

Mr. Ravindra Gurav, M.Sc. (Agri.)-Specialization-Horticulture & Landscaping

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MANAGERIAL ASSIGNMENTS IN: Horticulture/Agriculture, Landscaping / Garden Development & ... Maintenance, Budgeting, Estimations, Golf Course Construction & Maintenance & Nursery Production.

Professional Synopsis

- ♦ **M.Sc (Agriculture)** with **25+ years'** extensive experience in managing Landscape Operations
- ♦ Expertise in **big size Garden/Landscape Planning, Designing, Estimations, execution & Maintenance**, handling & propagation of Fruits, Vegetables, Forest/Avenue & Ornamental Plants, **Production & Maintenance of Lawns**, Mass Plantation & **Nursery** Development, Management & Care etc
- ♦ Possess strong knowledge of Soil & Plant Science (**Horticulture**), Ornamental Plant production, Weeds, Pests & disease management and Use of Insecticides/Pesticides/Fungicides & Fertilizers
- ♦ **Polyhouse Cultivation** of indigenous & Exotic vegetable, Flower & Fruit Crops
- ♦ Better proficiency in Horticulture, Golf Course Construction & Maintenance, Soil Management, Fertilizer Applications, Preventing Soil Erosion and production of Indoor/Outdoor Ornamental Plants, Creepers and Orchids, Bio-degradable Waste Management, Vermi-composting etc
- ♦ Through knowledge about Soil preparation, Plantation, Growth Habits, Training & Pruning Schedules of **Ornamental/Garden Plants**
- ♦ **Training &** development of landscape maintenance **skill-set** in freshly recruited candidates & GETs
- ♦ Annual Budgeting, Preparation of **maintenance schedules**, calculation of **carbon sequestration** data for sustainability data publication in annual reports
- ♦ Bringing uniformity & synergy in new landscape development & maintenance operation & plantation of green belt in 19 Ports, 40 Cement Locations & 38 Logistics Parks
- ♦ Conversant with the **Contour Plantation, Soil Reclamation Measures & Soil Testing Methods** so as to utilize wasteland for commercial cultivation
- ♦ Handling seed collection, their cultivation and preservation; monitoring use of fertilizers, hormones, weedicides, herbicides, liquid fertilizers & compost, & Macro/Micronutrients treatments in the garden
- ♦ Analyzing the results of executions; managing Technical and Non-Technical Staff
- ♦ Keen interest in **Nursery Production** of Avenue/Roadside Plants, Flowering Seasonal, Shrubs/Herbs, Hedge/Edge plants & Ground Covers etc.
- ♦ Exploring the available Resources to improve the quality and value of production

Career Contour

Green Tech Pro-Subsidiary of National Seedling Suppliers

Head-Landscaping & Nursery

Since Oct'2024

Major Assignments Handling:

- ♦ Finalizing business strategies for future expansion & positive growth of the company.
- ♦ Estimations & Technical guidance for ongoing & proposed projects all over India.
- ♦ Managing Indoor Plant Production at Pune Unit & tree species at Kadiyam, Rajahmundry.
- ♦ Planning and Setting up a new Nursery Unit in Ahmedabad for the production and staking of different ornamental shrubs, Avenue/Forest Tree species, and different types of commercial lawns.
- ♦ Planning & finalization of Budgets for all maintenance Contracts all over India.
- ♦ Upkeep of Records, planning and forecasting of manpower requirements for all contracts, and effective distribution of manpower for cost optimization.
- ♦ Training of new GETs, new Joinees & contractual labours for better on-ground results.

