

CONFIDENTIAL BACKGROUND VERIFICATION REPORT

Name of the Candidate	Atul Kadam	Client Name	Krisala Developer
Application ID	GQ-KD-9	Report Status	Closed
Date of Birth	NA	Application Received	21-03-2025
Candidate Employee ID	9	Insuff Cleared/Reopened	NA
Report Type	FINAL	Final Report Date	21-08-2025
Verification Purpose	NA	Overall Report Status	YELLOW

REPORT COMPONENT	INFORMATION SOURCE	COMPONENT STATUS	
		COMPLETED DATE	VERIFICATION STATUS
LATEST EMPLOYMENT 1	Omkar Umbarkar - Operation Executive	01-04-2025	YELLOW
PERMANENT ADDRESS	Magdum	29-04-2025	GREEN
PRO REFERENCE 2	Abhijeet Dalavi	21-04-2025	GREEN
DIPLOMA / ITI	NIFE, Kochi	26-07-2025	GREEN
NATIONAL IDENTITY 1	UIDAI - Aadhaar	03-04-2025	GREEN
NATIONAL IDENTITY 2	PAN Database	03-04-2025	GREEN

End of summary report

Legend:	 -Major discrepancy	 -Minor discrepancy	 -Unable to verify	 -Pending from source	 -All clear
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LATEST EMPLOYMENT 1		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Company:	Bayleaf HR Solutions Pvt. Ltd	Bayleaf HR Solutions Pvt. Ltd
Name Of The Candidate:	Atul Kadam	Atul Kadam
Emp Code:	EM11028	EM11028
From:	03-04-2024	03-04-2024
To:	03-02-2025	31-10-2024
Designation:	Safety Officer	Safety Officer
Last Drawn Salary:	Not Provided	NET 35000, CTC 40050
Reason For Leaving:	Not Provided	Resign
Rehire Eligibility:	Not Applicable	No comments as per company policy
Remarks:	Please note that Omkar Umbarkar, Operations Executive of Bayleaf HR Solutions Private Limited, has identified a discrepancy in the relieving date. Additionally, they mentioned that the service letter provided by the candidate is not authenticate.	
Information Source Name:	Omkar Umbarkar - Operation Executive	
Report Verified Date:	01-04-2025	
Verification Status(Color Code):	YELLOW	

Annexure 1 (a)



Tue 01-Apr-25 5:04 PM

letters@bayleafhr.com

RE: Ex-Employment verification for Atul Ramchandra Kadam (1)- GQ-KD-9- BAYLEAF HR SOLUTIONS PVT. LTD

To 'Akshatha'; joy@goldquestglobal.in; emailgoldquest@gmail.com

Dear Team,

Please see the below remarks.

	Candidate's Particulars	HR/Verifier Inputs
		(Please substantiate here)
Company Name	BAYLEAF HR SOLUTIONS PVT. LTD	BAYLEAF HR SOLUTIONS PVT. LTD
Candidate Name	Atul Ramchandra Kadam	Atul Ramchandra Kadam
From (Date of Joining) 00	03-Apr-24	03-Apr-24
To (Date of Exit/Relieving)	03-Feb-25	31-Oct-24
Designation (At the time of leaving the company):	Safety officer	Safety officer
Employee Code/ID/No	EM11028	EM11028
Salary/CTC:	Please Provide	NET 35000, CTC 40050
Was this position: Permanent/Temporary/Contractual	Please Provide	
Supervisor's Name	Please Provide	
Reason for Leaving	Please Provide	Resign
Rehire Eligibility (if "NO" kindly confirm the reason)	(Please fill in the relevant information)	No comments as per company policy
Exit formalities completed: (Yes/No)	(Please fill in the relevant information)	YES
Kindly confirm attached Relieving letter /document is authenticate?	Please Provide	NO
Any Integrity / Disciplinary Issue during the employment tenure? (If "Yes" Please explain briefly)	Please explain/comment briefly	NA
Any Misappropriation of Fund ? (If "Yes" Please explain briefly)	Please explain/comment briefly	NA
DATA – BREACH of any kind		
Any Important Point Apart from the Above if relevant in making right hiring decision, Please lets us know:		
Verified By (Name, Contact Number & Designation)	Please Provide	Omkar Umbarkar

Annexure 1 (b)



03/Feb./2025

Atul Ramchandra Kadam
Pune
EM11028

Dear Atul Ramchandra Kadam,

Experience Letter

To Whom it May Concern,

We are pleased to write this letter to inform you that the applicant name ATUL RAMCHANDRA KADAM had been working for us, Suvidha Engineering India Pvt. Ltd. in his/her capacity as safety officer for 03 April 2024 To 03 Feb. 2025.

