

24-Jun-2024

BITTU KUMAR MANDAL
EC - 106627

Dear BITTU,

We confirm having received your letter of resignation, that ANAROCK Property Consultants Pvt Ltd, accepts the same. We confirm that you have worked with ANAROCK Property Consultants from **26-June-2023 to 03-May-2024** as **Assistant Manager-Sales (Resi)**. Please note that even after your employment relationship with ANAROCK Property Consultants ceases to exist, you are bound by the following.

Restrictions after employment

You covenant with us that you will not at any time in any Capacity in any Restraint Area during the Restraint Period:

- (a) Induce or attempt to induce any of the employees of ANAROCK Property Consultants to terminate their agreements or contracts with ANAROCK Property Consultants.
- (b) Solicit or attempt to solicit the business or custom of any client of ANAROCK Property Consultants (excluding persons who become clients of ANAROCK Property Consultants after the date of termination of your employment), or any person who during the twelve months preceding termination of your employment with ANAROCK Property Consultants was a client of ANAROCK Property Consultants;
- (c) Solicit or attempt to solicit the business or custom of any person whose business or custom ANAROCK Property Consultants was, to your knowledge, cultivating at the time of termination of your employment with ANAROCK Property Consultants. You separately enter into each of the covenants resulting from the combination of each separate Capacity with each separate Restraint Area and with each separate Restraint Period with ANAROCK Property Consultants.

Each of those covenants constitutes a separate covenant given by you. If anyone or more of those separate covenants is or becomes invalid or unenforceable for any reason, that invalidity or unenforceability will not affect the validity or enforceability of any of the other separate covenants which remain binding on you.

You acknowledge that these obligations are:

- (a) Fair and reasonable in regard to the subject matter, area and duration;
- (b) Reasonably required by ANAROCK Property Consultants to protect its business and goodwill and financial interests;
- (c) Given voluntarily and without any coercion or pressure. If any provision is void, voidable by each party, unenforceable or illegal it must be read down so as to be valid and enforceable or, if it cannot be read down, the provision (or where possible, the offending words) must be severed from this obligation without affecting the validity or enforceability of the remaining provisions (or parts of those provisions) of these obligations which must continue in full force and effect.

The obligations set out above are made in favor of ANAROCK Property Consultants and may be enforced by it by injunction proceedings without prejudice to any other rights or remedies which it may have

Regional Office:

ANAROCK Property Consultants Pvt Ltd.
1002, 10th Floor, B Wing, ONE BKC,
G Block, Bandra Kurla Complex,
Bandra East, Mumbai 400051
Tel: +91 22 4293 4293
CIN No. U70100MH2011PTC219140

Registered Office:

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CIN No. U70100MH2011PTC219140

"Restraint Area" means India

"Restraint Period" means 12 months commencing from the date of termination of your employment or any lesser amount considered appropriate by an appropriate court.

Confidentiality Undertaking

You shall at all times treat as and keep confidential all information that is the property of ANAROCK Property Consultants that has not lawfully entered the public domain, which includes but is not limited to the names and other information contained within the ANAROCK Property Consultants Database (as defined below), which you may become aware of during the course of your employment;

You shall not use or divulge any of the information referred to above either during the period of employment or after employment ceases, other than:

You shall not use or divulge any of the information referred to above either during the period of employment or after employment ceases, other than:

- a) In the ordinary course of your employment;
- b) With the ANAROCK Property Consultants prior written consent;
- c) For the purpose of obtaining legal or financial advice; or
- d) Where ordered to disclose by a Court, Commission, or Tribunal or mediation conference in any jurisdiction

In this clause "Database" includes but is not limited to:

- a) Names, addresses and phone numbers of sellers, buyers and prospective sellers and buyers or the names addresses and phone numbers of any property owner on whose behalf a property is managed by ANAROCK Property Consultants
- b) Financial information
- c) Budgets
- d) ANAROCK Property Consultants contract information

You have been released from your employment with the company from the close of business hours on **03-May-2024**.

We wish you all the best for the future.

Yours sincerely,
For & On Behalf of

ANAROCK Property Consultants Private Limited



Sukhdeep Aurora
Chief People Officer -ANAROCK Group

I, **BITTU KUMAR MANDAL**, accept the above terms and conditions of being relieved from ANAROCK Property Consultants Private Limited

Signature.....

Date

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