



SYMBOL TECHNOLOGIES INDIA PVT LTD
REGD ADDRESS: 201 PRESTIGE SIGMA, SECOND FLOOR NO.3, VITTAL MALLYA ROAD, BANGALORE KA
560001
BUSINESS OFFICE :
BAGMANE SOLARIUM CITY, ARGON BLOCK, SOUTHTOWER.SY NO. 78/1 & 78/2, GROUND, 1ST, 2ND, 3RD
(HALF) FLOORS, DODDANEKUNDI VILLAGE, BANGALORE EAST TALUK, BANGALORE – 560037

SETTLEMENT SLIP

Emp Code : 1025298					Location :	Bangalore
Emp Name : Pradeep Pavagad Mohan Raj					Bank/MICR :	HDFC Bank
Gender: Male					Bank A/c No. :	00531610010441
Department : STIN - (I4929) EMC PMO IN					Cost Center :	46029
Grade: 15					PAN :	AOEPP3525R
Designation : Manager Program Management.					PF No. :	PYBOM00340670000017745
Payable Days: 29.00					UAN No. :	100262032117
DOB : 20 Apr 1982						
Encash Days: 0.00						
DOJ : 10 Feb 2022						
DOL: 29 Dec 2025						
Earnings					Deductions	
Description	Rate	Monthly	Arrear	Total	Description	Amount
BASIC	146451.00	137003.00	0.00	137003.00	PF	16440.00
SPECIAL ALLOWANCE	182482.00	170709.00	0.00	170709.00	PROF TAX	200.00
GEM AWARD		2789.00	0.00	2789.00	NON CASH GEM AWARD DEDUCTION	1597.00
NPS CONTRIBUTION EMPLOYER	19620.00	18354.00	0.00	18354.00	NPS DEDUCTION EMPLOYER	18354.00
Z FLEX REIMBURSEMENT		1734.00	0.00	1734.00	HEALTH INSURANCE DEDUCTION-SELF	478.00
					SALARY IN LIEU RECOVERY	9763.00
Gross Earnings	348553.00	330589.00	0.00	330589.00	Gross Deduction	46832.00
Net Pay : 283757.00					(Rupees Two Lakh Eighty Three Thousand Seven Hundred Fifty Seven)	

Income Tax Worksheet for the period April 2025 - March 2026							
Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Taxable HRA Calculation(Non Metro)	
BASIC	1289690.00		1289690.00	Investment u/s 80C		Rent Paid	0.00
SPECIAL ALLOWANCE	1604459.00		1604459.00	PF	154761.00	From: 01/04/2025 To: 31/03/2026	
GEM AWARD	10152.00		10152.00	NPS DEDUCTION EMPLOYER	175314.00	1. Actual HRA	0.00
NPS CONTRIBUTION EMPLOYER	175314.00		175314.00	HEALTH INSURANCE DEDUCTION-SELF	3346.00	2. 40% or 50% of Basic	515875.00
Z FLEX REIMBURSEMENT	1734.00		1734.00	Total Ded Under Chapter VI A	333421.00	3. Rent - 10% Basic	0.00
Gross	3081349.00		3081349.00	Perq detail		Least of above is exempt	0.00
Tax Working				Total		Taxable HRA	0.00
Previous Employer Taxable Income				0.00		Tax Deducted Monthly	
Previous Employer Professional Tax				0.00		Month	Amount
Professional Tax				0.00		May -2025	60424.00
Standard Deductions				75000.00		June -2025	59594.00
Under Chapter VI-A				175314.00		April -2025	59594.00
Any Other Income				0.00		July -2025	64277.00
Taxable Income				2831035.00		August -2025	64277.00
Total Tax				429311.00		September-2025	67364.00
Tax Rebate u/s 87a				0.00		October -2025	67115.00
Surcharge				0.00		November -2025	66506.00
Tax Due				429311.00		December -2025	0.00
Education Cess				17172.00		Total	509151.00
Net Tax				446483.00			
Tax Deducted (Previous Employer)				0.00			
Tax Deducted on Perq.				0.0			
Tax Deducted on Any Other Income.				0.0			
Tax Deducted Till Date				509151.00			
Tax to be Deducted				0.00			
Tax per month				0.00			
Tax on Non-Recurring Earnings				0.0			
Tax Deduction for this Month				0.00			

Remarks:

Personal Note : This is system generated payslip, does not require any signature.