

## CONFIDENTIAL BACKGROUND VERIFICATION REPORT

<b>Name of the Candidate</b>	Varsha Mukund Niphadkar	<b>Client Name</b>	Krisala Developer
<b>Application ID</b>	GQ-KD-225	<b>Report Status</b>	Closed
<b>Date of Birth</b>	03 Oct 1990	<b>Application Received</b>	20-11-2025
<b>Candidate Employee ID</b>	NA	<b>Insuff Cleared/Reopened</b>	NA
<b>Report Type</b>	FINAL	<b>Final Report Date</b>	20-02-2026
<b>Verification Purpose</b>	NA	<b>Overall Report Status</b>	<b>GREEN</b>

REPORT COMPONENT	INFORMATION SOURCE	COMPONENT STATUS	
		COMPLETED DATE	VERIFICATION STATUS
LATEST EMPLOYMENT 1	Asmita Kadve - Closing Manager	20-02-2026	<b>GREEN</b>
PRO REFERENCE 2	Tejas Dhakare	26-11-2025	<b>GREEN</b>
CURRENT ADDRESS	Varsha Mukund Niphadkar	21-11-2025	<b>GREEN</b>
PERMANENT ADDRESS	Dhotare Farshan	21-11-2025	<b>GREEN</b>
NATIONAL IDENTITY 1	PAN Database	21-11-2025	<b>GREEN</b>
12TH STD	Joint Secretary	01-12-2025	<b>GREEN</b>
PRO REFERENCE 1	Nikhil Palwe	26-12-2025	<b>GREEN</b>

### End of summary report

<b>Legend:</b>	 -Major discrepancy	 -Minor discrepancy	 -Unable to verify	 -Pending from source	 -All clear
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## LATEST EMPLOYMENT 1

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
<b>Name Of The Company:</b>	Pinecliff Realty	Pinecliff Realty
<b>Name Of The Candidate:</b>	Varsha Mukund Niphadkar	Varsha Mukund Niphadkar
<b>Emp Code:</b>	78	78
<b>From:</b>	03-02-2025	03-02-2025
<b>To:</b>	16-07-2025	16-07-2025
<b>Designation:</b>	General Manager	General Manager
<b>Last Drawn Salary:</b>	Not Provided	19.50LPA
<b>Reason For Leaving:</b>	Not Provided	Lay off
<b>Rehire Eligibility:</b>	Not Applicable	Not Disclosed
<b>Remarks:</b>	The above details were verified by Asmita Kadve - Closing Manager, Pinecliff Realty, found the employment as genuine, Hence closing the check as Green and the same is furnished as annexure.	
<b>Information Source Name:</b>	Asmita Kadve - Closing Manager	
<b>Report Verified Date:</b>	20-02-2026	
<b>Verification Status(Color Code):</b>	GREEN	

## Annexure 1 (a)



Fri 20-Feb-26 10:59 AM

asmita.kadve@pinecliffrealty.com

Re: Requesting for Ex-Employment Verification for candidate Varsha Mukund Niphadkar - GQ-KD-225

To verifyemployment@goldquestglobal.in

Cc jay@goldquestglobal.in; aarti@goldquestglobal.in; verifyemployments@gmail.com

Candidate's Particulars	HR/Verifier Inputs	
	(Please substantiate here)	
Company Name	Pinecliff Realty	yes
Candidate Name	Varsha Mukund Niphadkar	yes
Employee Code/ID/No	78	yes
From (Date of Joining)	03 Feb 2025	right
To (Date of Exit/Relieving)	16 July 2025	right
Designation (At the time of leaving the company):	General Manager	yes
Salary/CTC:	Please Provide	19.50LPA
Was this position: Permanent/Temporary/Contractual	Please Provide	Permanant
Supervisor's Name	Please Provide	Shivaraj patade (MD)
Reason for Leaving	Please Provide	Lay off
Rehire Eligibility	(Please fill in the relevant information)	NA
Exit formalities completed: (Yes/No)	(Please fill in the relevant information)	Yes
Kindly confirm attached Relieving letter /document is authentYes		
Any Integrity / Disciplinary Issue during the employment tenure? (If "Yes" Please explain briefly)	No	
Any Misappropriation of Fund ? (If "Yes" Please explain briefly)	No	
DATA – BREACH of any kind	No	
Any Important Point Apart from the Above if relevant in making right hiring decision, Please lets us know:	NA	
Verified By ( Name, Contact Number & Designation)	9404605056 - Asmita Kadve (Closing Manager)	

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**PRO REFERENCE 2**

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
<b>Reference Name:</b>	Varsha Mukund Niphadkar	Varsha Mukund Niphadkar
<b>Contact Details:</b>	74482 83126	74482 83126
<b>Verified By:</b>	Tejas Dhakare	Tejas Dhakare
<b>Association With Subject:</b>	Not Applicable	Colleague
<b>Applicants Strong Points:</b>	Not Applicable	Good at communication & Marketing
<b>Areas To Improve:</b>	Not Applicable	Not Disclosed
<b>Applicants Key Achievements:</b>	Not Applicable	Not Disclosed
<b>Remarks:</b>	The following applicant details were verified by Tejas Dhakare-Sales Head, Kohinoor Group and did not find any negative remarks hence closing the check as GREEN and the same is furnished as annexure.	
<b>Information Source Name:</b>	Tejas Dhakare	
<b>Report Verified Date:</b>	26-11-2025	
<b>Verification Status(Color Code):</b>	GREEN	