Adani Port & Special Economic Zone, Ltd., Ahmedabad
Head-Horticulture-All India Port & Cement Business (E4-Level-AGM)

Apr' 20-Oct' 24

Major Assignments Handling:

- Planning, Budgeting, Execution & Maintenance of Landscape areas & existing green belt (1780.55 Acres) for all ports throughout India (19 Nos in India & Abroad), Logistics Parks (232 Ha-38 Locations) All Cement Plants throughout India (1423 Acres-40 Locations)
- Management of Fruit Orchards of Dragon Fruit 6.5 Acres, Pomegranate 80 Acres, Mango 150 Acres, Sapota-20 Acres and other mixed orchard of different types of Fruit Species 23 Acres
- Planning & Achievement of yearly targets laid out for 100 Million Plantation Drive across Ports, Logistics & Cement Business locations
- Consolidation of Budgets, MIS & Carbon sequestration data for all ports & submission of monthly reports to Higher Management & Corporate Agriculture Sustainability Department
- Management of Hydroponics Cultivation of exotic leafy vegetables for distribution to promoter's Families
- Got 3 Prestigious Prathistha Awards & 1 Spot Recognition Certificate for Outstanding Achievements
- Training of GETs, New Joinees and Contractual Manpower with Supervisors for better results on-ground
- Maintaining statutory requirements of GB for Port, Logistics & Cement Business & maintaining the title of Green Port for APSEZL, Mundra
- In-house propagation of ornamental plants & Forest/Avenue species from on-site available resources as per the need of the project

Reliance Industries Ltd., Onshore Terminal, Gadimoga, AP.
Promoted as a General Manager (H-Level)

Mar'16-Mar'20

Major Assignments Handling:

- Engineer-In-charge of Onshore Terminal Landscape Development & Maintenance for Infrastructure area, Onshore Terminal, Haul Road & Jetty area, Samalkota Yard, Mud Plant & Vakalpudi Shore base
- Management of Fruit orchards of Mango, Guava, Sapota & Coconut inside plant premises
- Maintenance & new Plantation of Mangroves across sea shore for coastal line protection
- In-house Designing, Execution & 3 years Maintenance of Rajahmundry Airport VVIP Gate Landscape as a branding initiative
- Prepared a unique Vedic Garden named "Nakshatra Garden" comprising of 27 varieties recommended for different Nakshatra 's since ancient times
- Following OMS (Operating Management Systems) for all Horticulture Operations of landscape Development & Maintenance
- Maintaining statutory requirement of GB laid out by the Industrial Norms with development & maintenance of Green Belt
- Winner in Top 150 in Leader Board Category during the 3 billion by Founder's Day Challenge 2019
- In-house propagation of ornamental plants, Fruit Crops & Forest/Avenue species from on-site available resources as per need of the project
- Management of Animal Shelter with different types of Animals & Birds kept as a Bio-logical indicator for versatile ecosystem around the plant areas

Reliance Industries Ltd., Jamnagar, Gujarat
Senior Manager (I- Level)

Oct'14-Mar'16

Major Assignments Handling:

- In-charge of DTA ISBL & OSBL Refinery area & Reliance Greens Township Landscape Development & Maintenance
- Management of In-house Nursery of Ornamentals, Palms, Forest Trees & Fruit Crops for Reliance Greens Township/DTA Refinery Landscape Development & Maintenance
- Landscape Development & Maintenance of all Residential zones & Recreational Facilities including Play Grounds, Stadiums, Parks, Restaurants, VIP Guest Houses & Top Management & Senior Management Residences

- As a PMO (Project Management Officer) for Horticulture Department, coordinating all ongoing projects, tracking of the progress reports, MSP schedules, uploading new projects on the server & presentation to the higher management with subsequent back-up plans for timely completion of the delayed projects
- OJS (Off Job Safety) Committee Member & TSSC (Traffic Safety Sub-committee) member for Reliance Greens Township & DTA Refinery
- Contributor to L & D as an Internal Faculty for the induction of GETs during the year 2014-15.

