

WHOM SO EVER IT MAY CONCERN

Ref: HRD/EXP/US/2025

Date: 02nd July, 2025

Name: Santhosh B

Designation: Software Test Engineer

Emp Id: US/M1/18127

Dear Santhosh,

This is to certify that **Mr. Santhosh B, Employee Id. US/M1/18127**, was employed in our organization as a **Software Test Engineer** from **11th May 2020 to 18th June 2025**. During his tenure, **Mr. Santhosh B** displayed exceptional knowledge and understanding of financial operations, ensuring that processes were executed seamlessly and efficiently. His ability to analyse complex financial data, provide actionable insights, and deliver results that align with organizational goals was commendable.

Mr. Santhosh B consistently went above and beyond his responsibilities, demonstrating outstanding problem-solving skills and attention to detail in handling financial transactions, audits, and compliance requirements. He exhibited a strong sense of accountability, ensuring that all tasks were completed within stipulated timelines while adhering to high standards of accuracy and integrity.

In addition to his technical expertise, **Mr. Santhosh B** exhibited exemplary interpersonal and communication skills. He fostered positive relationships with colleagues, clients, and stakeholders, which significantly enhanced team dynamics and contributed to a collaborative work environment. His ability to mentor and guide junior team members was an added advantage, showcasing his leadership potential and commitment to organizational growth.

Mr. Santhosh B's proactive approach to identifying process inefficiencies and implementing effective solutions was a major asset to the company. He was instrumental in driving initiatives that improved workflow efficiency, reduced costs, and enhanced the overall quality of deliverables. His contributions played a pivotal role in the organization's success during his tenure.

We deeply appreciate his invaluable services to our organization. His professionalism, dedication, and positive attitude made a lasting impact, and his efforts are remembered with great respect. We have no doubt that he will continue to excel in all future professional endeavors and bring significant value to any organization he joins.

Yours truly,
For Universal Softech Hub,



Rohit T
HR Manager