## Annexure 2 (a)

PROFESSIONAL REFERENCE	
<b>CANDIDATE NAME</b>	Varsha Mukund Niphadkar
<b>APPLICATION ID</b>	GQ-KD-225
REFERENCE DETAILS	
<b>VERIFIER NAME</b>	Tejas Dhakare
<b>VERIFIER DESIGNATION</b>	Sales Head
<b>VERIFIER CURRENT COMPANY IF DISCLOSED</b>	Kohinoor Group
<b>VERIFIER MOBILE NO</b>	74482 83126
<b>VERIFIER EMAIL FOR RECORD</b>	Not Disclosed
EMPLOYMENT SUPERVISOR QUERIES	
What do you consider to be the applicant's strong points?	Good at communication & Marketing
What has the applicant done to show good moral character?	A dynamic and knowledgeable person
In what areas do you feel that the applicant can improve?	Not Disclosed
What is your general opinion on the Applicant/individual?	Dedicated and hardworking
What is your official relationship with the applicant?	Colleague
How long have you known the applicant officially and personally?	1 year
If you had the opportunity to work with the applicant again, would you?	Yes
What were the applicant's key achievements?	Not Disclosed
Name of the Organization worked with Applicant & Verifier	Pinecliff Realty
<b>OTHER REMARKS IF ANY</b>	Not Disclosed
<b>NAME OF THE INITIATOR - GQ</b>	Parimala
<b>INITIATOR DESIGNATION - GQ</b>	Sr Verification Specialist (Employment)
<b>INITIATOR MOBILE NO - GQ</b>	63627 94509
<b>TIME STAMP – VERIFICATION DATE &amp; TIME</b>	<b>DATE VERIFIED : 26-11-2025</b> <b>TIME : 03:09 PM</b>

**CURRENT ADDRESS**

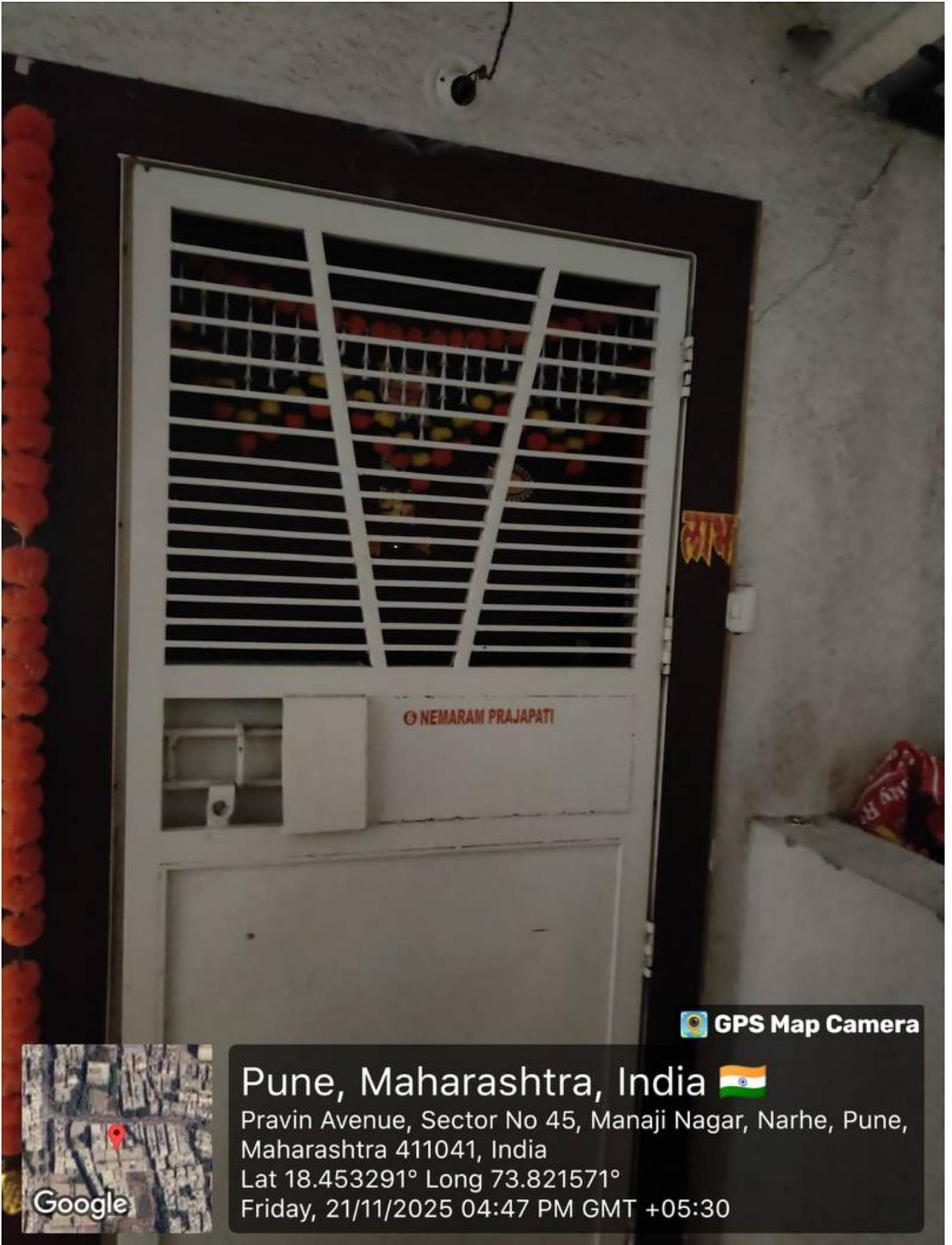
<b>PARTICULARS</b>	<b>APPLICATION DETAILS</b>	<b>REPORT DETAILS</b>
<b>Candidate Name:</b>	Varsha Mukund Niphadkar	Varsha Mukund Niphadkar
<b>Period Of Stay:</b>	Not Provided	Since 1 year
<b>Address:</b>	4, Pravin Avenue, Manaji Nagar, Next To Hotel Pride, Pune, Maharashtra-411041.	4, Pravin Avenue, Manaji Nagar, Next To Hotel Pride, Pune, Maharashtra-411041.
<b>Landmark:</b>	Not Provided	Hotel Pride
<b>Remarks:</b>	Visited the given address, Met Varsha Mukund Niphadkar (Self), who confirmed that the candidate is residing at the provided address since 1 year to till date, hence closing the check as green and the same is furnished as Annexure.	
<b>Information Source Name:</b>	Varsha Mukund Niphadkar	
<b>Report Verified Date:</b>	21-11-2025	
<b>Verification Status(Color Code):</b>	GREEN	