Assarain Group of Companies, Ruwi, Muscat, Oman

Project Manager-Landscape & Irrigation

Oct'12-Mar'2014

Major Assignments Handling:

- Completed new Oman parliament Building landscaping project 'Majlis Oman' in Muscat, Mosque Landscaping at Madha Mosque near Dubai Border, Football Ground Grassing work at ROP Football Ground at Buraimi, Oman, Landscaping at the new building of Ministry of Defense (MODPF), Muscat & Date Palm Plantation Project at Bait Al-Barka (King's Palace) at Sohar, Oman
- Successfully all attended snag lists & hand-over of all completed sites of MRME (Ministry of Regional Municipality & Environment), Oman at Muscat & Sohar
- Prepared new Germplasm of outstanding Indoors imported from Ferti-plant, Netherlands for future multiplications
- Contractor for Maintenance of Wave Muscat Golf Course & completed renovation of 3 Holes of 23 acres area
- Execution of 4 ongoing Landscape & Irrigation projects at different Ministries, Royal Court Affairs (RCA), Royal Guard of Oman (RGO) & Royal Oman Police (ROP) running all over Oman
- Trading Activities-Sale of Garden Materials, Garden Equipments, Chemicals & Fertilizers
- Nursery Production & Management (12 Acres Nursery Unit at Barka, Oman)
- Manpower allocation for House-Keeping & pest control projects all over Oman
- Pre & Post Tendering Activities for ongoing & newly awarded projects in Oman

Adani Township & Real Estate Company, Ahmedabad, Gujarat

Dec'10-Oct'2012

Dy.Manager-Horticulture

Major Assignments Handling:

- Construction & Maintenance of 9 Hole Golf Course (69 Acres)
- Poly-house Cultivation of Exotic Vegetables in CHAIRMAN'S Bungalow for family consumption
- Project wise Estimations, Cost Analysis & Cost Control for large scale Development & Maintenance Works
- Effective utilization of Resources & managing Contractors for better output
- Working on Drawings, Estimation of BOQs & suggestions for Landscape planning
- Nursery Management & In-House Production of Ornamental Plants, Fruits & Avenue Trees

King Abdullah University of Science & Technology, Saudi Arabia

Mar'09 – Mar'10

Landscape Specialist (SAUDI ARAMCO)

Major Assignments Handled:

- Commissioning of Construction of Golf Course 9 Holes (125 Acres) as per standard Specifications given by European Golf Designing Team
- Execution of Irrigation & Drainage System in Golf Course & landscape development for more than 23 big Commercial, Recreational & Residential Facilities within University Campus
- Documentation for estimations, Tendering, Operation & Maintenance Manuals & Process of Hand-Over from Contractors
- Raising of EIL Items & follow-up for timely completions
- Providing Technical Guidance for Landscape Execution Work
- Coordination of Civil activities with Landscape/Garden Developments
- Management of Labour Contractors for University Garden Developments
- Monitoring Maintenance of developed Landscapes & Irrigation/Drainage systems

Sahara India Commercial Corporation Ltd., Pune

May'07 – Feb'09

Sr. Executive (Horticulturist)

Major Assignments Handled:

- ♦ Planning & implementation of Landscape Designs on actual site
- ♦ Preparation of Germplasm for Fruits, Medicinal & Aromatic plants
- ♦ International School Landscape Development Project
- ♦ Golf Course Native Desert Area Landscaping & Maintenance
- ♦ Management of Labour Contractors for In-House Garden Developments
- ♦ Preparation of future plans for Commercial Horticulture Farming on Barren Land inside the project
- ♦ Nursery Management & In House Production of Plants from available onsite resources
- ♦ Development of Cost Saving Techniques/Mass Plantation/Slope Treatments for Large Scale Garden & road Developments

Neha Agrotech, Landscape Designers & Garden Developers, Pune

Apr'03 – May'07

Manager-Landscape & Horticulture

Major Assignments Handled:

- ♦ Developed over 180 Small / Big Garden Projects
- ♦ Landscape Subcontractor for reputed Groups
- ♦ Farm House Developments & Fruit Orchard Management.
- ♦ Specialist for development of all types of Commercial Lawns
- ♦ Prepared a Standard Lawn Maintenance Schedule for Indian Lawns
- ♦ Handled Turnkey Projects of Mass Plantation & Soil Conservation Techniques
- ♦ Managed Organic Farming projects to improve soil fertility ingredient
- ♦ Installation and maintenance of Vermi-composting projects
- ♦ Handled Commercial Nursery Outlet with different types of Lawn Grasses at Wakad, Pune

Pocha Seeds (P) Ltd., Dehu Road Nursery, Pune

Aug'01 – Apr'03

Nursery Manager (Horticulturist)

Major Assignments Handled:

- ♦ Production & maintenance of Ornamental Plants and Forest Trees, Fruit orchards/ Herbs, Hedges / Edges, Climbers & Creepers, Forest and Avenue Trees
- ♦ Installation and maintenance of Vermi-composting project
- ♦ Seed production programme planning and maintenance
- ♦ Livestock production and maintenance (18 Animals unit)
- ♦ Developed over 125 Small & Big Gardens across Maharashtra
- ♦ Developed a Commercial Lawn Nursery inside Company Farm in Dehuroad, Pune

Indian Council of Agricultural Research, New Delhi-Krishi Vigyan Kendra (KVK)

Training Associate- Horticulture- Central Govt. Project

Aug'00 – Aug'01

Major Assignments Handled:

- ♦ Field Demonstrations and Need Based Training Program on Cultivator's Farm as per ICAR, New Delhi
- ♦ Production and maintenance of different Fruit, Vegetables & Ornamental Plants and maintenance of Floriculture Section
- ♦ Mother Orchard Maintenance of Ornamental and Indoor Plants Section
- ♦ Course Instructor for Floriculture & Horticulture Gardening, Fruit Plantation and Vegetable Plantation

Konkan Krishi Vidyapeeth, Khar Land Research Station Panvel, Raigad

Aug'99 – Jul'00

Agriculture Supervisor (Nursery)-State Govt. Project

Major Assignments Handled:

- ♦ Production and maintenance of Mango, Cashewnut, Sapota, Coconut and Ornamental Plants like Rose, Climbers, Creepers, Hedges / Edges, Forest and Avenue Trees
- ♦ Preparing Research Reports, Sanction Notes, Variety Release Proposals, Joint Agrosco Reports, TV/ Radio Talks, etc

Academics/Professional

- ♦ **M.Sc (Horticulture)** from Konkan Krishi Vidyapeeth, Dapoli in 1999. Secured **88.10 %**
- ♦ **B.Sc (Agriculture)** from Konkan Krishi Vidyapeeth, Dapoli in 1997. Secured **81.40 %**
- ♦ **Doctorate in Business Administration (DBA)** from Gambit University, London, UK
- ♦ **AutoCAD-Landscape/Garden Designing** from Govt. Polytechnic College, Pune in 2006. Secured **A Grade**
- ♦ Completed Course on **Financial Excellence** from Sakal International Learning Centre, Pune during year 2014.
- ♦ **Management Course** of Agri-clinic & Agribusiness from Ministry of Agriculture, New Delhi in 2005

Scholastics

- ♦ **State Govt. Merit Scholarship** during entire M.Sc (Hort.) degree program
- ♦ **Indian Council of Agricultural Research (ICAR), New Delhi, Central Govt. Merit Scholarship** during entire B.Sc (Agri.) degree program
- ♦ **Certificate of Appreciation** from King Abdullah University of Science & Technology (KAUST), Kingdom of Saudi Arabia as a **Landscaping Specialist**
- ♦ **Certificate of Honor** from All India Radio Competition on Science and Technology, New Delhi
- ♦ Received a **letter of Honor** from Director of NCSTC, New Delhi

Personal Dossier

Date of Birth : 8th July 1976

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