



Autoliv

FULL AND FINAL SETTLEMENT - MARCH 2024

Employee Code	10144572	Employee Name	Dhruba Jadhav
PF Account Number		Date Of Joining	20 Mar 2023
Last working day	19 Mar 2024	Days Worked	19
Arrears Days	0	ESIC Account Number	
Notice Recovery Days	0	Leave Encashment Days	3
Bank Name	KARNATAKA BANK LTD	Bank Account Number	4712500101547301
Permanent Account Number	CECPJ0219Q		

The following items have been return to the company by the above employee.

<input type="checkbox"/> Handover Doc	<input type="checkbox"/> ID CARD	<input type="checkbox"/> KT Doc	<input type="checkbox"/> LAPTOP
<input type="checkbox"/> Mobile	<input type="checkbox"/> OTHER	<input type="checkbox"/> SIM	

Earnings			Deductions		
Particulars	Rate/Month	Amount	Particulars		Amount
Stipend	25000	15323			
Leave Encashment	0	2885			
Total Earnings	25000	18208	Total Deductions		0

Net full and final settlement amount payable : 18208 (In words : Eighteen Thousand Two Hundred Eight Only)

Prepared By	Authorized By	Approved By
I, Dhruba Jadhav Employee Code No: 10144572 hereby accept a sum of Rs.18208 as per above full and final settlement and also declare that there are no pending dues from Autoliv		
Signature Of Employee		Signature Of Cashier / Accountant

This is a computer generated statement and hence no signature is required.



### CUMULATIVE PAY SLIP

Financial Year:2023-2024

PARTICULARS	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	TOTAL
Days Worked	30.00	0.00	30.00	31.00	31.00	30.00	31.00	30.00	31.00	31.00	29.00	19.00	323.00
LWP	0.00	31.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31.00
Arrears Days	0.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00
Leave Encashment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2885.00	2,885.00
Arrear Of Stipend	0.00	0.00	1613.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,613.00
Stipend	25000.00	0.00	25000.00	25000.00	25000.00	25000.00	25000.00	25000.00	25000.00	25000.00	25000.00	15323.00	265,323.00
Gross Earnings	25000.00	0.00	26613.00	25000.00	25000.00	25000.00	25000.00	25000.00	25000.00	25000.00	25000.00	18208.00	269,821.00
Total Deductions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Salary	25000.00	0.00	26613.00	25000.00	25000.00	25000.00	25000.00	25000.00	25000.00	25000.00	25000.00	18208.00	269,821.00

Disclaimer : Figure reflecting against Unpaid Salary in above cumulative data should be subtracted from the Gross salary earned while matching earnings in Tax Computation.

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## INCOME TAX COMPUTATION

Sl. no.	Description	Amount in(Rs)	Investment details eligible under 80C	Amount in(Rs)
	Salary Components(Breakup)		PF & VPF & Prev Emplr PF	0.00
	Arrear Of Stipend	1,613.00	Pension Schemes (80 CCC)	0.00
	Stipend	265,323.00	LIC Premium	0.00
	Leave Encashment	2,885.00	PPF	0.00
	Perquisite Breakup		Post Office Savings Schemes	0.00
	NationalPensionScheme	0.00	NSC	0.00
	Superannuation	0.00	NSC Accrued Interest	0.00
	TaxablePerkNpsPfSuperann	0.00	ULIP	0.00
	Previous employer income	0.00	Retirement Benefit Plan	0.00
<b>A</b>	<b>Gross salary</b>	<b>269,821.00</b>	Equity Linked Plan	0.00
<b>B</b>	<b>Exemptions u/s Section 10</b>		Home Loan Acc. Scheme	0.00
	Leave Encashment Exemption	2,885.00	Housing Loan Principal	0.00
	Total exemptions Section 10 (Total B)	2,885.00	Stamp Duty	0.00
<b>C</b>	<b>Other Income</b>	<b>0.00</b>	Tuition fees	0.00
<b>D1</b>	<b>Profession tax</b>	<b>0.00</b>	Infrastructure Bonds	0.00
<b>D2</b>	<b>Profession tax previous employer</b>	<b>0.00</b>	Fixed Deposits	0.00
<b>D</b>	<b>Total Profession tax(Subject to max. 2500)</b>	<b>0.00</b>	National Pension Scheme	0.00
<b>E</b>	<b>Standard Deduction</b>	<b>50,000.00</b>	National Pension Scheme - Employee Through Salary	0.00
<b>F</b>	<b>Interest on Housing Loan</b>	<b>0.00</b>	Sukanya Samridhi Account Scheme	0.00
<b>G</b>	<b>Gross taxable income (A - B + C - D - E - F)</b>	<b>216,936.00</b>	National Savings Scheme	0.00
	Deductions under Chapter VI A		Pradhan Mantri Suraksha Bima Yojana	0.00
	Section 80 C	0.00	Total investments for section 80C (restricted without NPS to 1.5 lakh & with NPS 2.0 lakh)	0.00
	NPS 80CCD1(B) Employee	0.00		
<b>H</b>	<b>Total</b>	<b>0.00</b>		
<b>I</b>	<b>Net taxable income (G-H)</b>	<b>216,940.00</b>		
<b>J</b>	<b>Tax on total income</b>	<b>0.00</b>		
<b>K</b>	<b>Rebate Sec 87A</b>	<b>0.00</b>		
<b>L</b>	<b>Tax on Total Income after Rebate Sec 87A</b>	<b>0.00</b>		
<b>M</b>	<b>Surcharge</b>	<b>0.00</b>		
<b>N</b>	<b>Education cess</b>	<b>0.00</b>		
<b>O</b>	<b>Total tax payable (L+M+N)</b>	<b>0.00</b>		
<b>P</b>	<b>Tax deducted till Current Month</b>	<b>0.00</b>		
<b>Q</b>	<b>TDS previous employer</b>	<b>0.00</b>		
<b>R</b>	<b>Balance tax payable (O-P-Q)</b>	<b>0.00</b>		
<b>S</b>	<b>Monthly payable tax</b>	<b>0.00</b>		

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