### Annexure 3 (a)



Full Name of The Candidate	Varsha Mukund Niphadkar
Date of Verification	21-11-2025
Address as provided by the candidate	4, Pravin Avenue, Manaji Nagar, Next To Hotel Pride, Pune, Maharashtra-411041.
Does physically verified address match with the above? (Yes or No)	Yes
Verifier remarks if the address do not match (Leave the column black if the address matches)	NA
Mode of communication (Verbal / Written )	Verbal
Name of the Respondent	Varsha Mukund Niphadkar
Relationship with the candidate	Self
Number of Years at present residence	1 Year
Status (Ownership/Rental/Hostel/PG)	Rental
Details of Address proof Verified	GAS Bill / Ration Card / Voter ID / Telephone Bill / Water Bill / Electricity Bill / Driving License / Passport / Bank Passbook / Other Mention Details
If the candidate's residence is locked, has the address been confirmed with neighbors?(Yes / No )	NA
Nature of Location	Middle
Prominent Landmark in 1KM radius (Mandatory)	Hotel Pride
Nearby Police Station (Mandatory)	Dhaayari
Any Comment regarding the verification	NA
Name and signature of representative with date	NA
Signature of Respondent	NA

Annexure 3 (b)



Annexure 3 (c)

**प्रवीण अश्वेन्यू देखभाल सहकारी संस्था मर्या.**

पारिजात मजला	दुसरा मजला	तिसरा मजला	चौथा मजला	पाचवा मजला
01 श्री. वैजनाथ विठ्ठल शेळके	08 सौ. आशा मसा पवार	15 श्री. संजय विधे	22 श्री. रविंद्र शिवाजी मोडरे	29 श्री. अविनाश पुरुषोत्तम जोशी
02 श्री. संदीप दिलीपराव पाटील	09 सौ. कृपास्ती सुदेश मल्गुडे	16 सौ. सोमाली सतीश विवाट	23 श्री. मोहन एकनाथ चोटमले	30 श्री. लीकिक आप्पासाहेब पवार
03 श्री. श्रीकांत शिवकिंग परदेशी	10 श्री. प्रशांत प्रकाश घाटव	17 श्री. प्रकाश तुकाराम मेहेत्रे	24 श्री. सहदेव सोपान हिंगे	31 श्री. संजय कुमार दिनकर जोशी
04 श्री. अविनाश सोनवणे	11 श्री. सोहन भागवत सिंग	18 सौ. सविता अजय कुदळे	25 श्री. कृष्णा जधुकर शिपी	32 श्री. अनोल दिलीपराव कुलकर्णी
05 श्री. तुषार अंकुशादाव देशमुख	12 सौ. शान्ता रमेश चौधरी	19 सौ. कौशल्या राजाराम पायगुडे	26 श्री. विजय वसंत पोळ	33 सौ. कटिश्मा दतवेकर
06 श्री. जेसुराम प्रजापती	13 सौ. शान्ता रमेश चौधरी	20 सौ. कौशल्या राजाराम पायगुडे	27 श्री. विजय वसंत पोळ	34 सौ. संगीता विष्णू गोजगे
07 श्री. महेश यशवंत पुकारळे	14 श्री. कल्याण श्रीरंग मोटे	21 श्री. अनिश संजीव शेटी	28 श्री. जयराज विठ्ठलराव जंगम	35 उर्मिला महेंद्र शिंदे

