

Firstpoint Advisors LLP

Office 333, Amanora Chambers
Amanora Mall, Hapsar Pune - 411028



SALARY SLIP FOR THE MONTH OF SEP-2025

Employee Name	Akash Ravindra Mandke	Date of Birth	08-APR-1999	Presents	22.00
Employee Code	EMP026	Date of Joining	18-MAR-2024	Absents	0.00
Location	Pune_VTC			Payable Days	30.00
Department	VTC				
Designation	Analyst				

Salary Components	Gross	Earned	Units	Deductions	Amount
Basic Salary	22,950	22,950	-	PF	1,800
House Rent Allowance	3,443	3,443	-	Professional Tax	200
Conveyance Allowance	200	200	-		
Other Allowance	407	407	-		
Total Earnings	27,000	27,000		Total Deductions	2,000

Net Salary: Rs.25,000 (Rupees Twenty Five Thousand Only)

Leave Type	Opening	Correction	Taken	Earned	Lapsed	Closing
Comp Off	0.00	0	0	0	0	0.00
Privilege Leave	24.00	0	-2.00	0	0	22.00

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SALARY SLIP FOR THE MONTH OF OCT-2025

Employee Name	Akash Ravindra Mandke	Date of Birth	08-APR-1999	Presents	13.00
Employee Code	EMP026	Date of Joining	18-MAR-2024	Absents	0.00
Location	Pune_VTC			Payable Days	20.00
Department	VTC				
Designation	Analyst				

Salary Components	Gross	Earned	Units	Deductions	Amount
Basic Salary	22,950	22,950	-	PF	1,800
House Rent Allowance	3,443	3,443	-	Professional Tax	200
Conveyance Allowance	200	200	-		
Other Allowance	407	407	-		
Total Earnings	27,000	27,000		Total Deductions	2,000

Net Salary: Rs.25,000 (Rupees Twenty Five Thousand Only)

Leave Type	Opening	Correction	Taken	Earned	Lapsed	Closing
Comp Off	0.00	0	0	0	0	0.00
Privilege Leave	22.00	-10.00	-4.00	0	0	8.00

VTC 3PL SERVICES LIMITED

CIN - U60200PN2012PTC142997

PUNE



SALARY SLIP FOR NOV-2025 (PROVISIONAL)

(Nov 01, 2025 to Nov 30, 2025)

Employee Info		HR Details		Attendance	
Employee Name	Akash Ravindra Mandke	Date of Birth	08-APR-1999	Presents	23.0
Employee Code	PNA2938	Date of Joining	01-NOV-2025	Absents	0.0
Location	Vishal House	PF UAN	102067298701	Payable Days	30.0
Department	VTC - TPT ACCOUNTS BILLING				
Designation	ANALYST				

Salary Components	Gross/Rate	Earned	Deductions	Amount
Basic Salary	13,500	13,500	PF	1,800
House Rent Allowance	5,400	5,400	Professional Tax	200
Spl Allowance ¹	5,670	5,670		
LTAT ¹	2,430	2,430		
Total Salary	27,000	27,000	Total Deductions	2,000
Net Salary	25,000	Rupees Twenty Five Thousand Only		

Leave Summary

Leave Type	Opening	Correction	Taken	Earned	Lapsed	Encashed	Closing
Comp Off	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Earned Leave	0.00	0.00	(2.00)	1.00	0.00	0.00	(1.00)



24th Jan 2026

TO WHOM IT MAY CONCERN

Name: Mr. Akash R Mandke
Designation: Account Billing- Analyst

Address: S/O : KATRAJ 411046 -Maharashtra

EMPID: PNA2938

Date of birth: 08-04-1999

PAN NO : FDPPM8011J

This is to certify that – **Mr.Akash R Mandke** has worked with “**VTC3PL SERVICES LTD**” from 01st Nov 2025 to 24th Jan 2026.

At the time of working, the employee has been working as – Account Billing- Analyst

During his tenure, we found him sincere, honest, hardworking and dedicated towards the job assigned to him.

We wish you all the best for your future endeavors.

For

VTC3PL SERVICES LTD,



HR Manager

24th Jan 2026

Head Office: Vishal House, Sr. No. 166, Gajanan Nagar, A/p. Fursungi, Tal. Haveli, Dist. Pune - 412 308. Ph.: (020) 26981415 / 16 / 17

CIN : U60200PN2012PTC142997 | PAN : AAECV0781E | Toll Free No.: 1800 267 9797 | Website : www.vtc3pl.com

Maharashtra | Madhya Pradesh | Gujarat | Telangana | Karnataka | Tamilnadu | Chattisgarh | Odisha