During his/her tenure in the office with our organization, he/she participated in performing the work with determination and sincerity. As we observed, he/she was an active and very qualified person and he/she could perform all of assigned tasks effectively. Besides, in my opinion, he/she was a motivated, devoted, professional, hard working, and innovative person. He/she contributed much to our organizational goals and targets and his performance was proven to be among the most effective in our organization.

Moreover, Mr./Mrs./Ms. ATUL RAMCHANDRA KADAM demonstrated excellent behavior and attitude during his/her service with us. We found him/her to be sincere, truthful, reliable, sociable. He/she was also a pleasant person to talk and work within a team.

His/her decision to leave our organization was his/her sole decision, however, we still hope she will succeed in any path of her career.

For BAYLEAF HR SOLUTIONS PVT. LTD



(Authorized Signatory)

Accepted & Agreed

BAYLEAF HR SOLUTIONS PRIVATE LIMITED

B/701, 7th Floor, Pramukh Plaza, off Andheri Kurla Road, Near Western Express Highway Metro Station
Above Bank of India, Chakala Andheri East Mumbai 400059.

Landline: +91 2235134701

Email: support@bayleafhrsolutions.com W: www.bayleafhrsolutions.com

GSTIN: 27AAHCB2827L1ZG CIN: U74999MH2017PTC295932

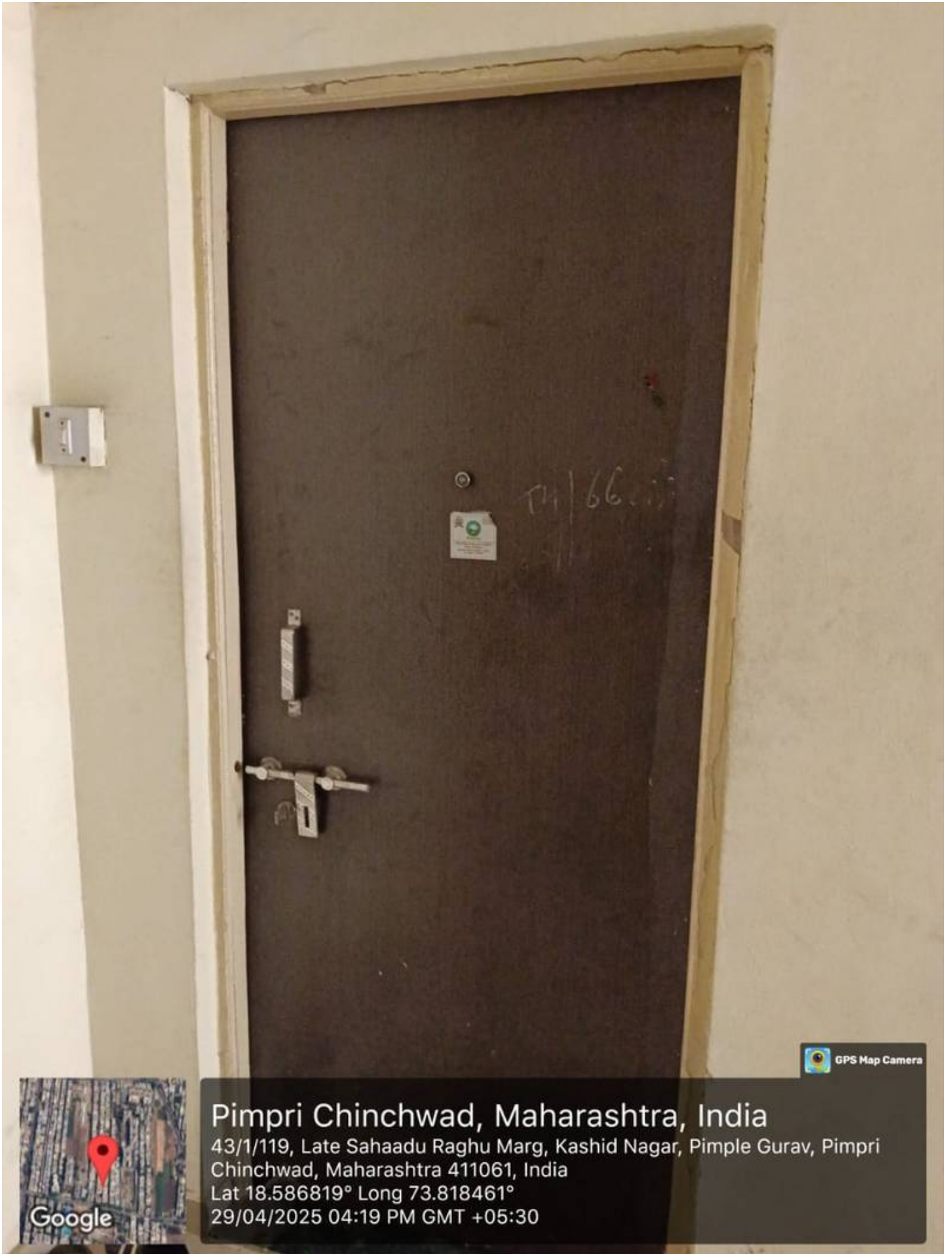
PERMANENT ADDRESS		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Candidate Name:	Atul Kadam	Atul Kadam
Period Of Stay:	Not Provided	Since 1.5 years to till date
Address:	# 302 3Rd Floor,Anand Park, Pipale Gurav, Pune, MH-411061	# 302 3Rd Floor,Anand Park, Pipale Gurav, Pune, MH-411061
Landmark:	Not Provided	Sudarshan Hospital
Remarks:	Visited the given address, Met Magdum (House Owner), who confirmed that the candidate is residing at the provided address since 1.5 years to till date, hence closing the check as green and the same is furnished as Annexure.	
Information Source Name:	Magdum	
Report Verified Date:	29-04-2025	
Verification Status(Color Code):	GREEN	

Annexure 2 (a)



Full Name of The Candidate	Atul Kadam
Date of Verification	29-04-25
Address as provided by the candidate	# 302 3Rd Floor, Anand Park, Pipale Gurav Pune, MH-411061
Does physically verified address match with the above? (Yes or No)	Yes
Verifier remarks if the address do not match (Leave the column black if the address matches)	NA
Mode of communication (Verbal / Written)	Written
Name of the Respondent	Magdum
Relationship with the candidate	Owner
Number of Years at present residence	1.5 years To Till date
Status (Ownership/Rental/Hostel/PG)	Rented
Details of Address proof Verified	NA
If the candidate's residence is locked, has the address been confirmed with neighbors?(Yes / No)	Yes
Nature of Location	Middle Class
Prominent Landmark in 1KM radius (Mandatory)	Sudarshan Hospital
Nearby Police Station (Mandatory)	Nai Sangavi Police Chowki
Any Comment regarding the verification	Verified
Name and signature of representative with date	Devidas, 29-04-25
Signature of Respondent	-

Annexure 2 (b)



Annexure 2 (c)



Annexure 2 (d)



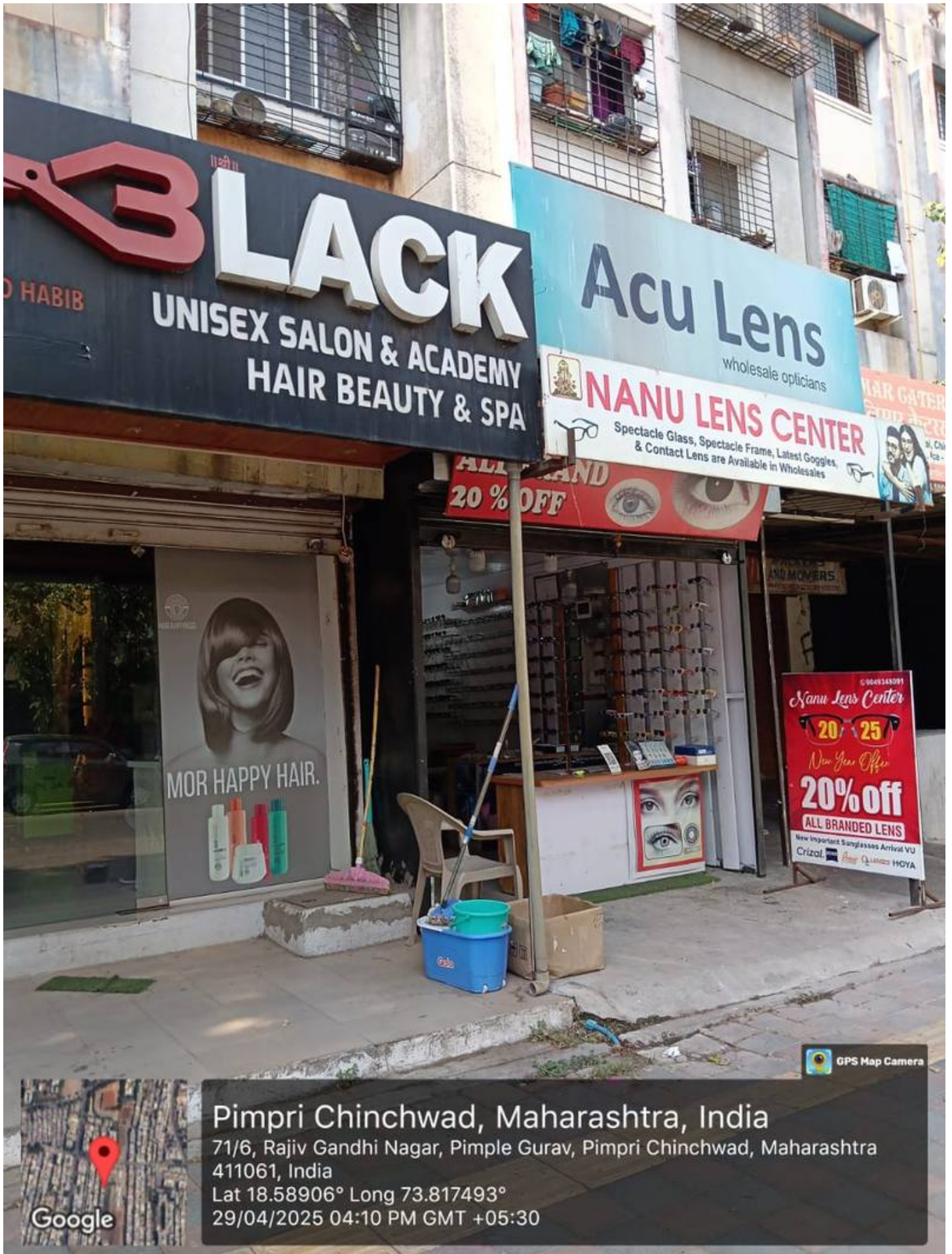
Pimpri Chinchwad, Maharashtra, India

71/6, Rajiv Gandhi Nagar, Pimple Gurav, Pimpri Chinchwad, Maharashtra 411061, India