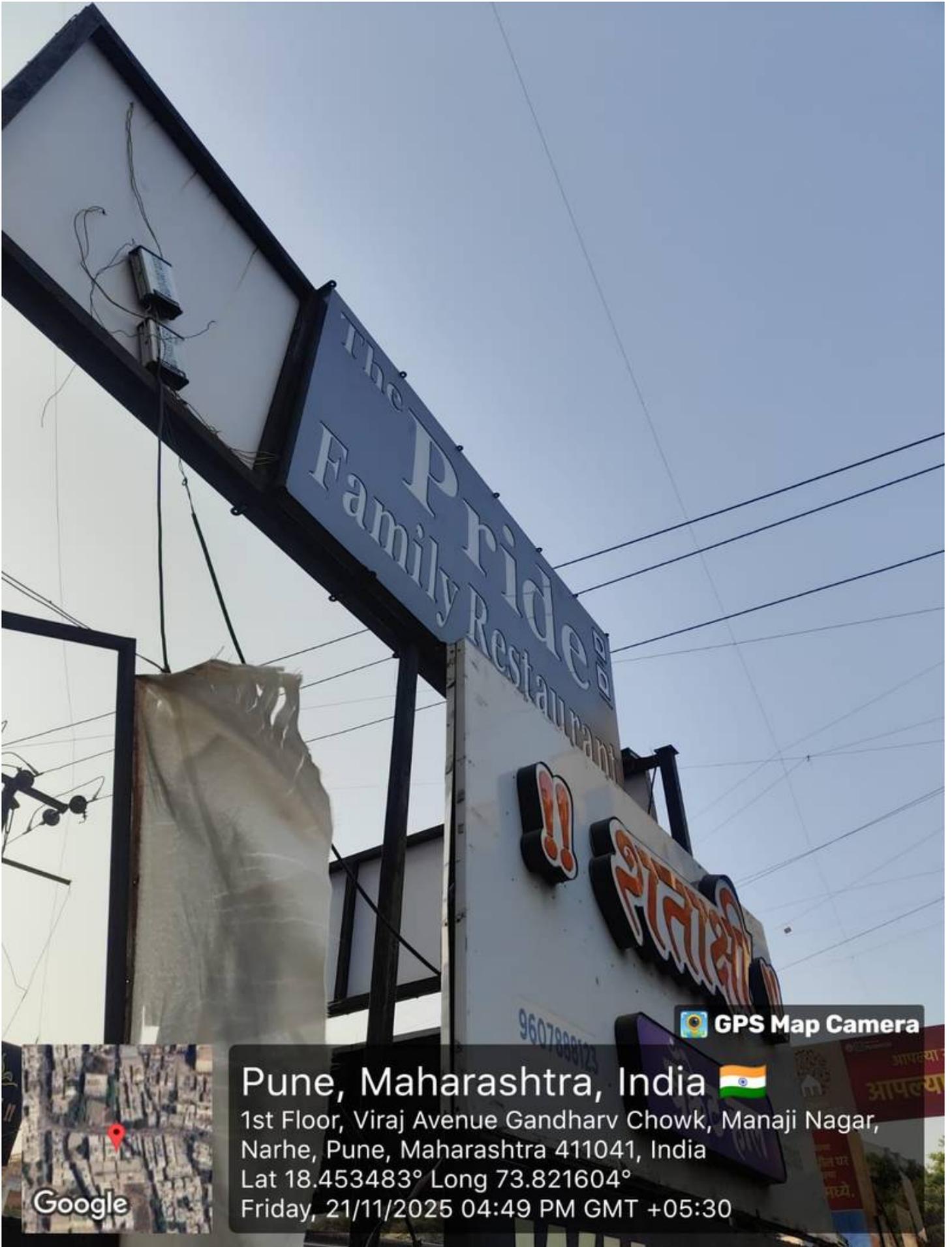
GPS Map Camera



Pune, Maharashtra, India 🇮🇳  
Lotus Avenue Bulding, Narhe, Pune, Maharashtra  
411041, India  
Lat 18.453363° Long 73.821622°  
Friday, 21/11/2025 04:48 PM GMT +05:30



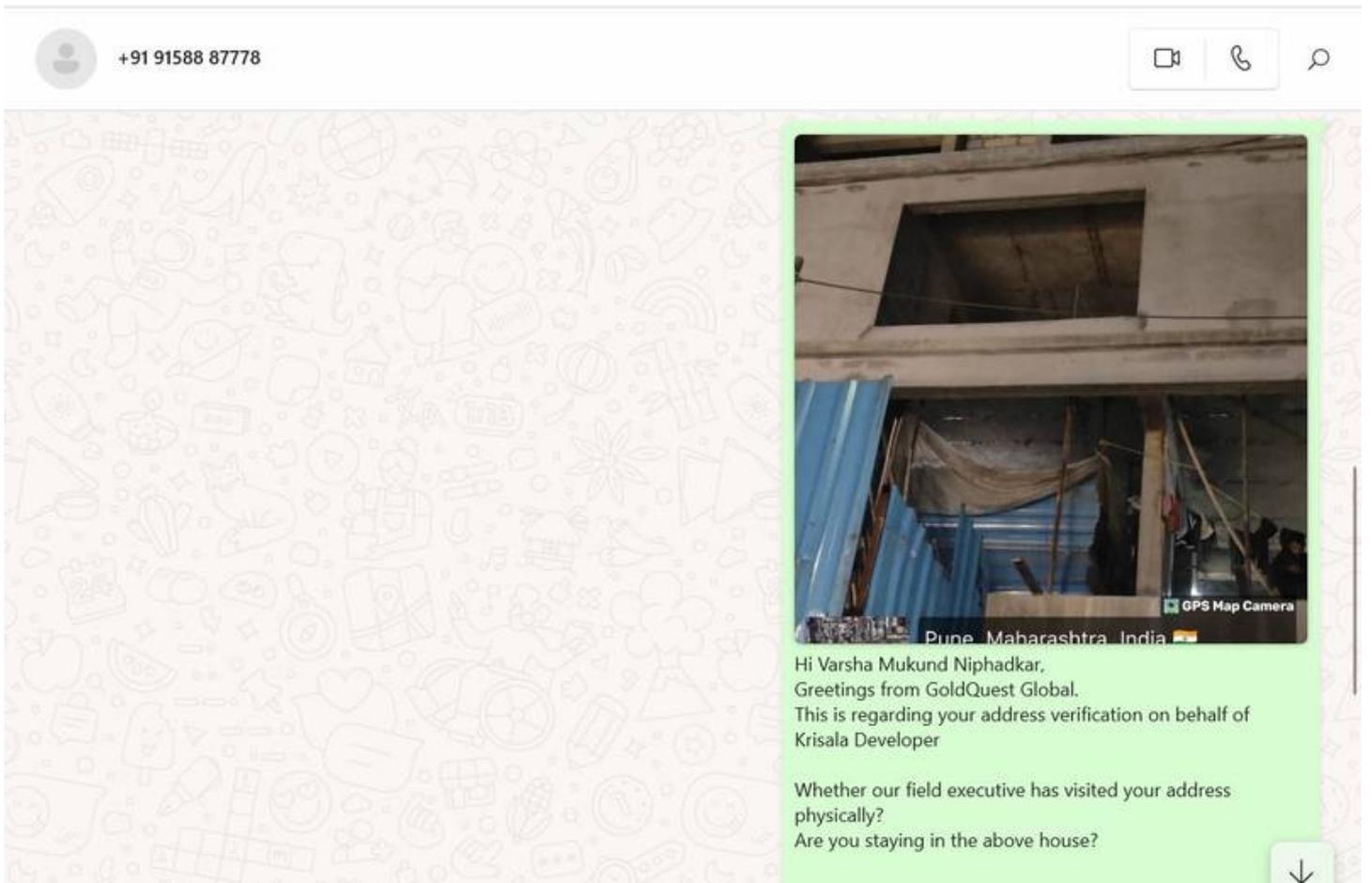
Annexure 3 (e)



Annexure 3 (f)



## Annexure 3 (g)



**PERMANENT ADDRESS**

<b>PARTICULARS</b>	<b>APPLICATION DETAILS</b>	<b>REPORT DETAILS</b>
<b>Candidate Name:</b>	Varsha Mukund Niphadkar	Varsha Mukund Niphadkar
<b>Period Of Stay:</b>	Not Provided	Since 15 years
<b>Address:</b>	635, Sadashiv Peth, Opp Sweet Home, Pune, Maharashtra-411030.	635, Sadashiv Peth, Opp Sweet Home, Pune, Maharashtra-411030.
<b>Landmark:</b>	Not Provided	Sadshiv peth
<b>Remarks:</b>	Visited the given address, Met Dhotare Farshan (Neighbour), who confirmed that the candidate is residing at the provided address since 15 years to till date, hence closing the check as green and the same is furnished as Annexure.	
<b>Information Source Name:</b>	Dhotare Farshan	
<b>Report Verified Date:</b>	21-11-2025	
<b>Verification Status(Color Code):</b>	GREEN	

