

Feb 13, 2020

Salary Review 2020

Dear Manish Gupta

In recognition of your hard work and contribution to the business, I am pleased to advise you that your salary will be increased by 5.00%.

The increase amount will be as of Jan 2020 and it will be credited to your bank account from this month's payroll.

This salary increase reflects our commitment and is structured based on economic factors and your personal performance. As a result, I am pleased to award you this salary increase on behalf of the Company.

Yours Sincerely,



Vikram Sule
EI Regional Manager
MENA, Caspian & India