



SETTLEMENT SLIP

Emp Code	:	1025298	Location	:	Bangalore		
Emp Name	:	Pradeep Pavagad Mohan Raj	Bank/MICR	:	HFDC Bank		
Department	:	STIN - (I4929) EMC PMO IN	Bank A/c No.	:	00531610010441		
Designation	:	Manager Program Management.	Cost Center	:	46029		
DOB	:	20 Apr 1982	Payable Days:	29.00	PAN	AOEPP3525R	
DOJ	:	10 Feb 2022	Encash Days:	0.00	PF No.	PYBOM00340670000017745	
			DOL:	29 Dec 2025	UAN No.	100262032117	
Earnings					Deductions		
Description		Rate	Monthly	Arrear	Total	Description	Amount
BASIC		146451.00	137003.00	0.00	137003.00	PF	16440.00
SPECIAL ALLOWANCE		182482.00	170709.00	0.00	170709.00	PROF TAX	200.00
GEM AWARD			2789.00	0.00	2789.00	NON CASH GEM AWARD DEDUCTION	1597.00
NPS CONTRIBUTION EMPLOYER		19620.00	18354.00	0.00	18354.00	NPS DEDUCTION EMPLOYER	18354.00
Z FLEX REIMBURSEMENT			1734.00	0.00	1734.00	HEALTH INSURANCE DEDUCTION-SELF	478.00
						SALARY IN LIEU RECOVERY	9763.00
Gross Earnings		348553.00	330589.00	0.00	330589.00	Gross Deduction	46832.00
Net Pay : 283757.00 (Rupees Two Lakh Eighty Three Thousand Seven Hundred Fifty Seven)							

Income Tax Worksheet for the period April 2025 - March 2026

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Taxable HRA Calculation(Non Metro)
				Investment u/s 80C		
BASIC	1289690.00		1289690.00	PF	154761.00	Rent Paid 0.00
SPECIAL ALLOWANCE	1604459.00		1604459.00	NPS DEDUCTION EMPLOYER	175314.00	From: 01/04/2025 To: 31/03/2026
GEM AWARD	10152.00		10152.00	HEALTH INSURANCE DEDUCTION-SELF	3346.00	1. Actual HRA 0.00
NPS CONTRIBUTION EMPLOYER	175314.00		175314.00	Total Ded Under Chapter VI A	333421.00	2. 40% or 50% of Basic 515875.00
Z FLEX REIMBURSEMENT	1734.00		1734.00	Perq detail		3. Rent - 10% Basic 0.00
Gross	3081349.00		3081349.00	Total		Least of above is exempt 0.00
Tax Working				Total Any Other Income		Taxable HRA 0.00
Previous Employer Taxable Income			0.00			
Previous Employer Professional Tax			0.00			
Professional Tax			0.00			
Standard Deductions			75000.00			
Under Chapter VI-A			175314.00			
Any Other Income			0.00			
Taxable Income			2831035.00			
Total Tax			429311.00			
Tax Rebate u/s 87a			0.00			
Surcharge			0.00			
Tax Due			429311.00			
Education Cess			17172.00			
Net Tax			446483.00			
Tax Deducted (Previous Employer)			0.00			
Tax Deducted on Perq.			0.0			
Tax Deducted on Any Other Income.			0.0			
Tax Deducted Till Date			509151.00			
Tax to be Deducted			0.00			
Tax per month			0.00			
Tax on Non-Recurring Earnings			0.0			
Tax Deduction for this Month			0.00			

Remarks:

Personal Note : This is system generated payslip, does not require any signature.