## Annexure 4 (a)



Full Name of The Candidate	Varsha Mukund Niphadkar
Date of Verification	21-11-2025
Address as provided by the candidate	635, Sadashiv Peth, Opp Sweet Home, Pune, Maharashtra-411030.
Does physically verified address match with the above? (Yes or No)	Yes
Verifier remarks if the address do not match (Leave the column black if the address matches)	NA
Mode of communication (Verbal / Written )	Verbal
Name of the Respondent	Dhotare Farshan
Relationship with the candidate	neighbour
Number of Years at present residence	15 Years
Status (Ownership/Rental/Hostel/PG)	owned
Details of Address proof Verified	GAS Bill / Ration Card / Voter ID / Telephone Bill / Water Bill / Electricity Bill / Driving License / Passport / Bank Passbook / Other Mention Details
If the candidate's residence is locked, has the address been confirmed with neighbors?(Yes / No )	NA
Nature of Location	Middle
Prominent Landmark in 1KM radius (Mandatory)	Sadshiv peth
Nearby Police Station (Mandatory)	Sadhashiv peth
Any Comment regarding the verification	The building is under construction (old property)
Name and signature of representative with date	NA
Signature of Respondent	NA

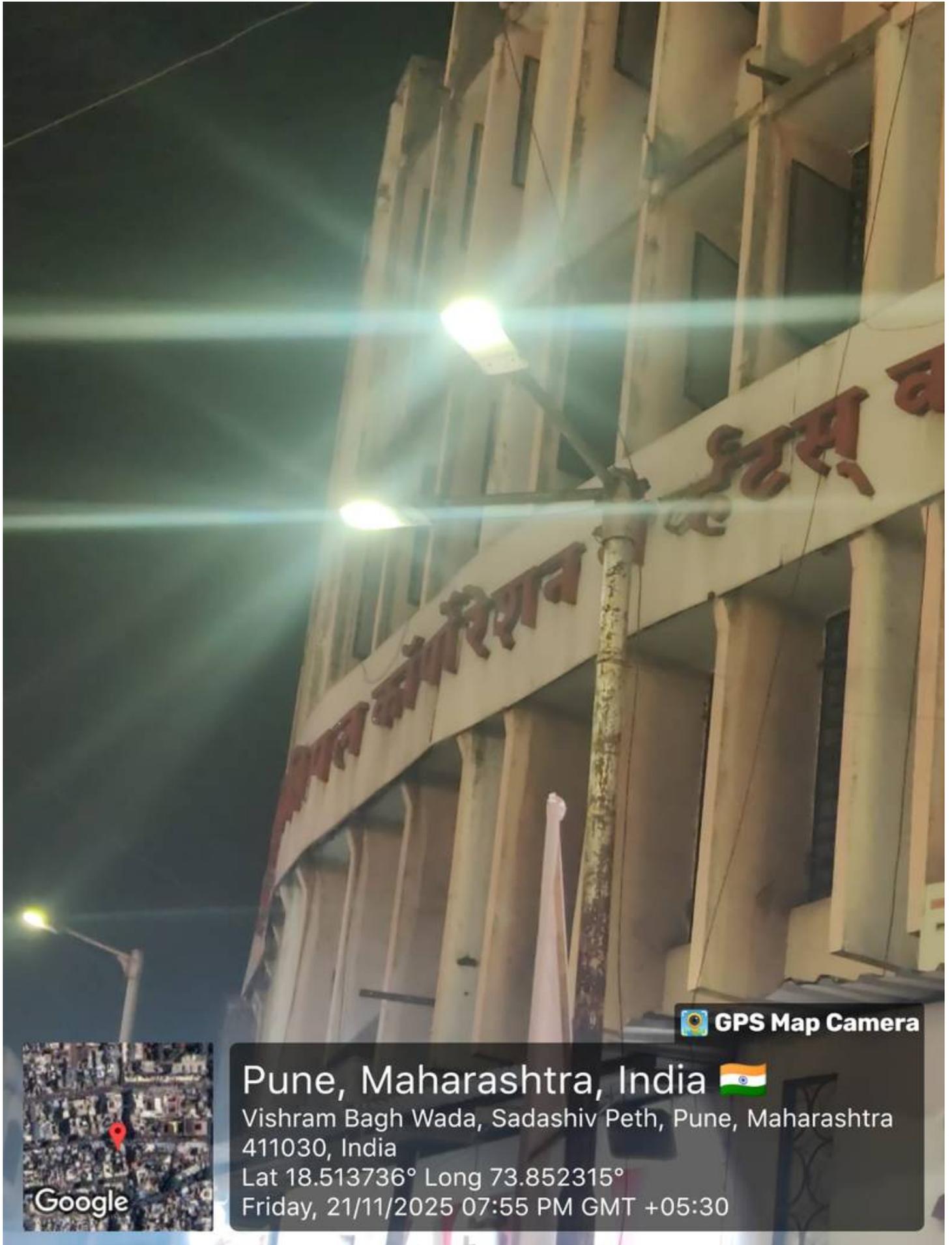
Annexure 4 (b)



Annexure 4 (c)



Annexure 4 (d)



 **GPS Map Camera**

**Pune, Maharashtra, India** 

Vishram Bagh Wada, Sadashiv Peth, Pune, Maharashtra  
411030, India

Lat 18.513736° Long 73.852315°

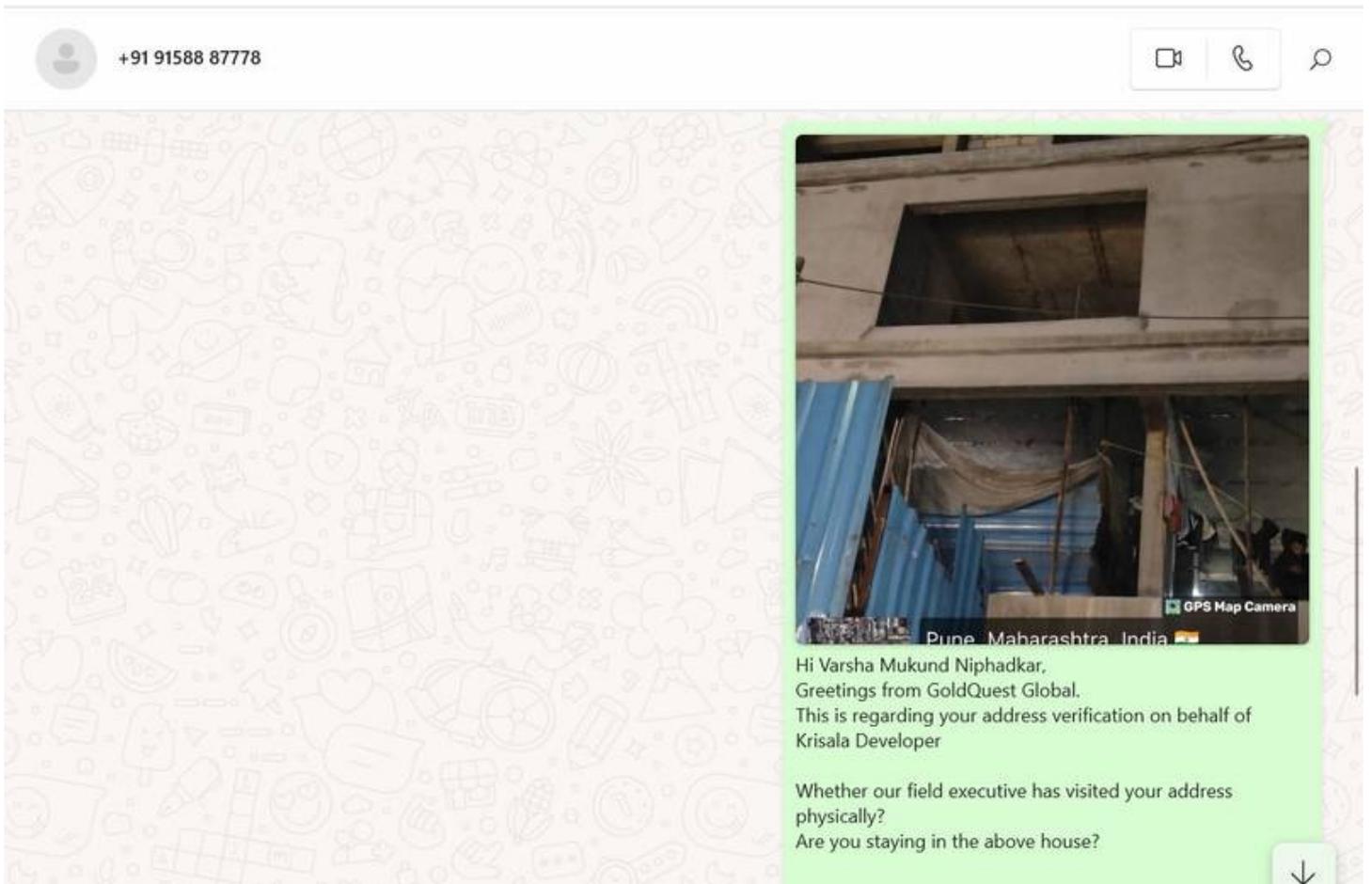
Friday, 21/11/2025 07:55 PM GMT +05:30



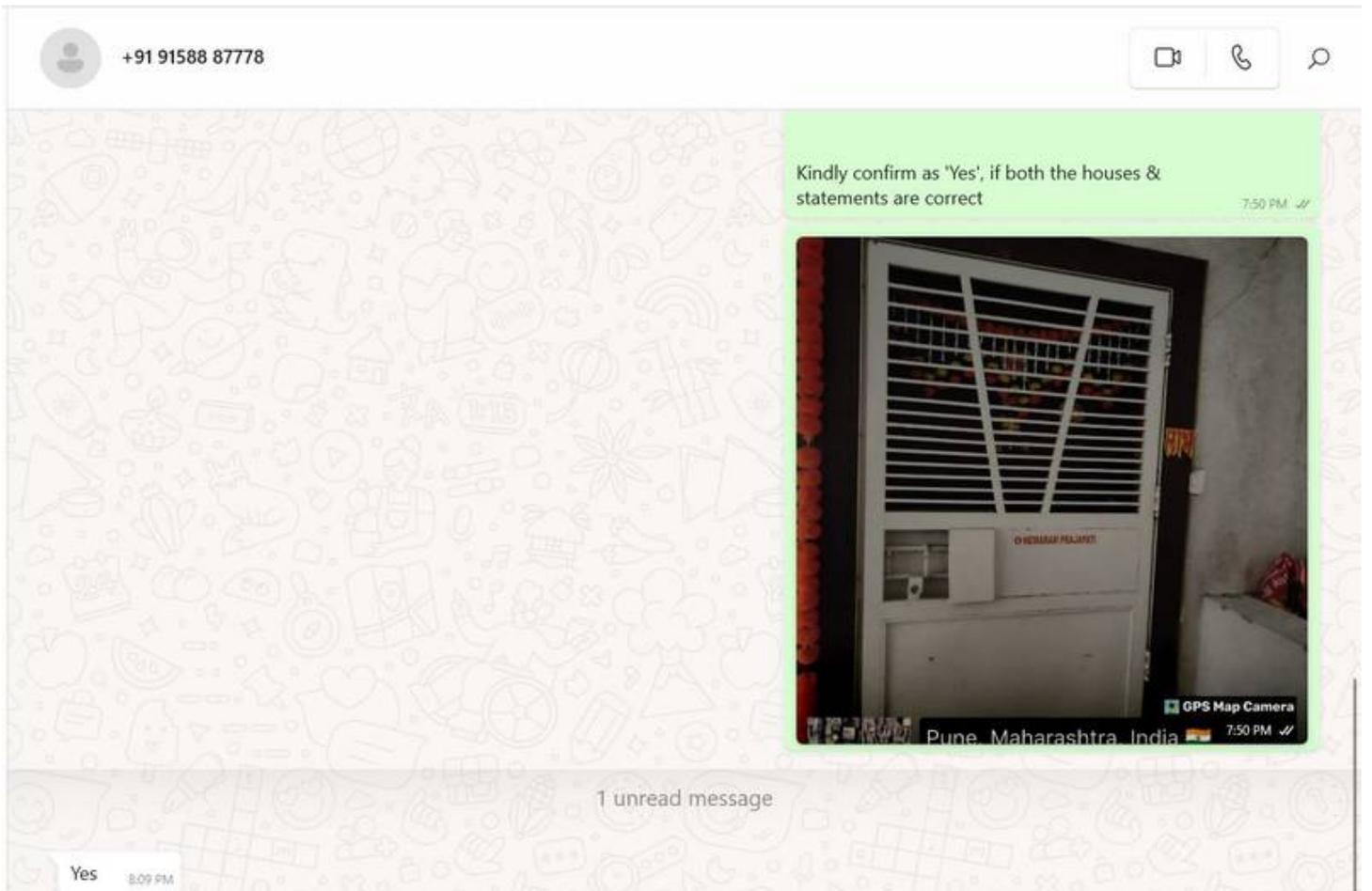
Annexure 4 (e)



## Annexure 4 (f)



# Annexure 4 (g)



## NATIONAL IDENTITY 1

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Type Of Id Card:	PAN Card	PAN Card
Identity Number:	AKNPN6839K	AKNPN6839K
Verification Result:	Not Applicable	GREEN
Verified By:	Not Applicable	PAN Database
Remarks:	The PAN records were verified through tax information network, online database verification found the match with the name of the applicant, hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	PAN Database	
Report Verified Date:	21-11-2025	
Verification Status(Color Code):	GREEN	

Annexure 5 (a)



## Annexure 5 (b)



Call Us

English

Home

Individual/HUF

Company

Non-Company

Tax Professionals & Others

Download

Home > e-Pay Tax

### e-Pay Tax

 You have successfully verified through mobile OTP. Click Continue to make a new payment.

PAN / TAN  
AKNPN6839K

Name  
VXXXXA MXXXXD NXXXXXXXXR

## 12TH STD

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
<b>Name Of The Institution:</b>	Maharashtra State Board of Secondary and Higher Secondary Education	Maharashtra State Board of Secondary and Higher Secondary Education
<b>Name Of The Candidate:</b>	Varsha Mukund Niphadkar	Varsha Mukund Niphadkar
<b>Enroll No:</b>	P007309	P007309
<b>Degree:</b>	12th	12th
<b>Major:</b>	Intermediate	Intermediate
<b>Month And Year Of Passing:</b>	October 2008	October 2008
<b>SI No:</b>	001872	001872
<b>Remarks:</b>	The following applicant details were verified by Joint Secretary-Maharashtra State Board of Secondary and Higher Secondary Education found genuine, hence closing the check as GREEN and the same is furnished as annexure.	
<b>Information Source Name:</b>	Joint Secretary	
<b>Report Verified Date:</b>	01-12-2025	
<b>Verification Status(Color Code):</b>	GREEN	

Annexure 6 (a)



महाराष्ट्र राज्य माध्यमिक व उच्च माध्यमिक शिक्षण मंडळ पुणे  
 Maharashtra State Board Of  
 Secondary and Higher Secondary Education, Pune  
 PUNE DIVISIONAL BOARD विभागीय मंडळ

उच्च माध्यमिक प्रमाणपत्र परीक्षा - गुणपत्रक (पुनर्रचित-2008 पासून)  
 HIGHER SECONDARY CERTIFICATE EXAMINATION - STATEMENT OF MARKS (Revised from - 2008)

आवृत्ती STREAM	आसन क्रमांक SEAT NO.	सेन्टर क्रमांक CENTRE NO.	शिक्षण व उच्च माध्यमिक शाळा क्रमांक DIST. & HR. SEC. SCHOOL NO.	परीक्षा महिना व वर्ष MONTH & YEAR OF EXAM.	गुणपत्रकाचा अनुक्रमांक SR NO. OF STATEMENT
COMMERCE	P007309	0041	11.11.005	OCT-2008	001872

उमेदवाराचे संपूर्ण नाव (आडनाव प्रथम) / CANDIDATE'S FULL NAME (SURNAME FIRST)  
*Niphadkar Varsha Mukund*

उमेदवाराच्या आईचे नाव / Candidate's Mother's Name  
*Vidya*

विषय SUBJECTS	अनिवार्य भाषा COMPULSORY LANGUAGES	वैकल्पिक विषय OPTIONAL SUBJECTS						व्यावसायिक विषय VOCATIONAL SUBJECT	एकूण गुण TOTAL MARKS
* विषयाचा सांकेतिक क्रमांक * SUBJECT CODE →	01	14	49	50	51	52	--	--	TOTAL MARKS
£ माध्यम / MEDIUM →	EXM	ENG	EXM	EXM	EXM	EXM	--	--	
कमाल गुण MAXIMUM MARKS	100	100	100	100	100	100	100	200	600 / 700
प्राप्त गुण MARKS OBTAINED	XX	039	XX	XX	XX	XX	--	--	039

पर्यावरण शिक्षण-श्रेणी / ENVIRONMENT EDUCATION-GRADE

एकूण गुण (अक्षरी)

TOTAL MARKS (IN WORDS)

\* THIRTYNINE \*

गुणांची टक्केवारी

PERCENTAGE OF MARKS

निकाल  
RESULT

PASS

\* विषयाचा सांकेतिक क्रमांक तपशील मागील पृष्ठावर पाहावा. £ माध्यमाचा तपशील मागील पृष्ठावर पाहावा.  
 \* Please see the subject code description overleaf. £ Please see description of medium overleaf.

