from employee/ Resignation Accepted Copy*)		
3	Admin. Department Any Advance Mobile / Data cable / SIM Card/ (Desktop / Laptop / Petro Card (Females) Recovery / Pen Drive / Door Access	No dues	
4	I. T. Department E-mail ID or any other liability of the employee		Phant
5	SAP Department	No SAP ID	Ramak 30/08/2025
6	Department Handover (Any Machinery / Tools / Instrument / Drawing/ Knowledge transfer/ Documents Transfer etc.)	No dues.	Patil 30/08/2025

Note - *Kindly Attach Resignation Acceptance Copy

(Tick for appropriate)

Recommended for Clearance ☒

Not Recommended for Clearance ☐

Approved for Relieving ☐

Not Approved for Relieving ☐

Signature of HOD

Date: 30/08/2025

Signature of HR

Date: