



NOCIL LIMITED

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Plant-1-C-37, TTC Industrial Area, Post Turbhe, Off Thane Belapur Road, Pavne Village
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ARVIND MAFATLAL GROUP
The ethics of excellence



2nd April, 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Makarand Dandavate was in our employment from
1st January 2019 to 2nd April 2021.

He was currently working in our Navi Mumbai plant and last designated as
'Senior Manager- MTS' of the company.

During his tenure with the Company, we found him to be very sincere and hardworking.

He is relieved from the services of our organization effective closing of working hours
of 2nd April 2021.

For NOCIL LIMITED

R. M. Desai

Vice President – Operations,
Corporate HR & Personnel



Responsible Care®
OUR COMMITMENT TO SUSTAINABILITY