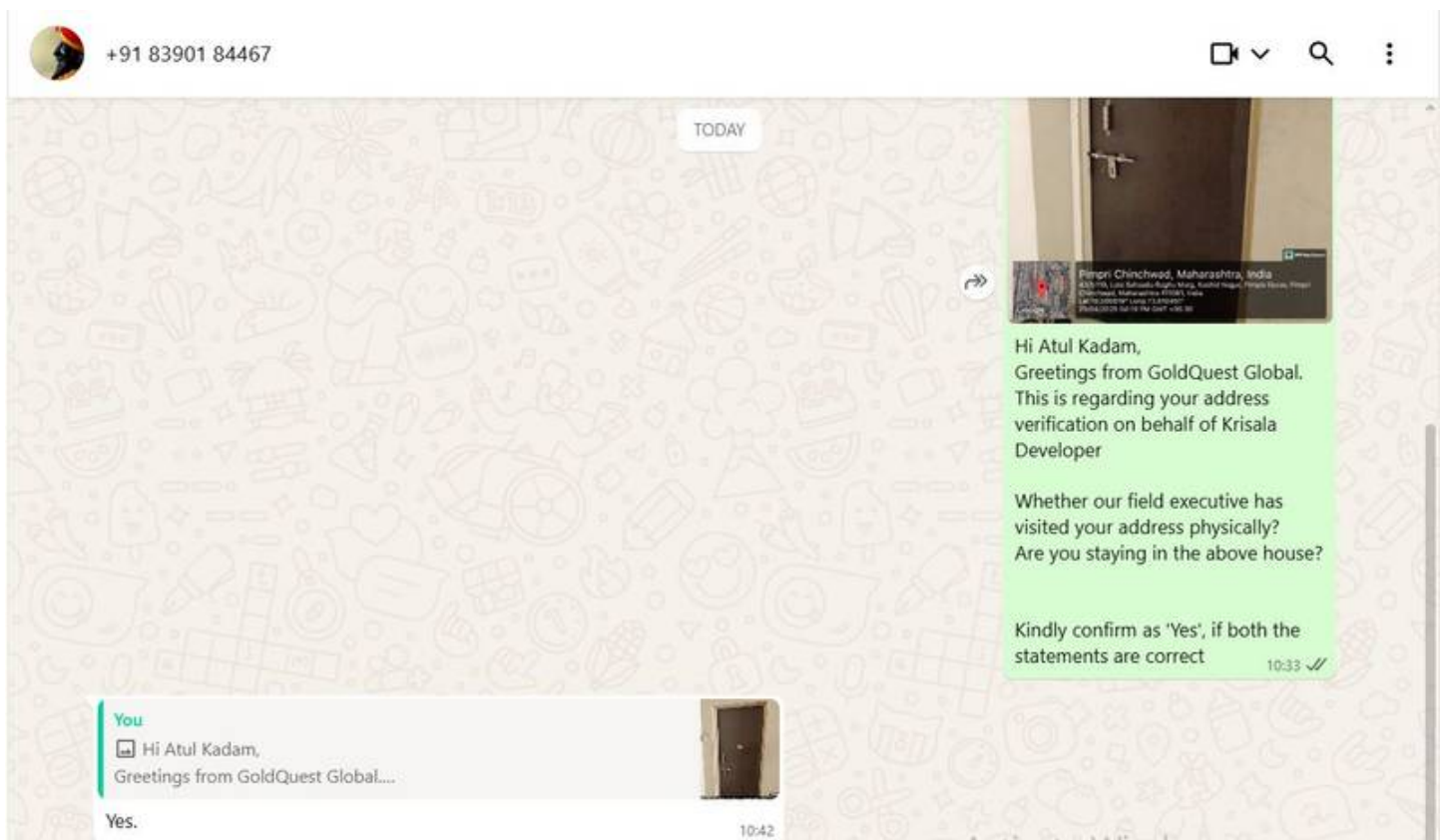
Lat 18.58906° Long 73.817493°

29/04/2025 04:09 PM GMT +05:30

Annexure 2 (e)



Annexure 2 (f)



PRO REFERENCE 2		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Reference Name:	Atul Kadam	Atul Kadam
Contact Details:	9881258479	9881258479
Verified By:	Abhijeet Dalavi	Abhijeet Dalavi
Association With Subject:	Not Applicable	Colleague
Applicants Strong Points:	Not Applicable	Has good leadership qualities
Areas To Improve:	Not Applicable	Not Disclosed
Applicants Key Achievements:	Not Applicable	Not Disclosed
Remarks:	The following applicant details were verified by Abhijeet Dalavi - Senior Engineer, Krisala Developer and did not find any negative remarks hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	Abhijeet Dalavi	
Report Verified Date:	21-04-2025	
Verification Status(Color Code):	GREEN	

Annexure 3 (a)

PROFESSIONAL REFERENCE - 1	
CANDIDATE NAME	Atul Kadam
APPLICATION ID	GQ-KD-9
REFERENCE DETAILS	
VERIFIER NAME	Abhijeet Dalavi
VERIFIER DESIGNATION	Senior Engineer
VERIFIER CURRENT COMPANY IF DISCLOSED	Krisala Developer
VERIFIER MOBILE NO	9881258479
VERIFIER EMAIL FOR RECORD	NA
EMPLOYMENT SUPERVISOR QUERIES	SUPERVISOR/REFERENCE COMMENTS
What do you consider to be the applicant's strong points?	Has good leadership qualities
What has the applicant done to show good moral character?	Hard working person
In what areas do you feel that the applicant can improve?	No
What is your general opinion on the Applicant/individual?	Good Resource
What is your official relationship with the applicant?	Colleague
How long have you known the applicant officially and personally?	4 Months
If you had the opportunity to work with the applicant again, would you?	Yes
What were the applicant's key achievements?	Not disclosed
Name of the Organization worked with Applicant & Verifier	Krisala Developer
OTHER REMARKS IF ANY	No
NAME OF THE INITIATOR - GQ	Akshatha Shetty
INITIATOR DESIGNATION - GQ	Senior Verification Specialist (Ex-Employment)
INITIATOR MOBILE NO - GQ	8867545055
TIME STAMP - VERIFICATION DATE & TIME	DATE VERIFIED : 21/04/2025 TIME : 05.33 PM

DIPLOMA / ITI		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Institution:	NIFE, Kochi	NIFE, Kochi
Name Of The Candidate:	Atul Kadam	Atul Kadam
Enroll No:	NIFE/DFS/KRD/13	NIFE/DFS/KRD/13
Degree:	Diploma in Fire & Safety	Diploma in Fire & Safety
Major:	Fire & Safety	Fire & Safety
Month And Year Of Passing:	August 2013	August 2013
Certification Issued Date:	17-10-2013	17-10-2013
SI No:	149741	149741
Remarks:	The following applicant details were verified by NIFE, Kochi found genuine, hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	NIFE, Kochi	
Report Verified Date:	26-07-2025	
Verification Status(Color Code):	GREEN	

Annexure 4 (a)

Reg. No. NIFE/DFS/KRD/13

ISO - 9001 - 2008 CERTIFIED

Sl. No.

149741

NIFE

DIPLOMA IN FIRE & SAFETY



TRANSCRIPT OF GRADES

Name of Candidate **ATUL RAMCHANDRA KADAM**

Month & Year	Subject Code	Subject Title	Grade Point	Grade	Result
	DFS-01	Industrial Safety Management	8	B+	PASSED
	DFS-02	Construction Safety - I	9	A	PASSED
Aug-12	DFS-03	Construction Safety - II	9	A	PASSED
	DFS-04	Building Construction & Construction Act & Rules	8	B+	PASSED
	DFS-05	Communicative English	10	A+	PASSED
to	DFS-06	Fire Technology & Fire Engineering Science	9	A	PASSED
	DFS-07	Fire Protection System	9	A	PASSED
	DFS-08	Safety, Fire Hazards & Fire Prevention	8	B+	PASSED
Aug-13	DFS-09	Practical - Fire	8	B+	PASSED
	DFS-10	Practical - Safety	8	B+	PASSED

CGPA: **9** Overall Grade: **A**

Kochi - 24



Dated **17/10/2013**

Course Co-ordinator


Director

NATIONAL IDENTITY 1		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Type Of Id Card:	Aadhaar Card	Aadhaar Card
Identity Number:	354828371919	354828371919
Verification Result:	Not Applicable	GREEN
Verified By:	Not Applicable	UIDAI - Aadhaar
Remarks:	The following applicant details were verified through unique identification authority of India, online database verification found the match with the name of the applicant, hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	UIDAI - Aadhaar	
Report Verified Date:	03-04-2025	
Verification Status(Color Code):	GREEN	


Annexure 5 (a)



Unique Identification Authority of India

English ▾

Dashboard > Check Aadhaar Validity







354828371919 Exists

Aadhaar Verification Completed

Age Band	30-40 years
Gender	MALE
State	Maharashtra
Mobile	*****467

NATIONAL IDENTITY 2		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Type Of Id Card:	Pan Card	Pan Card
Identity Number:	ESNPK1234D	ESNPK1234D
Verification Result:	Not Applicable	GREEN
Verified By:	Not Applicable	PAN Database
Remarks:	The PAN records were verified through tax information network, online database verification found the match with the name of the applicant, hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	PAN Database	
Report Verified Date:	03-04-2025	
Verification Status(Color Code):	GREEN	

आयकर विभाग INCOME TAX DEPARTMENT	 सत्यमेव जयते	भारत सरकार GOVT. OF INDIA
	स्थायी लेखा संख्या कार्ड Permanent Account Number Card ESNPK1234D	
नाम / Name ATUL RAMCHANDRA KADAM		 21092017
पिता का नाम / Father's Name RAMACHANDRA GANPATI KADAM		
जन्म की तारीख / Date of Birth 27/04/1993	 हस्ताक्षर / Signature	

Annexure 6 (b)



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Income Tax Department, Government of India

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English

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Company

Non-Company

Tax Professionals & Others

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You have successfully verified through mobile OTP. Click Continue to make a new payment.

PAN / TAN

ESNPK1234D

Name

AXXL RXXXXXXXXA KXXXM

Disclaimer

This report is confidential and is meant for the exclusive use of the Client. This report has been prepared solely for the purpose set out pursuant to our letter of engagement (LoE)/Agreement signed with you and is not to be used for any other purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information responsible for employment decisions based on the information provided in this report.

End of detail report