महत्वाचे - गुणपत्रका देणाऱ्या प्राधिकाऱ्याशिवाय अन्य कोणताही वा गुणपत्रकात कोणताही बदल करता येणार नाही. अनधिकृत बदल केल्यास ही गुणपत्रिका रद्द होईल. शासनाचे मंडळ ठरविलेले नियमानुसार वाच्य वी इतर दंडात्मक कारवाई होऊ शकते. Important - No change in this Statement of Marks shall be made except by the authority issuing it. Any infringement of this requirement will result in cancellation of the statement of marks in question and may also involve imposition of other appropriate penalty as decided by the authority.

टीप / Note : उत्तीर्ण होण्यासाठी प्रत्येक विषयात किमान 35% गुण आवश्यक. Minimum 35% marks are essential to pass in each subject. XX - ही खूण विषयात सुट दर्शविते. XX - Indicates Exempted in the subject. AA - ही खूण अनुपस्थिती दर्शविते. AA - Indicates Absent.

एकूण गुणात दिलेली + ही खूण विनियमानुसार प्रथम श्रेणी साठी आवश्यक जादा गुण दिव्याचे दर्शविते. + Sign, if shown under the total marks, indicates the grace marks awarded for getting Grade I as per regulation of the Board.

एकूण गुणाआधी \$ आणि + ह्या खूणेनंतर दिलेले गुण हे स्पोर्ट्स विद्यार्थ्यासाठी दिलेले अतिरिक्त गुण दर्शविते. \$ before total marks and marks after + sign indicate the additional marks given for the sports candidate.

एकूण गुणाआधी @ आणि + ह्या खूणेनंतर दिलेले गुण हे स्पोर्ट्स विद्यार्थ्यासाठी दिलेले अतिरिक्त गुण आणि विनियमानुसार प्रथम श्रेणीसाठी आवश्यक जादा गुण एकत्र दिल्याचे दर्शविते. @ before total marks and marks after + sign indicate the additional marks given for the sports candidate and grace marks awarded for getting grade I.



JOINT SECRETARY  
 Maharashtra State Board of  
 Secondary and Higher Secondary  
 Education Pune Divisional Board  
 Pune

*[Signature]*

विभागीय सचिव  
 Divisional Secretary  
 MSBSHSE

99031138872

H 1500826

प्रमाणपत्राच्या श्रेणी / Grades of Certificate

विशेष प्राविण्यासह प्रथम श्रेणी (Grade I with Distinction)	प्रथम श्रेणी (Grade I)	द्वितीय श्रेणी (Grade II)	उत्तीर्ण श्रेणी (Grade Pass)
64% व त्यापेक्षा अधिक गुण 75% and above	60% व त्यापेक्षा अधिक परंतु 64% पेक्षा कमी गुण 60% and above but below 64%	45% व त्यापेक्षा अधिक परंतु 60% पेक्षा कमी गुण 45% and above but below 60%	हतर गण प्रमाण उमेदवार (विनियमानुसार सुट घेतलेल्या उमेदवारांसह) All other successful candidates (Including the exempted)

**PRO REFERENCE 1**

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
<b>Reference Name:</b>	Varsha Mukund Niphadkar	Varsha Mukund Niphadkar
<b>Contact Details:</b>	97672 28989	97672 28989
<b>Verified By:</b>	Nikhil Palwe	Nikhil Palwe
<b>Association With Subject:</b>	Not Applicable	Colleague
<b>Applicants Strong Points:</b>	Not Applicable	Hardworking and strongly driven by teamwork
<b>Areas To Improve:</b>	Not Applicable	Not Disclosed
<b>Applicants Key Achievements:</b>	Not Applicable	Not Disclosed
<b>Remarks:</b>	The following applicant details were verified by Nikhil Palwe-Operations Head, Covie India Pvt Ltd and did not find any negative remarks hence closing the check as GREEN and the same is furnished as annexure.	
<b>Information Source Name:</b>	Nikhil Palwe	
<b>Report Verified Date:</b>	26-12-2025	
<b>Verification Status(Color Code):</b>	GREEN	

## Annexure 7 (a)

PROFESSIONAL REFERENCE	
<b>CANDIDATE NAME</b>	Varsha Mukund Niphadkar
<b>APPLICATION ID</b>	GQ-KD-225
REFERENCE DETAILS	
<b>VERIFIER NAME</b>	Nikhil Palwe
<b>VERIFIER DESIGNATION</b>	Operations Head
<b>VERIFIER CURRENT COMPANY IF DISCLOSED</b>	Covie India Pvt Ltd
<b>VERIFIER MOBILE NO</b>	97672 28989
<b>VERIFIER EMAIL FOR RECORD</b>	Not Disclosed
EMPLOYMENT SUPERVISOR QUERIES	
What do you consider to be the applicant's strong points?	Hardworking and strongly driven by teamwork
What has the applicant done to show good moral character?	Proficient in handling sales and managing teams
In what areas do you feel that the applicant can improve?	Not Disclosed
What is your general opinion on the Applicant/individual?	Dedicated and hardworking
What is your official relationship with the applicant?	Colleague
How long have you known the applicant officially and personally?	5 years
If you had the opportunity to work with the applicant again, would you?	Yes
What were the applicant's key achievements?	Not Disclosed
Name of the Organization worked with Applicant & Verifier	Stanza Living
<b>OTHER REMARKS IF ANY</b>	Not Disclosed
<b>NAME OF THE INITIATOR - GQ</b>	Parimala
<b>INIATIATOR DESIGNATION - GQ</b>	Sr Verification Specialist (Employment)
<b>INITIATOR MOBILE NO - GQ</b>	63627 94509
<b>TIME STAMP – VERFICATION DATE &amp; TIME</b>	<b>DATE VERIFIED : 26-11-2025 TIME : 02:48 PM</b>

**Disclaimer**

This report is confidential and is meant for the exclusive use of the Client. This report has been prepared solely for the purpose set out pursuant to our letter of engagement (LoE)/Agreement signed with you and is not to be used for any other purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information responsible for employment decisions based on the information provided in this report.

**End of detail report**

